

## VITAE

### STAN STOJKOVIC

Helen Bader School of Social Welfare  
University of Wisconsin-Milwaukee  
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## EDUCATION

- March 1984      **Ph.D.** in Social Science, with cognates in Criminal Justice, Public Administration, and Philosophy. Michigan State University, East Lansing, Michigan.
- Dissertation:** "Social Bases of Power in a Maximum-Security Prison: A Study of the Erosion of Traditional Authority."
- March 1981      **Master of Science** in Criminal Justice, Michigan State University, East Lansing, Michigan. Concentrations in Correctional Administration and Research and Planning.
- Thesis:** "Exploring the Relationship between Various Importation and Functional Variables and Correctional Philosophy among Correctional Workers at the State Prison of Southern Michigan."
- December 1977    **Bachelor of Science** cum laude in Criminal Justice, University of Wisconsin-Platteville, Platteville, Wisconsin.
- June 1975        **Associate of Arts** in Police Science, Milwaukee Area Technical College, Milwaukee, Wisconsin.

## TEACHING INTEREST

**Corrections** (Administrative Process, Research and Evaluation, and Inmate Socialization).

**Public Administration** (Management Theory, Budgeting, and Administration).

**Philosophy** (Epistemology, Ethics, and Philosophy of Science).

**Criminology** (Crime Causation Theories and Methods).

**Delinquency** (Research on the Etiology of Delinquency, Delinquency Theory, and Delinquency Control).

**International Education** (Comparative Course Programs in Bristol, England, Costa Rica, Linz, Austria, Pretoria, South Africa). Ten percent of time is spent on program development. Most of the development is done by International Committee, a standing committee in the school.

#### **TEACHING AND ADMINISTRATIVE EXPERIENCE**

2021-Present      **Professor**, Department of Criminal Justice & Criminology,  
Helen Bader School of Social Welfare, University of  
Wisconsin-Milwaukee.

2004-2020      **Dean**  
Helen Bader School of Social Welfare  
University of Wisconsin-Milwaukee  
Milwaukee, Wisconsin 53201

**Primary Duties:** Chief administrative duties include the following: primary fund raiser for the school, chief operating officer, including supervision over budgetary matters and personnel issues, liaison to the provost, representative of the school for campus meetings, and spokesperson to community groups and political bodies.

2004-Spring      **Interim Dean**  
Helen Bader School of Social Welfare  
University of Wisconsin-Milwaukee

Milwaukee, WI 53201

2001-2004

**Associate Dean**

Helen Bader School of Social Welfare  
University of Wisconsin-Milwaukee  
Milwaukee, WI 53201

**Primary Duties:** Served as representative of faculty at all school wide committees and campus wide activities. Was accountable for working with two departmental bodies and organizing school wide functions, as well as representing the faculty at community meetings and public functions. Represented the dean at campus wide functions and in the community.

1993-1999

**Coordinator, Criminal Justice Programs**

School of Social Welfare  
University of Wisconsin-Milwaukee  
Milwaukee, WI 53201

**Primary Duties:** Represented the faculty at school wide meetings and campus level activities. Produced departmental budget and created course schedules and teaching assignments. Served as liaison between department and various community and professional groups.

1998-Present

**Professor**

School of Social Welfare  
University of Wisconsin-Milwaukee  
Milwaukee, WI 53201

1988-1997

**Associate Professor**

School of Social Welfare  
University of Wisconsin-Milwaukee  
Milwaukee, WI 53201

1983-1987

**Assistant Professor**

School of Social Welfare  
University of Wisconsin-Milwaukee  
Milwaukee, WI 53201

**Courses Taught:**

Introduction to Criminal Justice

Correctional Administration and Programming  
Conceptual Foundations of Law, Order, and Justice  
Issues in Correctional Practice and Policy  
Criminal Justice Administration  
Corrections Process  
Community-Based Corrections  
Issues in the Application of Correctional Philosophy  
Proseminar: Administration of Criminal Justice Systems  
Organizational Behavior and the Criminal Justice Process  
Special Topics Course: Jails

