SPRING 2020
JOB & INTERNSHIP FAIR GUIDE

VIEW THE GUIDE TO SEE
THE EMPLOYERS WHO
WERE REGISTERED TO
ATTEND OUR SPRING FAIR
What is an Internship?

“An internship is a form of experiential learning that integrates knowledge and theory learned in the classroom with practical application and skills development in a professional setting. Internships give students the opportunity to gain valuable applied experience and make connections in professional fields they are considering for career paths; and give employers the opportunity to guide and evaluate talent.” -NACE

Benefits of Internships:

- Gain career related experience
- Explore careers or solidify career choices
- Increase knowledge and skills
- Test classroom theories in the “real world”
- Contribute to an organization/company
- Network and make contacts
- Obtain on-the-job training

Internship Resources

- Internship program website: uwm.edu/generalstudies/academics/internships/
- UW-Milwaukee at Waukesha Careers Page: uwm.edu/waukesha/campus-life/career-resources/
- Internship/Job/Volunteer postings: uwm.joinhandshake.com/login
- Meet with the Career & Internship Coordinator to learn:
  - How to write a resume & cover letter
  - About the internship/job search
  - How to gain credit for an internship
  - Interviewing tips

Key to success: Get involved early to start gaining skills and experience!

- Student Clubs: uwm.edu/waukesha/campus-life/student-government-and-organizations/
- On Campus Student Employment: uwm.edu/waukesha/campus-life/student-employment/

For more information, contact the Career & Internship Coordinator:

Alex Lawver | lawver@uwm.edu

https://uwm.edu/waukesha/campus-life/career-resources/
PARTICIPATING COMPANIES:
Although our fair had to be cancelled, these are the companies who were registered to attend our fair.

Ascension
Autism Intervention Milwaukee
Beer Capitol Distributing
Bell Ambulance
Big Brothers Big Sisters of Metro Milwaukee
Capri Communities
Carvana
Center for Urban Teaching
Elevated Insurance
Generac Power Systems
Holding Hands Homecare
Holiday Home Camp
Home Instead Senior Care
House In The Wood
Institute for Urban Education
Panda Restaurant Group
Panera Bread, LLC
Paul Davis Restoration & Remodeling
Potawatomi Hotel & Casino
R.A. Smith, Inc.
Right at Home
Roundy’s Supermarkets Inc.
Seniors Helpers Milwaukee
Stowell Associates
Swimming Pool Services, Inc.
Sysco Corporation
Teachers on Call
Three Pillars Senior Living
White Lodging

Special thanks to our spring 2020 gold sponsors!
**Ascension**

**Organization Description:** Ascension Wisconsin operates 23 hospitals and hundreds of related healthcare facilities that employ more than 19,000 associates. You might recognize Wheaton Franciscan Healthcare, Ministry Healthcare, Columbia St. Mary’s, or Affinity Healthcare. These four healthcare entities make up Ascension Wisconsin.

**Representative:** Stephanie Wood
**View Current Openings Online:** [https://jobs.ascension.org/search/jobs](https://jobs.ascension.org/search/jobs)

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**Autism Intervention Milwaukee, LLC**

**Organization Description:** Autism Intervention Milwaukee has been providing exceptional care to children since 2002. Using the principles of Applied Behavior Analysis (ABA), we provide in home treatment to children between the ages of 2 and 5 years old with an Autism Spectrum Disorder. The mission of AIM is to have premier customer service. Unlike most clinics, AIM wants to preserve its small size. As a small agency AIM ensures quality, personal care to the families impacted by autism. Staff are able to individually connect with each family and are well equipped to help the children reach their full potential by staffing full teams and offering immediate contact and support with supervisory staff.

