

Jamie M. Harris

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PROFESSIONAL EMPLOYMENT

Current

Teaching Associate Professor
Associate Director
Director of Undergraduate and Graduate Studies
Urban Studies Programs, University of Wisconsin – Milwaukee

Awarded Indefinite Status Tenure in Urban Studies (9/2010),
University of Wisconsin – Milwaukee

Past

Policy Research Analyst (10/2000-4/2005)
Department of Research and Evaluation, Alliance for Children and Families

EDUCATION

Ph.D., University of Wisconsin-Milwaukee, 2005
Major: Urban Studies

Dissertation: Nonprofits, Privatization, and the Institutional Context of Welfare Reform: An Ethnographic Study of a Settlement House Neighborhood Center

M.A., University of Wisconsin-Milwaukee, 1996
Major: Sociology
MA Paper: Race, Voting, and Election Structure in Milwaukee County

B.A., University of Wisconsin-Madison, 1993
Major: Sociology

TEACHING AND RESEARCH INTERESTS

Fair/Affordable Housing, Race and Ethnic Studies, Community Organizations and the Nonprofit Sector, Place and Space, Welfare Policy/Comparative Welfare States, Global Urban Development, Teaching Pedagogy, Qualitative Research Methods.

ACTIVE RESEARCH PROJECTS

Current PI for housing study

IRB# 20.084

REFEREED PUBLICATIONS

Harris, J. 2022. Review of Anti-Eviction Mapping Project, *Journal of American History*. Volume 108, Issue 4, <https://doi.org/10.1093/jahist/jaac113>

Harris, J. & Zipp, J. 1999. Black candidates, roll-off, and the black vote. *Urban Affairs Review*, 34(3): 489-498.

OTHER PUBLICATIONS

Lengyel, T. & Harris, J. 2005. Connecting need and capacity: A study of Mental Health Services for Milwaukee County youth. Milwaukee, Wisconsin: Alliance for Children and Families.

Harris, J. & Lengyel, T. 2004. Human Service Compensation in the United States: 2004. Milwaukee, Wisconsin: Alliance for Children and Families.

Lengyel, T. & Harris, J. 2003. Emerging issues for incarcerated parents and their children: Hawaii in national perspective. Milwaukee, Wisconsin: Alliance for Children and Families.

Harris, J. & Lengyel, T. 2003. Human Service Compensation in the United States: 2003. Milwaukee, Wisconsin: Alliance for Children and Families.

Harris, J. & Lengyel, T. 2002. Ends that don't meet: Employment under welfare reform in *Welfare Policy through the Lens of Personal Experience*. (Eds.) Tom Lengyel and David Campbell. (pp. 9-28). Milwaukee, Wisconsin: Alliance for Children and Families.

Harris, J. Lengyel, T & Weinstein, L. 2002. The training experience of transitioning workers, in *Welfare Policy through the Lens of Personal Experience*. (Eds.) Tom Lengyel and David Campbell. (pp. 29-42). Milwaukee, Wisconsin: Alliance for Children and Families.

RECENT POLICY AND MEDIA ENGAGEMENT

Quoted in a *Milwaukee Journal Sentinel* article "Robust rental assistance is easing the expected wave of eviction judgements," Nov. 29, 2021, A3.

Letter to the editor published in the *Milwaukee Journal Sentinel*, "Gableman, Vos, are the real threat," Aug. 8, 2021

Letter to the editor published in the *Milwaukee Journal Sentinel*, “Foxconn is the one at fault,” April, 28, 2019.

SELECTED PRESENTATIONS

Harris, J. “Milwaukee’s ongoing fair and affordable housing crisis: Housing policy, advocacy, and new housing developments.” Accepted paper proposal, Urban Affairs Association, April 2023, Nashville, TN.

Harris, J. “Placemaking and embodied space: Resistance and identity in a low-income housing development.” Paper presented at the Urban Affairs Association conference, April 2017, Minneapolis, MN.

Harris, J. “Getting back to our roots: How to develop and sustain community engagement in urban studies/affairs academic programs. Roundtable co-convenor and presenter at the Urban Affairs Association conference, April 2017, Minneapolis, MN.

Harris, J. “Spatial orders and proximities in organizational analysis: A case of welfare program collaborations in a low-income housing development.” Paper presented at the Urban Affairs Association conference, March, 2011, New Orleans, LA.

Harris, J. “Doing the Dissertation.” Paper presented at the Urban Studies Student Forum conference, April, 2006. University of Wisconsin—Milwaukee. Milwaukee, WI.