1978-1983

**Instructor/Teaching Assistant**

School of Criminal Justice  
Michigan State University  
East Lansing, MI 48824-1118

**Courses Taught:**

Introduction to Criminal Justice  
Criminology  
Organizational Theory and the Criminal Justice Process  
Introduction to the Juvenile Justice Process  
Introduction to Corrections  
Criminal Justice Research Methods

**PUBLICATIONS**

Books

Co-Author with Kalinich, David B. and Kolfas, J. **Criminal Justice Organizations: Administration and Management.** Brooks/Cole Publishing Company, 1989. Second Edition, 1998, Wadsworth Publishing Company. Third Edition, 2003, Fourth Edition, 2008, Thomson Publishing Company. Fifth Edition, 2012. Sixth Edition, 2014. Seventh Edition, 2022. Cengage Publishing.

Co-Editor with Kolfas, John and Kalinich, David B. **The Administration and Management of Criminal Justice Organizations: A Book of Readings.** Waveland Publishing Company, 1990. Second Edition, 1994. Third Edition, 1998. Fourth Edition, 2004. Fifth Edition, 2010.

Co-Author with Lovell, Rick. **Corrections: An Introduction.** Anderson Publishing Company, 1992. Second Edition, 1997.

Co-Editor with Klofas, John. **Crime and Justice in the Year 2010**. Wadsworth Publishing Company, 1995.

Co-Author with Farkas, MaryAnn. **Correctional Leadership: A Cultural Perspective**. Wadsworth Publishing Company, 2003.

**Managing Special Populations in Jails and Prisons**. Civic Research Institute, 2005.

**Managing Special Populations in Jails and Prisons**. Volume 2. Civic Research Institute, 2010.

Co-Author with Lovell, Rick. **Corrections**. Bridgewater Publishing, 2013. New Edition forthcoming in 2019.

**Prisoner Reentry: Critical Issues and Policy Directions**. Palgrave/Macmillan Publishers, 2017.

#### Book Chapters

Co-author with Kalinich, David B., The Criminal Justice System in Review, in Smykla, John (ed.) **Probation and Parole: Crime Prevention in the Community**, New York, New York: MacMillan Publishing Co., Inc., 1983.

Jails Versus Prisons: Comparisons, Problems and Prescriptions on Inmate Subculture Research, in Kalinich, David and Klofas, John (eds.) **Sneaking Inmates Down the Alley: Problems and Prospects of Contemporary Jail Management**, Springfield, Illinois: Charles Thomas Publisher, 1986.

Accounts of Prison Work: Corrections Officers' Portrayals of their Work World, in Miller, Gale and Holstein, James (eds.) **Perspectives on Social Problems, 2**, Greenwich, Connecticut: JAI Press, 1990. Reprinted in Pogrebin, Mark R. (ed.) **Qualitative Approaches to Criminal Justice: Perspectives from the Field**, Thousand Oaks, CA: Sage Publications, 2003. Reprinted in Copes, H. and Pogrebin, Mark (eds.) **Voices from Criminal Justice: Thinking and Reflecting on the System**, New York, NY: Routledge, 2012.

The President's Crime Commission Recommendations For Corrections: The Twilight of the Idols, in Conley, John (ed.) **The President's Crime Commission: Twenty-Five Years Later**, Cincinnati, Ohio: Anderson Publishing Company, 1993.

Co-author with Klofas, John, Crowding and Correctional Change, in Gido, Rosemary and Alleman, Ted (eds.) **Turnstile Justice: Issues in American**

**Corrections**, Englewood Cliffs, New Jersey: Prentice-Hall Publishing Company, 1998.

Co-Author with Pogrebin, Mark and Poole, Eric, Accounts of Jail Work: Women Deputies' Portrayals of Their Work Worlds, in Miller, Gale and Holstein, James (eds.) **Perspectives on Social Problems**, Greenwich, Connecticut: JAI Press, 2000.

