# Reporting Sexual Misconduct at UWM

## **WHAT**

**Title IX prohibits** sex discrimination including sexual harassment, sexual assault, domestic/dating violence, stalking, and sexual exploitation. **EVERYONE** at UWM has the right to be free from **sexual misconduct**.

### **WHO**

**ALL UWM EMPLOYEES** <u>must</u> share <u>all</u> reports of **sexual** assault that are reported to them with the Title IX Coordinator, irrespective of where and when they occurred. Sexual assault includes unwanted touching of intimate parts. Unless you are a Responsible Employee, this report does not need to include any identifying information.

**RESPONSIBLE EMPLOYEES** <u>must</u> share <u>all</u> reports of sexual misconduct, including sexual harassment, sexual assault, domestic/dating violence, stalking, or sexual exploitation with the Title IX Coordinator and may not promise or maintain confidentiality. Responsible Employees are a formal designation in UWM's Sexual Violence and Sexual Harassment Policy (SAAP 5-2). See the list provided here or review the policy at <u>uwm.edu/titleix</u> to determine if you are a Responsible Employee.

#### **WHERE**

Mandatory sexual assault reports and Responsible Employee reports should be made to the Title IX Coordinator.

titleix@uwm.edu (414) 229-7012 uwm.edu/reportit



Students can access Confidential Advocacy Services at: victimadvocacy@uwm.edu or (414) 229-4582. For more information, see the Title IX website.

#### **Title IX Coordinator**

titleix@uwm.edu (414) 229-7012 uwm.edu/reportit

# RESPONSIBLE EMPLOYEES

- Chancellor
- Vice Chancellors (including Associate and Assistant Vice Chancellors)
- Deans (including Associate and Assistant Deans)
- Department Chairs
- Directors and all Limited Appointees\*
- Supervisors
- Human Resources Representatives
- Athletic Department Coaches and Administrative Staff
- Student Services Staff\*
- Police Department Staff, including dispatchers and security and civilian staff
- Housing Directors, Residence Life Coordinators, Area Coordinators, Resident Assistants, Security, and Desk Staff
- Dean of Students Office
- Hearing Officers, Hearing Panel Members and Disciplinary Decision Makers
- Appeals Officers
- \* For a complete list, see <a href="https://www.edu/titleix">www.edu/titleix</a>