**Representative:** Ben Becker
**View Current Openings Online:** [https://www.autisminterventionmilwaukee.com/join-the-team](https://www.autisminterventionmilwaukee.com/join-the-team)

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**Beer Capitol Distributing**

**Organization Description:** Beer Capitol Distributing LLC, Wisconsin's largest beer distributor serving Waukesha, Ozaukee, Washington and Milwaukee counties, opened its doors in 1981. The team members of Beer Capitol Distributing, LLC are committed, innovative leaders of the malt beverage industry through marketing, selling, distributing, merchandising, and servicing quality products to our valued customers.

**Representatives:** Kristine May and Karen Garlock
**View Current Openings Online:** [http://www.beercapitol.com/?page_id=536](http://www.beercapitol.com/?page_id=536)

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**Bell Ambulance**

**Organization Description:** Bell Ambulance: a company that is a progressive client-oriented business devoted to providing high quality emergency and non-emergency services.

**Representatives:** Aubin Muszytowski and Michelle Alcorn
**View Current Openings Online:** [https://www.264bell.com/positions.html](https://www.264bell.com/positions.html)

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**Big Brothers Big Sisters of Metro Milwaukee**

**Organization Description:** We are a one-to-one mentoring organization serving children in Milwaukee and Waukesha counties. Our mission Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

**Representative:** Jonathon Nesemeier
**View Current Openings Online:** [https://www.bbbsmilwaukee.org/volunteer/](https://www.bbbsmilwaukee.org/volunteer/)
Capri Communities
**Organization Description:** Capri was voted one of the fastest growing companies in Wisconsin for 2016, 2017 and 2018 through acquisitions and development. We are devoted to providing for and supporting the independent lifestyles of older adults. Each one of our campuses and communities are designed to provide for the unique needs and desires of today's seniors. With wellness programs, support services and state-of-the-art care, our residents and their needs are at the heart of everything we do. Because we are a growing company, there is room career growth and development as we encourage and support internal promotions.

**Representative:** Kendall Sherman
**View Current Openings Online:** https://www.capricommunities.com/Join-Our-Team-.htm

Carvana
**Organization Description:** At Carvana we sell cars but we’re not salespeople. We saw a huge problem with how much it can suck to buy a car the traditional way. To fix that, we committed ourselves to tackling one of the largest, yet-to-be-disrupted markets in the world – the $1T per year U.S. car market (yes, that’s $Trillion with a “T”). We provide a seamless, online car buying experience for consumers from A-to-Z. From generating real-time financing and warranty options, to providing consumers with the option to have cars delivered to their driveway in as little as 24 hours or pick-up from one of our state-of-the-art Car Vending Machines (yes, you read that right) all with a 7-day Money Back Guarantee, we’ve made it our mission to redefine the car buying status quo.

**Representatives:** Justin Brown and Casey Jewell
**View Current Openings Online:** https://www.carvana.com/careers

Center for Urban Teaching
**Organization Description:** Our non-profit organization is called The Center for Urban Teaching (CfUT). Our purpose is to identify, prepare, and support high performing urban teachers. Our Vision To be the number one producer and provider of high-performing urban teachers. Our Core Values 1. We are spiritually focused. 2. We are respectful. 3. We are courageous. 5. We are dedicated to high-performance. We seek to recruit undergraduates to intern as lead summer school teachers in Milwaukee through two weeks of training and 4 weeks of teaching. This paid summer internship will give you practical experience while opening a network of opportunities. This past summer 65+ universities were represented with 200+ aspiring teachers making a difference!

**Representative:** James DeMint
**View Current Openings Online:** https://cfut.org/summerschool/
**Elevated Insurance**

**Organization Description:** We are Independent Agents in Waukesha, Wisconsin, free to choose the best carrier for your insurance needs. We do not work for an insurance company; we work for you. We work on your side when you have a loss and follow through to see that you get fair, prompt payment and service.