Placing Special Correctional Populations in the Context of Larger Issues of Jail and Prison Management, in Stojkovic, S. (ed.) **Managing Special Populations in Jails and Prisons**, New York, New York: Civic Research Institute, 2005.

Co-Author with Woodford, Jeanne S. and Petrakis, Sheila M., Managing Death Row, in Stojkovic, S. (ed.) **Managing Special Populations in Jails and Prisons**, New York, New York: Civic Research Institute, 2005.

Book Foreword. **Global Perspectives on Crime Prevention and Community Resilience**, Bruns, D. (ed.). New York: International Police Executive Symposium, 2017.

#### Articles and Review Essays

Social Bases of Power and Control Mechanisms Among Prisoners in a Prison Organization, *Justice Quarterly*, 1(4), December, 1984.

Co-author with Kalinich, David B., Contraband: The Basis for Legitimate Power in a Prison Social System, in *Criminal Justice and Behavior: An International Journal*, 12(3), December, 1985. Reprinted in *The International Library of Criminology, Criminal Justice and Penology*, 1994.

Social Bases of Power and Control Mechanisms Among Administrators in a Prison Organization, *Journal of Criminal Justice*, 4(2), 1986.

Co-Author with Kalinich, David B., Prison Contraband Systems: Implications for Prison Management, *Journal of Crime & Justice*, X(1), 1987.

Co-Author with Pope, Carl and Feyerherm, William, Confinement Patterns in the Milwaukee County House of Correction: 1900-1965, *Journal of Criminal Justice*, 15(4), 1987.

Co-Author with Lovell, Rick, Myths, Symbols, and Policy making in Corrections, *Criminal Justice Policy Review*, 2(3), 1987.

Co-Author with Kalinich, David and Klofas, John, Toward a Political-Community Theory of Prison Organization, *Journal of Criminal Justice*, 16(3), 1988.

Review Essay, Prison Reform and Prison Management, *Justice Quarterly*, 7(4), 1990.

The Analogy of an American Gulag Revisited: A Rejoinder to Richards, *The Wisconsin Sociologist*, 27(4), 1990 (Invited).

Co-Author with Klofas, John and Kalinich, David, The Meaning of Correctional Crowding: Steps Toward an Index of Severity, *Crime and Delinquency*, 38(2), 1992.

Co-Author with Hickman-Barlow, Lisa and Barlow, David, The Media, the Police and the Multicultural Community: Observations on a City in Crisis, *Journal of Crime and Justice*, XVII (2), 1994.

Doing Time and Making Time in Dane County: The Jail and the Metropolitan Community, *The Wisconsin Sociologist*, 31(1), 1994 (Invited).

Correctional Administrators' Accounts of their Work Worlds. *The Howard Journal of Criminal Justice*, 34 (1), 1995.

Co-Author with Klofas, John. Correctional Crowding: The Half-Life of an Idea in the Social Sciences, *Social Pathology*, Vol. 2, No. 1, 1996.

Co-Author with Kerle, Ken, Kiekbusch, Richard, and Rowan, Joe, A Rejoinder to Vaughn and Smith's 'Practicing Penal Harm Medicine in the United States: Prisoners-Voices From Jail,' *Justice Quarterly*, Vol.16, No. 4, 1999.

Correctional Leadership Development Programming in Conflict Torn Nations, Jay Albanese (ed.), International Scientific and Professional Advisory Council of the United Nations Crime Prevention and Criminal Justice Programme. *Current Issues in International Crime Prevention and Criminal Justice. Papers from the Ancillary Meetings held within the framework of the United Nations Eleventh Congress on Crime Prevention and Criminal Justice*, Bangkok, Thailand April 18-25, 2005, pp. 79-98.

