May 8, 2020

Dear UWM Community,

I am writing to express my, and UWM’s, unwavering commitment to preventing sexual harassment and sexual violence (including stalking, intimate partner violence, and sexual assault), and to providing a timely, fair, and care-driven response to every such report.

On Wednesday, May 6, 2020, the U.S. Department of Education’s Office for Civil Rights (OCR) announced new regulations regarding university processes for responding to sexual harassment and sexual violence concerns under Title IX. We are carefully reviewing these regulations in partnership with the University of Wisconsin System and will implement any required changes in a manner that maintains an emphasis on care and support for all who are involved in these processes, while holding perpetrators accountable.

We will keep students, faculty, and staff informed about any changes and why we are making them and will seek student and community input and guidance whenever feasible.

I also want to take this opportunity to remind you about resources available if you or someone you know experiences sexual harassment, or sexual violence. The following links contain information about available resources, but please contact me at titleix@uwm.edu if I can assist you in identifying the best resources to meet your needs.

- **Support:** You can find information about campus-specific services, including confidential victim/survivor advocates, medical and mental health providers, legal assistance, and other community resources on the Title IX website. And, you can learn about ways to support others impacted by sexual harassment and sexual violence on the Offering Support page.

- **Reporting Options:** Anyone who wishes to report sexual harassment or sexual violence can learn about the various options at the Title IX Make a Report page, including the option to fill out our Online Report Form, which can be completed anonymously. Students can also report confidentially to the UWM Confidential Advocate.
Thank you for your partnership and support of these important issues. If you would like more information or would like to report a concern, feel free to contact me at titleix@uwm.edu.

Best wishes,

- Kim

**Kimberly D. Anderson, J.D.**

Title IX Coordinator

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