



**Articulation Agreement**

**Milwaukee Area Technical College (MATC)  
Community & Human Services Pathway  
AAS Human Service Associate (10-520-3)**

**to**

**The Board of Regents of the University of Wisconsin System on behalf of  
University of Wisconsin-Milwaukee (UWM)  
College of Community Engagement & Professions  
Helen Bader School of Social Welfare  
BS Social Work**

Effective Date: 05/01/2024

Next Review Date: 05/01/2029

New Agreement

Revised Agreement

**Agreement Description and Rationale:**

MATC offers a two-year degree that focuses on preparing students for employment in schools, social service, or community corrections agencies that specialize in providing assistance to individuals and/or groups of individuals. UWM’s baccalaureate degree program in social work seeks to enhance students’ understanding of the role of social work in society and the ways in which social forces shape the quality of service provided by the social service system. A bachelor’s degree has become necessary for social workers to function in that capacity and be certified by the State of Wisconsin.

Many Milwaukee-area students interested in careers in social work begin at MATC in order to move quickly into human service jobs but later discover that they are interested in pursuing a bachelor’s degree. This articulation agreement formalizes the transfer of credits from the Human Services associate degree program at MATC to the Social Work bachelor’s degree program at UWM.

**Admission Requirements/Conditions:**

Students must meet all standard UWM admissions requirements to be eligible for participation in this agreement. Information on transfer admissions requirements may be found at [transfer.uwm.edu](http://transfer.uwm.edu).

In addition, the following conditions will apply to be formally advanced to the Social Work major\*:

- Completion of 48 credits
- Completion of SOC WRK 260, 270, and 306
- A cumulative GPA of 2.5 or higher, including all transfer work

\*Please note that these requirements pertain to advancement to the Social Work major and need not be met as a condition of admission to UWM.

Due to how Social Work courses are scheduled, UWM recommends that students apply for the Fall semester after completing the AAS in Human Service Associate.

**Articulation Transfer Agreement Terms:**

The terms of this agreement apply to MATC students who successfully complete the AAS in Human Service Associate, meet the conditions set forth herein for UWM’s Helen Bader School of Social Welfare, and enroll in the BS in Social Work.

The Human Service Associate AAS will transfer to UWM’s Social Work BS in accordance with the following:

- The MATC AAS in Human Service Associate must be posted on an official transcript in order for this agreement to be applied.
  - Students actively enrolled in the AAS degree and expecting to complete it prior to enrollment may be admitted under the general terms of this agreement, pending receipt of a final, degree-bearing transcript.
  - Without associate degree completion, course-by-course transfer rules will be referenced, and some equivalencies identified in this agreement may no longer apply.
- A minimum of 64 credits earned toward the AAS degree will transfer as stipulated in Appendix A.
- Course equivalencies specified in this articulation agreement are subject to change in the event that either curriculum for the AAS degree or Social Work BS program undergoes revision.
- Human Service Associate coursework from MATC will be recognized as either specific course equivalencies or Social Work electives. Due to the limited number of Social Work electives required in the BS program, excess Social Work electives will apply to general electives.

All credits applied to associate degree requirements, including credits accepted in transfer or awarded through prior learning assessment, will be recognized by UWM and transfer as applied by the associate degree-awarding institution.

Program-to-program transfer courses/credits are accepted only for the UWM program/degree specified in this agreement. A change of major/degree/program may invalidate these courses/credits for transfer unless they are approved within some other transfer agreement for a different major/degree/program at UWM.

Coursework taken in addition to what is required for the associate degree will be evaluated on a course-by-course basis and transferred in accordance with routine UWM transfer policy. A maximum of 72 credits can be transferred from MATC to UWM. Information on the transferability of specific, non-articulating courses may be found in the Transfer Equivalency Database (TED) ([ted.uwm.edu](http://ted.uwm.edu)) or Transferology ([www.transferology.com](http://www.transferology.com)). For additional UWM General Education Requirement (GER) transfer equivalencies, refer to Appendix B.