Elderly Prisoners: A Growing and Forgotten Group within Correctional Systems, *Journal of Elder Abuse and Neglect*, Vol. 19, Nos. 3-4, 2007, pp. 97-117.  
Reprinted in Stojkovic, S. (ed.) **Managing Special Populations in Jails and Prisons**, Vol. 2, Civic Research Institute, 2009.

The U.S. Patriot Act: Implications for the Social Work Profession, *Comprehensive Handbook of Social Work and Social Welfare: Social Policy and Policy Practice*, Vol, 4, 2008, pp. 103-112. Reprinted in Colby, I. C., Dulmus, C. N., and Sowers, K. M. (eds.) **Social Work and Social Policy: Advancing the Principles of Economic and Social Justice**. Hoboken, NJ: John Wiley & Sons, Inc, pp. 165-180.

Prison Leadership and Prison Oversight. *Pace Law Review*, 30, 5, pp. 1476-1489, Spring, 2010.

Co-Author with Stinchcomb, Jeanne, Applegate, Brandon, Kerle, Ken, and Stohr, Mary. Moving Toward Utopia: Visions of Progress for American Jails, *Journal of Contemporary Criminal Justice*, Vol. 28, Issue 1, February, 2012, pp. 23-41.

Co-Author with Mary Ann Farkas. So You Want to Find a House for Sexually Violent Persons: An Account of Political Failure. *Criminal Justice Policy Review*. Published on-line at <http://cjp.sagepub.com/content/early/2013/12/04/0887403413511633>.

Milwaukee Gangs, Margo Anderson (ed.) *Encyclopedia of Milwaukee*. Northern Illinois University Press, 2016. (Forthcoming)

Co-Author with McNeely, R.L., Cockroft, M. Effective Minimum-Security Corrections with Lay Community Oversight and Participatory Decision-Making: A Case Study Blueprint for Re-Integrative Success. *Journal of Community Corrections*, Vol. XXVI, No. 3, Spring, 2017.

Prison Administration, Beth Huebner (ed.) *Oxford Encyclopedia of Criminology*. Oxford University Press, 2020.

### Book Reviews

Review of **Durkheim and the Law**, by Steven Lukes and Andrew Scull (eds.), *The Journal of Criminal Law and Criminology*, 75(4), Winter, 1984.

Review of **Victims Before the Law: The Organizational Domination of Criminal Law**, by John Hagan, *Journal of Criminal Justice*, 15(2), 1987.

Review of **Alternatives to Criminal Courts**, by Tony F. Marshall, *Justice Quarterly*, 4(1), 1987.

Review of **Policy Guidelines For Bail: An Experiment in Court Reform**, by John Goldkamp and Michael Gottfredson, *The Journal of Criminal Law and Criminology*, 78(2), Summer, 1987.



Review of **The Myth of a Racist Criminal Justice System**, by William Wilbanks, *Criminal Justice Review*, 13(2), 1988.

Review of **Trial & Error in Criminal Justice Reform: Learning from Failure**, by Greg Berman and Aubrey Fox, *Criminal Justice Review*, 37, 2012.

### Other Publications

Testbank for Todd R. Clear and George F. Cole's **American Corrections**. Brooks/Cole Publishing Co., 266 pgs., 1986.

Instructor's Manual for Todd R. Clear and George F. Cole's **American Corrections**, 2nd Edition. Brooks/Cole Publishing Company, 1990.

Assessing Drug Usage in Jail Environments: A Position Paper. National Institute of Corrections, 1991.

Measuring Overcrowding: Factors in Developing a Practical Index for Jail Managers, *American Jails*, November/December, 1991.

Instructor's Guide for Stojkovic, Stan and Lovell, Rick **Corrections: An Introduction**. Anderson Publishing Company, 1992.

Co-Author Klofas, John, The Jail Management Index (JMI): Developing a Decision Support System for Administrators. *The Presley Institute Bulletin*, 1(1), 1992.

Correctional Officer Subculture. **Encyclopedia of American Corrections**. Garland Publishing Company, 1994.