**Representative:** Jackson Bubolz  
**View Current Openings Online:** https://www.elevatedins.com/

**Generac Power Systems**

**Organization Description:** Founded in 1959, Generac was the first to engineer affordable home standby generators, along with the first engine developed specifically for the rigors of generator use and is now the #1 manufacturer of home backup generators. Generac manufactures the widest range of power products in the marketplace including portable, residential, commercial and industrial generators. We are also the leading designer and manufacturer of manual and fully automatic transfer switches and accessories for backup power applications up to 2 MW. At Generac, we protect the things that power your life by providing quality, affordable power solutions.

**Representative:** Rachel Malak  
**View Current Openings Online:** https://www.generac.com/about-us/careers

**Holding Hands Homecare**

**Organization Description:** Our purpose here at Holding Hands Homecare is making a different by changing lives for the better. We help seniors stay in their homes for as long as they choose and connecting to seniors’ hearts. We have a mission to help seniors continue doing what they love most. We are not just another homecare company fulfilling daily tasks, we are a company that aims to make a difference in everything we do. By working at Holding Hands Homecare you will be part of a growing company that is helping seniors do what they love again.

**Representatives:** Jane Hubmann and Morgan Buss  
**View Current Openings Online:** https://holdinghandshomecare.com/careers/

**Holiday Home Camp**

**Organization Description:** We are a traditional nonprofit summer camp serving underprivileged youth from Chicago, Milwaukee and more since 1887! We are located right along the beautiful shores of Lake Geneva, in Williams Bay, Wisconsin. Campers 2nd - 8th grade come to Holiday Home Camp for week-long sessions and participate in typical summer camp activities! The mission at HHC is to provide educational and recreational programming that helps disadvantaged youth develop the life skills necessary to become self-reliant, productive members of their families, schools and communities. Our values at Holiday Home Camp are: Respect, Responsibility and Relationships, and we incorporate these values into our daily programming.

**Representatives:** George Pascoulis and Cierrae Caver  
**View Current Openings Online:** https://lakegenevafreshair.org/employment/
Home Instead Senior Care
Organization Description: Home Instead Senior Care was developed with a passionate desire to be a trusted in-home care agency, to help aging seniors in their home as they grow older. Our goal is to enhance the quality of life for seniors and their families throughout our community. We do this by providing homemaker services, personal care assistance, dementia care, and hospice support.

Representatives: Macenzie Kaelin and Debra Riniker
View Current Openings Online: https://www.homeinstead.com/315/home-care-jobs

House In The Wood
Organization Description: House In The Wood is a program of Northwestern Settlement, which was founded in 1891 amid the settlement house movement in Chicago and other major cities. The concept was simple but innovative and powerful. Those of means would settle in impoverished neighborhoods, often comprised of immigrant, minority and other disadvantaged populations. These social reformists would then set about the much-needed work of empowering and inspiring the neighbors around them.

Representative: Ryan Dwyer
View Current Openings Online: https://houseinthewood.org/join-our-team/employment-opportunities/

Institute for Urban Education
Organization Description: The Institute for Urban Education supports future student teachers through excellent professional development and facilitating clinical placements in urban school districts through a paid internship. This clinical placement will count as your student teaching requirement. We provide edTPA support, seminars, Culturally Responsive Pedagogy, and a year of support.

Representatives: Johanna Groenen and Denise Ross
View Current Openings Online: https://uwm.edu/education/institute-urban-edu/

Panda Restaurant Group
Organization Description: Founded in 1983 at the Glendale Galleria in Glendale, California, Panda Express is America's favorite Chinese restaurant. With almost 2000 restaurants globally, Panda Express is America’s largest family-owned Chinese restaurant with over 30,000 associates and over $2.8 billion in sales.
Representative: Sauyeng Ng
View Current Openings Online: https://www.pandacareers.com/
Panera Bread, LLC
Organization Description: We are Panera Bread and we believe that good food, food you can feel good about, can bring out the best in all of us. Food served in a warm, welcoming environment, by people who care. To us, that’s good eating and that’s why we’re here.