**Graduation Requirements/Policies:**

In addition to meeting all General Education and major requirements, students must satisfy the following to receive the BS in Social Work at UWM:

- Students must earn a B or better in SOC WRK 310, 410, 421, 422, & 427
- Students must earn a total of 120 credits
- Students must earn a minimum of a 2.0 cumulative GPA
- A minimum of 28 social work credits must be completed in residence at UWM
- Students must earn their last 30 credits in residence at UWM

A transfer course/credit articulation table showing how the AAS in Human Service Associate from MATC transfers to UWM’s BS in Social Work appears in Appendix A. Some coursework may be combined to meet requirements within the Social Work BS. Also, some courses that ordinarily do not transfer may do so under the terms of this agreement. Without associate degree completion, some coursework/equivalencies outlined in this agreement may not transfer as indicated.

**Institutional Commitment:**

This agreement is based on curricula in place for the 2023-24 academic year. The terms of this agreement may be applied to degrees completed prior to 2024 upon individual review to ensure consistency in the curriculum. This agreement is valid for a period of five years. Both MATC and UWM agree to provide periodic updates in the instance that requirements for either of the programs change. At the end of the effective period, the terms of the agreement will be reviewed, updated as necessary, and continued if agreed upon by both parties.

In the instance either school wishes to end the agreement, 180-day advanced notice is required. Any students who have applied, been admitted, and/or have matriculated while the agreement was active will be allowed to continue under its original terms.

MATC and UWM will make the terms of this agreement public and may develop marketing materials for its promotion. Each institution will provide advising as appropriate to interested students regarding this agreement. The two institutions agree to provide information necessary to aid in the successful transfer of these students and their academic credits.

Both institutions reserve the right to review and approve marketing materials created for the promotion of this agreement and will adhere to stated standards for the use of their respective names and logos. Furthermore, each institution assumes responsibility for communicating and marketing this agreement to its student population. Links to this agreement may be provided and should be maintained regularly, with notification to the other institution.



## Appendix A: Program-to-Program Transfer Table

**Milwaukee Area Technical College (MATC)  
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The following table outlines a typical transfer scenario, showing how the associate degree curriculum applies to the bachelor's degree and which requirements remain to complete at UWM. To maximize credit transfer, some substitutions may be identified. While every effort is made to maximize credit transfer, lack of alignment between degree programs and levels of instruction may require students to exceed 120 credits to meet all graduation requirements. Transfer results will differ based on individual students' transcripts.

<b>Degree Requirement</b>	<b>MATC Coursework</b>	<b>Cr</b>	<b>UWM Coursework</b>	<b>Cr</b>
<b>GER Requirements</b>	See Appendix B for additional MATC courses that can fulfill GERs			
Oral and Written Comm-Part A	ENG-202 English 2*	3	ENGLISH 102	
Oral and Written Comm-Part B			Met by SOC WRK 410 in major	--
Quantitative Literacy-Part A	MATH-200 Intermediate Algebra*	4	MATH 105	
Quantitative Literacy-Part B			Met by SOC WRK 662 in major	--
Foreign Language			Two years HS (or two semesters college)	--
Art			Various courses (also see Appendix B)	3
Humanities—Public Speaking			COMMUN 103	3
Humanities—Other			Various courses (also see Appendix B)	3
Natural Science	BIOSCI-220 Intro to Nutritional Science*	3	BMS 232	
(including one lab)			Various courses (also see Appendix B)	3
Social Science—Intro Psych	PSYCH 231 Introductory Psychology*	3	PSYCH 101	
Social Science—Other	ECON-195 Economics	3	ECON 100	
Cultural Diversity			Met by course above w/ diversity content	--
<b>Major Requirements</b>				
Intro to Social Work	HUMSVC-101	3	SOC WRK 100	
Human Bhvr & Social Environment			SOC WRK 250	3
Case Mgt in Social Work	HUMSVC-113 & 115	3	SOC WRK 260	
Advocacy & Empowerment			SOC WRK 270	3
Intro to Social Welfare Policy			SOC WRK 306	3
Social Work Values & Ethics	HUMSVC-144	3	SOC WRK 308	
Social Work Practice I: Ind & Fams			SOC WRK 310	3
Social Work Practice II: Groups			SOC WRK 410 (OWCB)	3
Field Ed & Integrated Field Sem I			SOC WRK 421	5
Field Ed & Integrated Field Sem II			SOC WRK 422	5
Soc Wrk Practice III: Comms/Orgs			SOC WRK 427	3
Social Systems & Soc Wrk Practice			SOC WRK 604	3
Methods of Social Welfare Research			SOC WRK 662 (QLB)	3
Cultural Diversity & Social Work			SOC WRK 665	3
Social Work Electives	Other HUMSVC coursework	9		
<b>General Electives</b>				
	Bulk transfer of AAS coursework	21	Various courses	7
	ENG-201 English 1*	3	ENGLISH 101	
	SOCSCI-197 Contemporary Am Society	3	SOCIOL 102	
	PSYCH-188 Developmental Psychology	3	PSYCH 260	
<b>TOTAL CREDITS</b>	*Recommended substitution/elective.	<b>64</b>		<b>56</b>