Building Tenders. **Encyclopedia of American Corrections**. Garland Publishing Company, 1994.

Teaching About Jails in the University Setting, *American Jails*, January-February, 1995.

Co Author Kalinich, David, Lovell, Rick, Pogrebin, Mark, Corley, Charles, and Roberts, James. Correctional Leadership Education into the 21<sup>st</sup> Century: The California Leadership Institute. *Federal Probation*, September, 1997.

Jail Intake Procedures (JIP): Multimedia Technologies and Jail Training into the Next Century, *American Jails*, November-December, 1997.

The California Leadership Institute: Preparing Corrections Professionals to Deal with Today's and Tomorrow's Critical Issues, *Corrections Managers Report*, III (3), 1997.

Using Multi-Media Technologies for Correctional Staff Training, *Corrections Managers Report*, III (5), 1998.

Educating Students About the American Jail: The Role of Academics and Jail Professionals, *American Jails*, July/August, 1999.

Improving Local Criminal Justice Management Practices: The Wisconsin Experience, *The Wisconsin Counties Association Magazine*, Fall, 2001.

Prison Administration. **Encyclopedia of Criminology and Criminal Justice**. Routledge Publishing Company, 2012.

Over 50 editorials and op-ed pieces in newspapers across the country, including the New York Times and the Milwaukee Journal/Sentinel.

## PRESENTATIONS AT PROFESSIONAL CONFERENCES

- 2021 Presentation, *Correctional Crowding Across the World*, University of South Africa (UNISA), invited speaker (via Zoom), 2021.
- 2018 Roundtable, *Criminal Justice Education: Has Anything Changed Since the President's Commission?* **Midwestern Criminal Justice Association**, Chicago, Illinois, 2018.
- 2017 Roundtable, *Criminal Justice Education: Has Anything Changed Since the President's Commission?* **Midwestern Criminal Justice Association**, Chicago, Illinois, 2017.
- 2016 Roundtable, *Criminal Justice Education: Has Anything Changed Since the President's Commission?* **Midwestern Criminal Justice Association**, Chicago, Illinois, 2016.
- 2010 Roundtable, *Dream Big: Attributes of a Utopian Jail* at the **Academy of Criminal Justice Sciences**, San Diego, California, March, 2010.
- 2009 Presentation, *Prisoner Re-Entry: Implications for Police Management* at the Center for Police Leadership, Commission on

- Peace Officer Standards and Training, Folsom, California, February, 2009 and November, 2009
- 2008 Roundtable, *ACJS and the United Nations* at the **Academy of Criminal Justice Sciences**, Cincinnati, Ohio, March, 2008.
- Presentation, *Prisoner Re-Entry: Implications for Police Management* at the Center for Police Leadership, Commission on Peace Officer Standards and Training, San Diego, California, June, 2008.
- 2007 Roundtable, *Teaching Criminology Abroad: How to Develop a Successful Study Abroad Program for Undergraduates* at **American Society of Criminology**, Atlanta, Georgia, November, 2007.
- 2006 Roundtable, *Jails and Academe* at **Academy of Criminal Justice Sciences**, Baltimore, Maryland, March, 2006.
- 2005 Paper, *Correctional Leadership Development Programming in Conflict Torn Nations* at **The Eleventh United Nations Congress on Crime Prevention and Criminal Justice**, Bangkok, Thailand, April, 2005
- 2002 Roundtable, *Accreditation and the Academy of Criminal Justice Sciences* at **Academy of Criminal Justice Sciences**, Anaheim, California, March, 2002.
- 2001 Roundtable, *Correctional Leadership Education: The California Department of Corrections' Leadership Institute* at **Academy of Criminal Justice Sciences**, Washington, D.C., March, 2001.
- 2000 Author Meets Critic, Robert Johnson and Hans Toch's *Crime and Punishment: Inside Views* at **Academy of Criminal Justice Sciences**, New Orleans, Louisiana, March, 2000.
- 1998 Roundtable, *Jails and Academe* at **American Jail Association Meeting**, Cincinnati, Ohio, April, 1998.
- 1997 Roundtable, *Jails and Academe* at **American Jail Association Meeting**, Salt Lake City, Utah, May, 1997.
- 1996 Roundtable, *Approaching the Millennium: Reflections, Transitions, and the Future* at **Midwestern Criminal Justice Association**, Indianapolis, Indiana, September, 1996.