Representatives: Kimberly Williams
View Current Openings Online: https://www.pandacareers.com/

Paul Davis Restoration & Remodeling
Organization Description: Paul Davis Restoration & Remodeling has been serving Wisconsin’s commercial, industrial and residential disaster restoration and remodeling needs for over 208 years. From flooding to ice dams, fires and frozen pipes, Paul Davis provides emergency response 24/7/365 to restore calm in the most chaotic of events. Beyond disaster restoration, we offer a full range of award-winning construction services to complete any size project in Southeastern and Central, WI and its' surrounding communities.

Representative: Ben Mantay
View Current Openings Online: https://recruiting.paylocity.com/Recruiting/Jobs/All/80e05fff-aa2e-4d2b-9795-cfffb811edb1/Paul-Davis-Restoration-of-SE-W

Potawatomi Hotel & Casino
Organization Description: Potawatomi Hotel & Casino is the largest entertainment destination in the Midwest, welcoming more than six million guests each year. Committed to diversity and career development, we employ nearly 3,000 team members, making Potawatomi Hotel & Casino one of the top employers in Milwaukee. We offer four-star guest service, award-winning dining experiences, the latest games and exciting gambling options, and feature top performers throughout the property. Join an exciting organization with a mission to entertain our guests and create opportunity for our tribe, team members and community.

Representatives: Doreen Shaffer
View Current Openings Online: https://www.paysbig.com/careers

R.A. Smith, Inc.
Organization Description: We are a rapidly growing and well-respected multi-disciplinary consulting engineering firm with over 35 years of experience. Our comprehensive services include civil engineering in the areas of land development, municipal, structural, transportation/traffic services, surveying, construction services, ecological services, landscape architecture, water resource engineering and 3D laser scanning. We work at sites nationwide out of 8 offices in 3 states. Our corporate culture is focused on quality client service in a friendly and family-based atmosphere. Our culture has led us to receive numerous awards for both innovative projects and as a Top Employer.

Representative: Robin Waier
View Current Openings Online: https://www.rasmith.com/careers/
**Right at Home**

**Organization Description:** Right at Home is a non-medical home care and assistance agency with a mission to improve the quality of life for those we serve. Working for Right at Home is a unique opportunity for people who want to do meaningful work, dedicated to improving the quality of life for others.

**Representatives:** Jon Bain and Tanya Maldonado  
**View Current Openings Online:** https://www.rightathome.net/milwaukee-waukesha/jobs

**Roundy’s Supermarkets Inc.**

**Organization Description:** Roundy’s is a leading grocer in the Midwest with nearly $4.0 billion in sales and more than 25,000 employees. Founded in Milwaukee in 1872, Roundy’s operates 147 retail grocery stores and 97 pharmacies under the Pick ’n Save, Copps, Metro Market and Mariano’s retail banners in Wisconsin and Illinois. Roundy’s is committed to helping the communities its stores serve through the Roundy’s Foundation. Chartered in 2003, the Roundy’s Foundation mission is to support organizations working to relieve hunger and helping families in crisis due to domestic abuse, neglect and other at-risk situations.

**Representative:** Amanda Obenberger  
**View Current Openings Online:** http://www.roundys.com/

**Seniors Helping Seniors**

**Organization Description:** Senior Helpers sets a new standard of care and customer service for our industry. Caregivers are provided with professional training and develop the skills to assist our clients with everything from Alzheimer’s and dementia care to companionship and household tasks. Senior Helpers offers a positive work environment, competitive pay and bonuses, and flexible schedules for our talented team of caregivers.

**Representative:** Theresa Preiss  
**View Current Openings Online:** https://www.seniorhelpers.com/wi/milwaukee/careers

**Stowell Associates**

**Organization Description:** Stowell Associates is Wisconsin’s leader in care management and home care, keeping older adults independent at home since 1983 with the best senior care Milwaukee, Racine, Waukesha and surrounding areas have to offer. Our agency has been voted a Top Ten Work Place in Southeastern Wisconsin for 9 years in a row. Our dedicated Caregivers receive thorough training, ongoing support from care managers and continued education to keep increasing their skills. Our Caregivers are passionate about care (some have been with us for over 30 years!), and their goal is to allow our clients to be family again without the stress of providing care for a loved one.