**Appendix B: University General Education Requirements (GER)**

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General Education Requirements (GER) give structure to each student’s education while providing the student the greatest possible freedom to design an individual academic program. These requirements include two major categories: **competency** and **distribution**.

**Competency** requirements are designed to assure proficiency in oral and written communication (OWC Parts A & B), quantitative literacy (QL Parts A & B), & foreign languages.

**Distribution** requirements are designed to provide students with a broad body of knowledge in the areas of the arts, humanities, natural sciences, and social sciences as a foundation for specialization.

The table below outlines the University of Wisconsin-Milwaukee’s GER requirements. Note that College of Letters and Science majors must complete GER coursework beyond what is listed here. Some programs/majors will require specific coursework for certain competency and distribution requirements. Consult with an advisor early in your academic career to ensure that you choose the best coursework for your intended program of study.

<b>GER Category</b>	<b>Min. Credits</b>	<b>Fulfilled by</b>
<b>Competency Requirements</b>		
OWC-A	0-3	1. C or higher in ENGLISH 102 or equivalent 2. An appropriate placement score or recognized test credit
OWC-B	3	An approved advanced course with a significant written or oral communication component.
QL-A	0-3	1. C or higher on approved math coursework at UWM or in transfer 2. An appropriate placement score or recognized test credit
QL-B	3	An approved course as determined by the major. QL Part B courses make significant use of quantitative tools in the context of other course material.
Foreign Language	0-6	1. Successfully passing two consecutive years of high school-level instruction in a single foreign language, 2. Successfully passing two consecutive semesters of college-level instruction in a single foreign language, or 3. Demonstrating foreign language ability equivalent to two semesters of a single foreign language by earning a satisfactory score on an approved placement, proficiency, departmental, or other examination.
<b>Distribution Requirements</b>		
Arts	3	A course in the history, philosophy, theory, or practice of the creative and interpretive arts.
Humanities	6	Two courses that address questions, issues, and concepts basic to the formation of character and the establishment of values in a human

		context. Common subject areas include art history, history, language and literature, philosophy, religious studies, and film and media studies.
Natural Sciences	6	At least two courses; one must include laboratory or field experience illustrating the generation and testing of data and the application of concepts and knowledge to the solution of problems.
Social Sciences	6	Two courses dealing with the study of human behavior, human cultural and physical variation and evolution, and the organization, development, and consequences of human activity, both past and present.
Cultural Diversity	0-3	As part of the distribution requirements, one course must pertain to the study of the life experiences of African Americans, Latino/Hispanic Americans, American Indians, or Asian Americans.

### **Milwaukee Area Technical College GER Transfer Courses**

The following list can be consulted to find MATC courses that meet UWM GER requirements. This list is not meant to be exhaustive. There may be additional MATC courses that are transferrable as GER equivalents. Please consult with an advisor; both Transferology ([www.transferology.com](http://www.transferology.com)) and the Transfer Equivalency Database (TED) ([ted.uwm.edu](http://ted.uwm.edu)) offer searchable databases that indicate GER status.

#### Competency—OWC-A:

ENG-202 English 2

#### Competency—OWC-B:

Met by Social Work major coursework.