Harris, J. "Race, Class, Gender, and Doing Ethnography." Paper presented at the Urban Studies Student Forum conference, April, 2002. University of Wisconsin—Milwaukee. Milwaukee, WI.

Harris, J. "Privatizing the Reform and Reforming the Private: Welfare Reforms and Organizational Change at a Community-Based Organization." Paper presented at the Urban Studies Student Forum conference, March, 1999. Milwaukee, WI.

Harris, J. "Nonprofits as Partners in Welfare Reform: The Case of a Neighborhood Community Center." Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) conference, November, 1999. Washington D.C.

Harris, J. "Partners in Welfare Reform or Just Renting Space? Nonprofits and Mandatory Contracting." Paper presented at the Urban Studies Student Forum conference, March, 1999. Milwaukee, WI.

Harris, J. "Getting Published: Experiences and Strategies." Panel participant. Urban Studies Student Forum conference, March, 1998. Milwaukee, WI.

Harris, J. "Black Candidates, Roll-off, and the Black Vote: The Case of Milwaukee." Paper presented at the Midwest Sociological Society Meetings, April, 1997. Des Moines, IA.

UNDERGRADUATE TEACHING AND TEACHING/PROGRAM PHILOSOPHY

All of my teaching is part of the required core course sequence in the urban studies major with one course designated as a Social Science and Cultural Diversity GER course. In addition, I regularly serve as the faculty supervisor for internship courses (UrbStd 289/489) as well as faculty advisor for undergraduate honors thesis (Honors Thesis, 689). I recently worked with an undergraduate SURF Fellow through a SURF grant, 2019-2020.

Cultivating Enriching Experiential Learning Opportunities for Urban Studies Majors

In the process of developing a model interdisciplinary undergraduate program in urban studies, one guiding principle that I incorporate in all my teaching, advising, and administrative work has been to develop courses and extra-curricular activities that incorporate high impact practices that have been shown to improve student learning outcomes and help students integrate theory and history with practice. I work to actively enact this guiding principle in a number of ways: by developing meaningful service learning partnerships and projects for my students in my 150 course, through internships that I supervise in 289/489 courses, and by guiding student work on capstone projects in my senior seminar course (urb std 600), which includes a poster session presentation and a best poster award for undergraduates. I also work to support other learning opportunities through our study abroad opportunities (Dublin and Havana), by encouraging students to publish their work in *e.polis*, and by serving as an advisor for senior thesis and SURF Fellows. Below I list recent and past courses taught and recent teaching-related professional development activities.

CURRENT COURSES TAUGHT

Capstone Seminar in Urban Studies (Urb Std 600) – taught each Spring

Urbanism and Urbanization (Urb Std 377) – taught each Spring

Multicultural America (Urb Std 150) – taught Fall Face to Face with Service Learning

Multicultural America (Urb Std 150) – taught Online Summer and Winterim sessions

Urban Studies Internship (Urb Std 289/489) – taught each semester

PAST COURSES TAUGHT (Prior to 2018)

Urban Growth and Development: A Global View (Urb Std 450)

Perspectives on the Urban Scene: Cities in the 21st Century (Urb Std 360)

Industrial Sociology (Sociol 307)

Introduction to Social Problems in American Society (Sociol 102)

Introduction to Statistical Thinking in Sociology (Sociol 261)

Guest Lectures

The Methods, Methodology, and Experience of Ethnography
Research Methods in Sociology (Sociol 750)
Department of Sociology, University of Wisconsin-Milwaukee Fall 2005

Making Sense of the Methodological Divide in the Social Sciences
Research Methods in Urban Affairs (Urb Std 921)
Department of Urban Studies, University of Wisconsin-Milwaukee Fall 1999

Teaching Assistantships: Department of Sociology, University of Wisconsin- Milwaukee

Graduate Research Methods in Sociology (Sociol 750)
Co-taught seminar with faculty member (Spring 2000)

Graduate Advanced Statistical Methods in Sociology (Sociol 760)
Organized and ran computer lab (Fall 1996)

Introduction to Statistical Thinking in Sociology (Sociol 261)
Organized and ran 3 computer lab sections (Fall 1995 and Spring 1996)

Introduction to Sociology (Sociol 101)
Organized and ran six discussion sections (Fall 1994 and Spring 1995)