**Representatives:** Romero McCants and Kia Reed  
**View Current Openings Online:** https://stowellassociates.com/join-our-team/
**Swimming Pool Services, Inc.**  
**Organization Description:** Swimming Pool Services has been the premier designer, builder and service provider for inground swimming pools in southeast Wisconsin since 1967. With 48 years in the industry, we have built a reputation of unmatched customer service. Our team is dedicated to customer satisfaction the first time, every time! You can count on expert advice, personalized service, and the attention to detail to create your own private paradise. We do more than just swimming pools. We are southeastern Wisconsin’s true one stop shop for personal resorts. Our award-winning team provides service and support including design, construction, renovation and finish landscaping for pools and spas.

**Representative:** Samantha McKenzie  
**View Current Openings Online:** [https://swimmingpoolservices.com/careers/](https://swimmingpoolservices.com/careers/)

**Sysco Corporation**  
**Organization Description:** Sysco is the global leader in selling, marketing and distributing food products to restaurants, healthcare and educational facilities, lodging establishments and other customers who prepare meals away from home. Its family of products also includes equipment and supplies for the foodservice and hospitality industries.

**Representative:** Kendee Hickman  
**View Current Openings Online:** [https://careers.sysco.com/](https://careers.sysco.com/)

**Teachers on Call**  
**Organization Description:** Teachers On Call has been making a difference in schools and centers since 1999. We provide substitute education professionals to over 80 school districts in Minnesota and Wisconsin, as well as over 150 charter schools and early child care centers in the Twin Cities metro area. Teachers On Call is a leading organization in the education sector and is revolutionizing the teaching industry.

**Representative:** Michael Burkhardt  
**View Current Openings Online:** [www.teachersoncall.com/substitutes/substitute-teachers](http://www.teachersoncall.com/substitutes/substitute-teachers)

**Three Pillars Senior Living**  
**Organization Description:** Three Pillars Senior Living Communities has been offering the highest quality of housing and services for older adults for more than a century. We are a nonprofit, mission-driven organization, with our picturesque Dousman campus conveniently located just south of I-94. We offer independent senior apartments and duplex homes, catered/assisted living, memory care, rehabilitation, skilled nursing care, and wellness programming. Open your heart to our residents and experience the rewards of more than just a job, but a fulfilling career where you make a difference in people’s lives every day. Three Pillars Senior Living Communities is an Equal Opportunity, Affirmative Action employer.

**Representatives:** Kayla Hinz and Kim Roeseler  
**View Current Openings Online:** [https://www.threepillars.org/Employment.htm](https://www.threepillars.org/Employment.htm)
**White Lodging**

**Organization Description:** White Lodging Services Corporation, is the fastest growing hotel management company in the United States. Within Milwaukee Market, we manage 3 downtown premium hotels: Marriott, Westin, and SpringHill Suites. In addition, we manage 2 of the best restaurants in town: Stella Van Buren and East Town Kitchen & Bar. We offer a fun work environment with great benefits like paid time off and discounted hotels all over the world! Our restaurants are in the heart of the city and is very often filled with travelers and local neighbors. If you are someone loves meeting people and provide genuine care, come join our team. Our managers are flexible and understand that once school starts again, your availability might be different-- no worries!

**Representative:** Lilian Xia  
**View Current Openings Online:** [http://www.whitelodgingcollege.com](http://www.whitelodgingcollege.com)

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**Please note that due to COVID-19, some of the employers hiring needs and openings may have changed or will be changing.**

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**Questions? Contact the Career & Internship Coordinator:**  
Alex Lawver | lawver@uwm.edu  
https://uwm.edu/waukesha/campus-life/career-resources/