Roundtable, *Jail Courses in Academe* at **American Jail Association Meeting**, St. Louis, Missouri, May, 1996.

Workshop, *Department Chair Support Group* at **Academy of Criminal Justice Sciences**, Las Vegas, Nevada, March, 1996.

Roundtable, *Issues Surrounding Jails* at **Academy of Criminal Justice Sciences**, Las Vegas, Nevada, March, 1996.

1995 Roundtable, *Leadership Training for Corrections* at **Academy of Criminal Justice Sciences**, Boston, Massachusetts, March, 1995.

1993 Roundtable, *Delivering Traditional Criminal Justice Education With Non-Traditional Methods* at **Midwestern Criminal Justice Association**, Chicago, Illinois, September, 1993.

1992 Paper, *The Media, The Police and The Multicultural Community*, with Hickman-Barlow, Lisa and Barlow, David at **Society for the Study of Social Problems**, Pittsburgh, Pennsylvania, August 1992.

Paper, *The President's Crime Commission Recommendations For Corrections: The Twilight of the Idols* at **American Society of Criminology**, New Orleans, Louisiana, November, 1992.

Roundtable, *ACJS Academic Peer Review Program* at **Academy of Criminal Justice Sciences**, Pittsburgh, Pennsylvania, March 1992.

Paper, *Ethnicity and Local Confinement: A Case Study*, with Pope, Carl and Feyerherm, William at **Western Society of Criminology**, San Diego, California, February, 1992.

1991 Paper, *The Definition and Measurement of Correctional Crowding*, with Klofas, John and Kalinich, David at **American Society of Criminology**, San Francisco, California, November, 1991.

Workshop, *Developing a Practical Index for Measuring Jail Crowding*, with Klofas, John and Kalinich, David at **American Jail Association Meeting**, Atlanta, Georgia, April, 1991.

1990 Paper, *Assessing Drug Usage in Jail Environments: A Position Paper*, at **National Institute of Corrections Meeting**, Denver, Colorado, September, 1990.

Roundtable, *Jail Management: Contemporary Issues and Ideas*, at **Academy of Criminal Justice Sciences**, Denver, Colorado, March, 1990.

Paper, *Disparity, Discrimination and Public Policy*, with Pope, Carl and Lovell, Rick at **Annual Meetings of the Western Society of Criminology**, Las Vegas, Nevada, February, 1990.

1989 Roundtable, *Research Findings of the 1988 ICPSR/BJIS Seminar on the Quantitative Analysis of Crime and the Criminal Justice System*, at **Academy of Criminal Justice Sciences**, Washington, DC, April, 1989.

1988 Roundtable, *Crime and the Criminal Justice System*, at **Wisconsin Sociologist Meetings**, Milwaukee, Wisconsin, October, 1988.

Paper, *The Evolution of a Correctional Institution: A Case Study of the Milwaukee County House of Correction*, with Pope, Carl, Feyerherm, William, and Conley, John, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1988.

Paper, *An Examination of Philosophical Attitudes Among Correctional Officers: An Exploratory Study*, with Feyerherm, William, at **Academy of Criminal Justice Sciences**, San Francisco, California, April, 1988.

1987 Paper, *Law, Order and Control: Confinement of the Dangerous Class*, with Conley, John, Pope, Carl, and Feyerherm, William, at **American Society of Criminology**, Montreal, Canada, November, 1987.

Roundtable, *Research Utilization in Criminal Justice Organizations*, at **Wisconsin Sociologist Meetings**, Madison, Wisconsin, October, 1987.