#### Competency—QL-A:

MATH-135 Quantitative Reasoning  
MATH-197 College Algebra & Trig w/ Apps  
MATH-200 Intermediate Algebra  
MATH-201 College Algebra

MATH-206 Contemporary Applications of Math  
MATH-230 College Algebra & Trig  
MATH-275 Math Exploration for Elem Tchrs 1

#### Competency—QL-B:

Met by Social Work major coursework.

#### Competency—Foreign Language:

*College coursework in a foreign language through the second semester.*

#### Distribution—Arts:

ART-201 Understanding Art  
ENG-207 Creative Writing

MUSIC-205 Music Appreciation  
SPEECH-212 Intro to Theater

#### Distribution—Humanities:

ENG-213 American Literature to 1865  
ENG-214 American Literature since 1865  
ENG-215 Contemporary Literature

ENG-218 African-American Literature 1  
ENG-219 African-American Literature 2  
ENG-220 Native American Literature

ENG-221 Native American Women in Literature  
ENG-222 Images of Women in Literature  
ENG-223 Afr-Am Lit by/about Black Women  
ENG-224 Intro to US Latino Literature  
ENG-235 Utopian & Science Fiction Lit  
ENG-240 Intro Modern Cinema  
HIST-203 Western Civ to Napoleon  
HIST-204 Western Civ from Napoleon  
HIST-210 Women in American History

HIST-214 African-American History 1  
HIST-215 African-American History 2  
HIST-228 World History to 1500  
HIST-229 World History from 1500  
SOCSCI-149 Ethics for Professions  
SOCSCI-200 Intro to Ethical Issues  
SOCSCI-250 Intro to Philosophy  
SPEECH-201 Elements of Speech  
SPEECH-206 Intercultural Communications

Distribution—Natural Sciences (+ indicates lab credit):

BIOSCI-177 General Anatomy & Physiology+  
BIOSCI-179 Adv Anatomy & Physiology+  
BIOSCI-189 Basic Anatomy  
BIOSCI-197 Microbiology+  
BIOSCI-202 Anatomy & Physiology 2+  
BIOSCI-220 Intro to Nutritional Science  
BIOSCI-230 Intro to Nutrition Lab+  
BIOSCI-236 Principles of Biology+  
BIOSCI-257 Biology I+  
BIOSCI-258 Biology II+  
CHEM-186 Intro Biochemistry+  
CHEM-207 General Chemistry+  
CHEM-208 Survey of Biochemistry+  
CHEM-211 Chemistry 1+  
CHEM-212 Chemistry 2+  
GEOSCI-232 Earth Science

GEOSCI-233 Environmental Science  
GEOSCI-234 Earth Sciences Lab+  
GEOSCI-243 Weather Fundamentals  
GEOSCI-244 Weather Fundamentals Lab+  
GEOSCI-245 General Geology+  
GEOSCI-246 Climate Change Fundamentals  
HORT-159 Survey of Herbaceous Plants  
MATH-205 Finite Mathematics  
MATH-231 Analytic Geometry & Calculus 1  
PHYS-139 Survey of Physics  
PHYS-221 College Physics 1+  
PHYS-222 College Physics 2+  
PHYS-225 Introductory Astronomy  
PHYS-226 Observational Astronomy+  
PHYS-274 Calculus-Based Physics 1+  
PHYS-275 Calculus-Based Physics 2+

Distribution—Social Sciences:

BADM-134 Intro to Business  
ECON-195 Economics  
ECON-201 Prin of Microeconomics  
ECON-202 Prin of Macroeconomics  
ECON-215 Economics of Discrimination  
ECON-223 Ecological Economics  
HIST-211 America through 1877  
HIST-212 America since 1877  
HIST-216 History American Minorities  
HIST-217 Contemporary Civil Rights  
HIST-218 Native American History/Culture  
HIST-219 Wisconsin Indians-Past-Present  
HIST-231 Latin American History  
HIST-236 History of Vietnam War Years  
POLICE-900 Intro to Criminal Justice  
PSYCH-159 Abnormal Psychology  
PSYCH-188 Developmental Psychology  
PSYCH-199 Psychology of Human Relations  
PSYCH-231 Introductory Psychology  
PSYCH-232 Abnormal Psychology

