

**University of Wisconsin–Milwaukee (UWM)
University Recreation (UREC)**

Approved March 11, 2009, updated 9/25/2018, 10/11/2022, 11/7/2022

Recreation Locker Room Policy

The recreation locker room facilities within the Klotsche Center (Klotsche Center Rooms 105, 113, 119 and 131) are part of university space assigned to UREC to support the use of the Klotsche Center and Pavilion. UREC provides students, UREC members, and UREC staff (collectively “UREC Users”) with gender-specific and gender-neutral locker rooms,¹ as well as lockers and locks within these spaces. UREC Users using these facilities must act in accordance with university and departmental regulations and standards, including this policy. Non-compliance with this policy may result in sanctions including, but not limited to, reprimands, loss of UREC privileges, employee or student discipline, and police involvement.

PROCEDURES

Assignment of Lockers

- A. UREC Users have the option to rent and be assigned lockers and combination locks on a contract basis. No transfer of lockers or locks will be made without prior administrative authorization.
- B. Daily lockers may be used on a day-to-day basis. Belongings and locks will be removed from daily lockers by any necessary means if they are not removed by the user before each day’s closing of the Klotsche Center and Pavilion. Locker contents removed from daily-use lockers will be held for 30 days and will only be returned upon payment of a handling fee.

Security and Maintenance of Lockers

- A. UREC Users shall be responsible for keeping their belongings and lockers secured with locks whenever they are not present in the immediate area.
- B. UREC Users may store a reasonable amount of appropriate personal items in their lockers. Items prohibited by applicable law and UWM policy (such as illegal substances and weapons) may not be stored in lockers.
- C. UWM and UREC are not responsible for lost or stolen items.
- D. UREC Users seeking locker access must visit the Klotsche front desk.

Authorized Entry to Locker Rooms

- A. Entry to a gendered locker room by an individual who does not identify as such gender is prohibited without an announcement, a UREC escort and a university-related purpose. Interviews of any kind will not occur in the locker rooms. Only authorized University Personnel may seek information from individuals in the locker rooms, and only when absolutely necessary for official purposes.
- B. Combinations to the entrances of the locker rooms are confidential. Release of this information is prohibited without authorization from the UREC Director or their designee.

Inspections

- A. Locker rooms, lockers and the content of lockers shall be subject to inspection when deemed necessary by police, UREC administration, or other authorized University personnel.
- B. Students or UREC Members not utilizing Department-issued locks will not be reimbursed for the cutting of a personal lock if an inspection is necessary and the occupant cannot open the locker in a reasonable timeframe if an emergency arises, or if the locker’s contents are emptied at the end of the day for daily-use lockers.

Unauthorized Materials / Property in Locker Rooms

- A. Posting signs or distributing flyers is prohibited in the locker room or other UREC facilities without prior, written permission from the UREC Director or their designee.
- B. Personal items may not be stored in the locker room outside of the lockers.
- C. Food or other perishable items may not be kept in lockers or anywhere within the locker room facilities.

Privacy

- A. Photographs and recordings are prohibited in locker rooms. This includes the use of smart phones, cameras, video recorders, or any other device for the purpose of photography, recording, or transferring images.
- B. In addition to institutional disciplinary processes (Wis. Admin. Code UWS 17 and/or 18), capturing, recording, or transferring a representation of a nude or partially nude person in any locker room may result in criminal charges (Wis. Stat. § 942.09).
- C. This policy applies to all use of recording devices, including situations in which one wishes to record oneself.

¹ For purposes of this policy, the phrase “locker room[s]” includes all facilities therein (e.g., saunas, private changing rooms, showers, and shared spaces).