Paper, *An Overview of Research Findings on Leadership in Criminal Justice Organizations*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October 1987.

Paper, *Race and Confinement in the House of Correction: A Longitudinal Analysis, 1872-1965*, with Pope, Carl, Feyerherm, William, and Conley, John, at **Midwest Sociological Society**, Chicago, Illinois, April 1987.

Paper, *Power in Criminal Justice Organizations*, at **Academy of Criminal Justice Sciences**, St. Louis, Missouri, March, 1987.

1986 Paper, *Issues in Motivation in Criminal Justice Organizations*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1986.

Paper, *Ethnicity and Social Control in the Milwaukee County House of Correction*, with Pope, Carl and Feyerherm, William, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1986.

Roundtable, *Methodological Issues in Race and Crime*, at **Wisconsin Sociologist Meetings**, La Crosse, Wisconsin, October, 1986.

Paper, *Ethnicity and Confinement in the Milwaukee County House of Correction: 1880-1980*, with Pope, Carl and Feyerherm, William at **Academy of Criminal Justice Sciences**, Orlando, Florida, March, 1986.

Paper, *Democracy, Pluralism, and Prison Management*, with Kalinich, David and Klofas, John at **Academy of Criminal Justice Sciences**, Orlando, Florida, March, 1986.

1985 Roundtable, *Race and Crime*, at **Wisconsin Sociologist Meetings**, Oshkosh, Wisconsin, October, 1985.

Paper, *Ethnicity and Confinement in the House of Correction: A Case Study*, with Pope, Carl and Feyerherm, William, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1985.

Paper, *Homosexuality in a Prison Community*, at **Academy of Criminal Justice Sciences**, Las Vegas, Nevada, April, 1985.

1984 Paper, *Contraband: The Basis for Legitimate Power in a Prison Social System*, at **American Society of Criminology**, Cincinnati, Ohio, November, 1984.

Paper, *Race Relations in the Contemporary Prison*, at **Midwest Sociological Society**, Chicago, Illinois, April, 1984.

Paper, *Social Bases of Power and Control Mechanisms within Prison Organizations*, at **Academy of Criminal Justice Sciences**, Chicago, Illinois, March, 1984.

Paper, *Exit, Voice, and Loyalty: Responses to Decline in Prison Organizations Among Prisoners*, at **Academy of Criminal Justice Sciences**, Chicago, Illinois, March, 1984.

1983 Paper, *Contraband: A Basis for Power and Stability in a Prison Social System*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1983.

1982 Paper, *An Extension of the Bureaucratic Politics Model to the Phenomenon of Sentencing: A Political Approach*, at **American Society of Criminology**, Toronto, Canada, November, 1982.

Paper, *A Critique of Critical Criminology*, at **Midwestern Association of Criminal Justice Educators**, Indianapolis, Indiana, October, 1982.

Paper, *Exploring the Relationship Between Various Importation and Functional Variables and Correctional Philosophy of Correctional Workers at the State Prison of Southern Michigan*, at **Academy of Criminal Justice Sciences**, Louisville, Kentucky, March, 1982.

## ACTIVITIES AT PROFESSIONAL CONFERENCES

1999 Chairman, *Studies on Organizations and Programs in Criminal Justice*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1999.

Discussant, *Studies on Organizations and Programs in Criminal Justice*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1999.

1998 Chairman, *Crime and the Future*, at **Midwestern Criminal Justice Association**, Milwaukee, Wisconsin, October, 1998.

Chairman, *Student Papers on Sex Crimes*, at **Midwestern Criminal Justice Association**, Milwaukee, Wisconsin, October, 1998.

Discussant, *Crime and the Future*, at **Midwestern Criminal Justice Association**, Milwaukee, Wisconsin, October, 1998.

Discussant, *Student Papers on Sex Crimes*, at **Midwestern Criminal Justice Association**, Milwaukee, Wisconsin, October, 1998.