SELECTED TEACHING-RELATED PROFESSIONAL ACTIVITIES

Recent teaching-relevant workshops, conferences, speakers

- “How Learning Works: Knowledge Organization, Student Development, and Course Climate,” Dr. Michele DiPietro, CETL Teaching Symposium, Jan. 13, 2022;
- “Inclusive Teaching as Antiracist Practice,” Sarah McDonald, CETL Teaching Symposium, Jan. 13, 2022;
- “A Pedagogy of Kindness,” CETL Teaching Symposium, Jan. 14, 2021;
- “Using Rich Media to Revamp Online Group Work & Module Design,” Dec.7, 2021 & “Improving Online Discussion and Student Interaction,” October 5, 2021, CETL Active Teaching Lab;
- Dialogue Across Differences: Bridging Understanding about Critical Race Theory, Nov. 9, 2021;
- Equity-Minded Pedagogy: What Does it Mean to Teach for Equity? UW System Faculty College, May 26, 2021;
- Unplanning Cities, Urban Planning Charles Causier Memorial Lecture, Dr. Destiny Thomas Thrivance CEO and Founder, March 5, 2021;
- Urban Planning Innovative Cities Series: A brief introduction to Housing and Urban Development (HUD) and the Office of Housing, Multifamily Programs, --Janéa Jackson, AICP Housing and Urban Development (HUD) Office of Housing, Multifamily Programs, March 19, 2021;
- Rethinking White Supremacy in Precarious Times, “Possessive Whiteness: Racism, Property, and Power and the Making of Milwaukee, Wisconsin.” Anne Bonds, Havens-Wright Center, UW-Madison, Wednesday, March 10, 2021;

- Mapping Racism and Resistance in Milwaukee County: Struggles Over Racism and Real Estate in the Urban North, UWM Library, Nov. 4, 2021;
- Completed CETL's Online and Blended Teaching badge-Summer, 2020;
- Completed OBTP Communities of Practice course-Fall semester, 2020;
- Audited Milwaukee Course: Past, Present, Future, Summer, 2020;
- CETL Inclusive Teaching workshop on October 25, 2019;
- CBLLR Conflict in Service Learning workshop, Dec. 13, 2019;
- Certificate, Faculty Development Program for Online and Blended Learning, Learning Technology Center, UWM, 2010;
- Learner-Centered Teaching, University of Wisconsin-Milwaukee, Center for Instructional and Professional Development, 8-week workshop, Spring 2006;
- Lesson Study Workshop II, University of Wisconsin-Milwaukee February 16, 2006;
- Lesson Study Workshop I, University of Wisconsin-Milwaukee November 3, 2005;
- Grant Writing Seminar, University of Wisconsin-Milwaukee October 28, 2002.

APPLIED RESEARCH

Public Policy

Policy Research Analyst, National Welfare Study
Designed, analyzed, and co-authored study
2000-2005 (Tom Lengyel, Principal Investigator)

Policy Research Analyst, Milwaukee County Youth Mental Health Study
Designed, evaluated, and co-authored study Spring 2005 (with Tom Lengyel)
Policy Research Analyst, State of Wisconsin Legal Aid Program Evaluation
Designed study Fall 2004

Policy Research Analyst, Public Housing Investment Index
Designed index for 50 most populous cities Fall 2004

Policy Research Analyst, White Paper on Incarcerated Parents
Researched and coauthored report (with Tom Lengyel) Fall 2003

Policy Research Analyst, Review and Analysis of the TANF Reauthorization Bill
Researched and authored White Paper Fall 2002

Policy Research Analyst, Juvenile Justice Diversion Program Evaluation
Designed study and secured funding grant 2003

Research Assistant (RA), Voting Rights Lawsuit Expert Witness Research
Prepared statistical files and assisted expert witness 1995-96

Nonprofit Sector and Human Service Organizations

Policy Research Analyst, Survey of Human Service Organizations' Compensation and Benefits
Designed, analyzed, and authored annual studies 2001-2005

Policy Research Analyst, Analysis of Lutheran Services of America Service Provision
Analyzed and co-authored study (with Tom Lengyel and Laura Pinsoneault) 2003-2004
Policy Research Analyst, Social Work Workforce Survey

Managed database and prepared tables 2001

Project Ethnographer, Human Service Organization Process Evaluation Collected and analyzed qualitative data. Jo Anne Schneider, Principal Investigator.
1998-2000

Other

Research Assistant (RA), Manuscript Preparation

Prepared statistical models, authored math review, and assisted with manuscript organization for a statistics textbook. Frankfort-Nachmias, C. (1997). Social statistics for a diverse society. Thousand Oaks, CA: Pine Forge Press.

