Diversity/Inclusion Coordinator Hiring Position

WHEREAS, the Student Association Senate lacks a position that specifically works to ensure students of color and students who need accommodations are being included during decision making processes and the importance of recognizing ways to correct exclusive structures and processes would be beneficial for both Student Association and the general student population.

WHEREAS, creating a position that as such sits on the executive committee to ensure the upmost inclusion would directly benefit and uplift the student body as well as Student Association.

WHEREAS, Creating the position for a Diversity and Inclusion Coordinator to sit on the Executive Branch would increase both consideration and voice for students of color and students who need accommodations in Student Association.

WHEREAS, the existence of a Diversity and Inclusion Coordinator would increase cultural competence both internally and externally within Student Association.

WHEREAS, the existence of a Diversity and Inclusion Coordinator would ensure upmost inclusion and accommodation in Student Association’s decisions and events.

THEREFORE, BE IT RESOLVED; The Diversity and Inclusion Coordinator position be created to maintain the upmost inclusive environment in Student Association, as well as its events and decisions.

THEREFORE, BE IT FURTHER RESOLVED; The role of the Diversity and Inclusion Coordinator Hiring Position is essential in ensuring intersectional perspectives are implemented in every decision and event for the benefit of the student population.

THEREFORE, BE IT FURTHER RESOLVED; the Diversity and Inclusion Coordinator position would train students and professional staff on diversity and inclusion by teaching the skills of recognizing the importance of cultural competence and accommodation awareness and flexibility.

THEREFORE, BE IT FURTHER RESOLVED; the SA Senate strongly encourages SA Executive Board to add the position, “Diversity and Inclusion Coordinator” for the forthcoming budget cycle, and that the candidate for such a position be a culturally competent and all-inclusive qualified individual, described as, “candidate who has successfully completed the Lead the Change Leadership; has emphasized participation with cultural programming, centers, and entities on the UW-Milwaukee Campus.

THEREFORE, BE IT FINALLY RESOLVED; that upon passage, this bill communicated to the SA Executive Committee, Student Association Professional Staff, UWM Student Involvement, Dean of Students Office, and Provost and Chancellor.
Legislative History

May, 3, 2020 – Passed by the 2020-2021 Student Association Senate.
This legislation will be sent to: Exec, SAPS, OAC, UWM Student Involvement, Dean of Students Office, Provost and Chancellor.