

WRC Language Explained

ACRONYMS

WRC: Women's Resource Center

WGS: Women's and Gender Studies

SAAM: Sexual Assault Awareness Month

BIPOC: Black, Indigenous, and People of Color

QTPOC: Queer and Trans Black, Indigenous, and People of Color

WOC: Women of Color

LGBTQ: Lesbian, Gay, Bisexual, Trans, and Queer

GNC: Gender Non-conforming

NB: Nonbinary

DEFINITIONS

Women: a category that includes all people who identify as women, including trans women, woman-identified femmes and nonbinary people, and GNC women.

Gender: an identity constructed within a given society that describes how masculine, feminine, both, neutral, other, and/or genderless a person is. Gender identity may be related to social roles, norms, and/or biological sex characteristics, but it is ultimately a matter of self-identification.

Feminism: the movement advocating for women's rights and empowerment and working towards equality for all genders.

Intersectionality: a framework for conceptualizing a person, group of people, or social problem as affected by several discriminations and disadvantages. It takes into account people's overlapping identities and experiences.

For more gender-related terminology, visit <https://uwm.edu/lgbtrc/support/glossary-of-terms/>



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DEFINITIONS, CONT.

Mandatory Reporters: Executive Order #54 states that all University of Wisconsin Employees must report instances of suspected abuse or neglect.

Marginalized: relegating a group or class of people to an unimportant, powerless, or peripheral position in society.

Lantinx/Latine: two alternate, gender-neutral spellings of "latino/latina" that are inclusive of all genders.

Folx: an alternate spelling of "folks" used to signal inclusion of marginalized identities, especially trans, nonbinary and/or gender-nonconforming people. This term appears in some of our older posts, but we don't use it anymore.

Womxn: an alternate spelling of "women" that is meant to signal inclusion of those who have historically been excluded from womanhood, including of trans women, femmes, and women-identified nonbinary people, women of color, and disabled women. This term appears in some of our older posts, but we don't use it anymore.

Misogyny: hatred of or prejudice against women.

Misogynoir: misogyny directed toward black women.

Transmisogyny: the overlap of misogyny and transphobia, discrimination that targets trans women.

Trigger: a potentially upsetting topic that might cause flashbacks, strong emotions, or other reactions in traumatized individuals.

Trigger warning: an advanced warning of potentially upsetting material that allows traumatized people to choose whether and how to safely interact with discussion of that topic.

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