PSYCH-233 Social Psychology  
PSYCH-237 Child Psychology  
PSYCH-238 Life-Span Psychology  
SOCSCI-172 Intro Diversity Studies  
SOCSCI-197 Contemporary American Society  
SOCSCI-203 Intro Sociology  
SOCSCI-204 Marriage & Family  
SOCSCI-206 Intro Cultural Anthropology  
SOCSCI-207 Intro Criminology  
SOCSCI-208 Global Cultures/Politics  
SOCSCI-209 Sociology of Religion  
SOCSCI-210 Death & Dying  
SOCSCI-211 Intro to Women's Studies  
SOCSCI-214 Gender & Society  
SOCSCI-217 Valuing Diversity  
SOCSCI-221 American National Government  
SOCSCI-222 American State/Local Government  
SOCSCI-236 Juvenile Delinquency  
SOCSCI-242 African-American Social Thought  
SOCSCI-246 Human Sexuality



SPEECH-203 Interpersonal Communication

Cultural Diversity:

ECON-215 Economics of Discrimination

ENG-218 African-American Literature 1

ENG-219 African-American Literature 2

ENG-220 Native American Literature

ENG-221 Native American Women in Literature

ENG-223 Afr-Am Lit by/about Black Women

ENG-224 Intro to US Latino Literature

HIST-214 African-American History 1

HIST-215 African-American History 2

HIST-218 Native American History/Culture

HIST-219 Wisconsin Indians-Past-Present

SOCSCI-172 Intro Diversity Studies

**Appendix C: Sending Institution Curriculum & Transfer Information**

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This articulation agreement is based on the following curriculum offered at MATC as presented in its 2023-24 academic catalog. Common transfer equivalencies are shown as well, indicating how individual courses will transfer from MATC to UWM without AAS degree completion.

<b>MATC Curriculum</b>	<b>Cr</b>	<b>Standard UWM Equivalencies</b>
AODA-109 Drug Use and Abuse	3	TRAN-FRE X (general elective)
HUMSVC-101 Intro to Human Services	3	SOC WRK 100
HUMSVC-102 Interviewing Skills	3	SOC WRK X (Social Work elective)
HUMSVC-103 Group Work Skills	3	SOC WRK X
HUMSVC-104 Field Preparation	1	TRAN-FRE X
HUMSVC-106 Advanced Field Experience	4	TRAN-FRE X
HUMSVC-107 Field Experience Seminar	2	TRAN-FRE X
HUMSVC-113 Documentation & Record Keeping	3	TRAN-FRE X &
HUMSVC-115 Methods of Social Casework	3	SOC WRK 260 (both courses must be completed)
HUMSVC-118 Intro to Gerontology	3	SOC WRK X
HUMSVC-121 Family Issues and Interventions	3	SOC WRK X
HUMSVC-127 Disabilities and the Helping Profession	3	SOC WRK X
HUMSVC-142 Multicultural Competence in Hum Srv Prof	3	SOC WRK X
HUMSVC-144 Ethics in the Human Service Professions	3	SOC WRK 308
ENG-195 Written Communication or ENG-201 English 1 (PREFERRED)	3	ENGLISH 101
ENG-196 Oral/Interpersonal Communication or 200-lvl ENG or SPEECH course	3	COMMUN 105
NATSCI-172 Basic Nutritional Science or 200-lvl NATSCI course	3	BMS 232
SOCSCI-197 Contemporary American Society or SOCSCI-203 Intro to Sociology	3	SOCIOL 102 SOCIOL 101
ECON-195 Economics or 200-lvl ECON course	3	ECON 100
PSYCH-188 Developmental Psychology or PSYCH-238 Lifespan Psychology	3	PSYCH 260
PSYCH-199 Psychology of Human Relations or PSYCH-231 Introductory Psychology (PREFERRED)	3	PSYCH XS PSYCH 101
Elective	3	
<b>Total Credits</b>	<b>64</b>	