STUDENT ADVISING WORK

In my role as Urban Studies **Undergraduate & Graduate Studies Director**, I regularly meet with students in both the undergraduate and graduate program as well as frequently meeting with faculty regarding their advisees. Student advising includes impromptu requests to meet as well as more formalized advising periods during advising weeks each semester. I schedule meetings with newly declared majors and certificate students and monitor their progress throughout their time in the program and maintain contact with their College advisors. I organize and run the New Student Orientation each September for graduate students and revise advising documents like the Master's and PhD Student Guides each year, and provide students with information, advising, and documents to support their progress in the program such as meeting with students to clear a student for prelims, discuss a potential thesis committee or project, request an exception appeal, or discuss funding opportunities.

Serving as Reference/Writing Letters of Recommendations

One role that I consider part of student advising is counseling students on their future and serving as a reference or letter writer for an employer or graduate program. As the face of the Urban Studies undergraduate program, students and alumni of the program regularly seek me out for advice about careers and grad school.

Mentorship of Graduate Students/Professional Development

Another critically important aspect of student advising involves working closely with new TA-Instructors to help them develop their courses and prepare for teaching. As part of this role, I carry out a lengthy course observation and an evaluation report for each student instructor, as well as sharing materials and inviting TAs to attend my class as a way to provide further opportunities to explore teaching styles and approaches. In addition, I run a monthly TA Pedagogy group to create a space for support and to serve as a resource when questions and problems with a student arise, and to engage with pedagogical issues.

STUDENT RECRUITMENT WORK

In my role here I work to develop new ways to increase Urban Studies' visibility and enrollments for our courses and recruit prospective students to our undergraduate and graduate programs. In my work in this area, I devote a fair amount of time to meeting with prospective students from initial inquiry to application and acceptance stages. Student recruitment activities include the following:

Undergraduate Programs:

- Active recruitment of undergraduate students via course visits, advisor contacts
- Emailing welcome greetings to newly admitted students
- Attending Explore Majors Fair
- Attending Go Milwaukee events
- Attending course visits to present on major/certificate/USP courses
- Conducting numerous Teams meetings for students interested in major/certificate
- Publishing course booklet
- Marketing courses and programs to advisors

Graduate Programs:

- Active recruitment of graduate students via prompt response to initial inquiries
- Sending out follow up eblasts based off Radius and graduate fair contacts
- Sent out eblasts with GRE purchased names
- Manage ongoing google ad campaign
- Attending Grad Rep Meetings
- Attending Graduate Fairs
- Publishing course booklet
- Scheduling meetings of prospective students
- Organizing applicants/admissions
- Serving on admissions committees

ADMINISTRATIVE/PROGRAM MANAGEMENT WORK

My general day to day responsibilities include attending campus-wide meetings, serving on program committees, attending faculty meetings and recording minutes, responding to faculty and student requests, consulting with the Director and Program Associate on programmatic issues such as budget, course scheduling, etc. I participate in campus, college, and departmental committees and conduct, analyze, and write reports and complete course and program assessments for the College. I work on departmental, school, and university-wide initiatives and shepherd program initiatives through College and campus governance. I am the principal organizer of public events, speaker series, colloquia, and the Urban Studies State of Milwaukee Summit.

Media Management

In addition to the above administrative responsibilities, I also manage and administer a variety of media that are part of publicizing program information for current and prospective students and faculty and alumni. This includes announcing and recording events, managing the administrative Canvas site which is the main portal for information on the program for students and faculty, providing event updates to the website and Facebook pages, writing and submitting press releases, photographing events and submitting copy and photos for publications such as the College publication, *In-Focus*. I also organize and publish the annual newsletter and supervise the *e.polis* production editor and review edited content before each issue is published.

SELECTED UNIVERSITY SERVICE

UWM/UW System, Chair, TTC Appeals Panel, (Spring semester, 2022)

AAUP (American Association of University Professors-UWM Chapter), Executive Committee (2015- 2017); membership committee (2015-present)

Urban Studies Programs Student Affairs Committee (1997-1999; 2006-present)

Urban Studies Programs Curriculum Committee (2006-present)

Urban Studies Programs Awards Committee (2006-2018)

Served as Undergraduate Research Symposium judge, May, 2020

APGC (Academic Programs & Governance Committee), College of Letters and Science (2016-2019)

UWM Bicycle Task Force (2013-14)

FELLOWSHIPS AND AWARDS

Inspiring Student Success Award, University of Wisconsin – Milwaukee Alumni Association, February, 2020

University of Wisconsin-Milwaukee Graduate School Dissertation Fellowship Award, 2001

UWM AFFILIATIONS AND PROFESSIONAL ASSOCIATIONS

UWM Community-Engaged Scholars Network

UWM Cultures and Communities

Urban Affairs Association (UAA)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)