1997 Chairman, *Youths, Gangs and Deviance*, at **American Society of Criminology**, San Diego, California, November, 1997.

Discussant, *Youths, Gangs and Deviance*, at **American Society of Criminology**, San Diego, California, November, 1997.

1996 Chairman, *The Jail Socialization Experience*, at **Academy of Criminal Justice Sciences**, Las Vegas, Nevada, March, 1996.

Discussant, *The Jail Socialization Experience*, at **Academy of Criminal Justice Sciences**, Las Vegas, Nevada, March, 1996.

1995 Chairman, *Criminal Justice History*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1995.

Chairman, *Jail Staffing, Training, and Conditions*, at **Academy of Criminal Justice Sciences**, Boston, Massachusetts, March, 1995.

Discussant, *Jail Staffing, Training, and Conditions*, at **Academy of Criminal Justice Sciences**, Boston, Massachusetts, March, 1995.

1994 Chairman, *Juvenile Justice*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, September, 1994.

Discussant, *Juvenile Justice*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, September, 1994.

Chairman, *Occupational Stress Among Prison Staff*, at **Academy of Criminal Justice Sciences**, Chicago, Illinois, March, 1994.

Discussant, *Occupational Stress Among Prison Staff*, at **Academy of Criminal Justice Sciences**, Chicago, Illinois, March, 1994.



- Discussant, *Ethnic and Racial Bias in the Criminal Justice System*, at **Western Society of Criminology**, Berkeley, California, February, 1994.
- 1993 Discussant, *Race, Crime and Delinquency*, at **Western Society of Criminology**, Monterey, California, February, 1993.
- 1992 Chairman, Crime and Justice in the Year 2010: Parts I, II, and III, at **Academy of Criminal Justice Sciences**, Pittsburgh, Pennsylvania, March 1992.
- 1991 Chairman, *The Prison Experience*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1991.
- Chairman, *Jails*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1991.
- Discussant, *Jails*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1991.
- Chairman, *The Dynamics for Prison Reform*, at **Academy of Criminal Justice Sciences**, Nashville, Tennessee, March, 1991.
- Discussant, *The Dynamics for Prison Reform*, at **Academy of Criminal Justice Sciences**, Nashville, Tennessee, March, 1991.
- 1990 Chairman, *Race and Crime*, at **American Society of Criminology**, Baltimore, Maryland, November, 1990.
- Discussant, *Administrative Issues in Corrections*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1990.
- Chairman, *Issues in Criminal Justice Policy and Decision Making*, at **Academy of Criminal Justice Sciences**, Denver, Colorado, March, 1990.
- Discussant, *Issues in Criminal Justice Policy and Decision Making*, at **Academy of Criminal Justice Sciences**, Denver, Colorado, March, 1990.
- 1989 Chairman, *New Issues in Crime Control*, at **American Society of Criminology**, Reno, Nevada, November, 1989.

Chairman, *Issues in Sentencing*, at **American Society of Criminology**, Reno, Nevada, November, 1989.

Chairman, *Exploring Crimes: The Role of Race, Sex, and Social Class*, at **Academy of Criminal Justice Sciences**, Washington, DC, April, 1989.

1988 Discussant, *Exploring Crimes: The Role of Race, Sex, and Social Class*, at **Academy of Criminal Justice Sciences**, Washington, DC, April, 1989.

Discussant, *Working at Criminal Justice: Attitudes and Experiences of Criminal Justice Personnel*, at **American Society of Criminology**, Chicago Illinois, November, 1988.

Chairman, *Graduate Student Paper Competition*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1988.

Discussant, *Graduate Student Paper Competition*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1988.

1987 Chairman, *Intended and Unintended Consequences of Crime Control Policies*, at **American Society of Criminology**, Montreal, Canada, November, 1987.

Discussant, *Intended and Unintended Consequences of Crime Control Policies*, at **American Society of Criminology**, Montreal, Canada, November, 1987.

Chairman, *Student Paper Competition*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1987.

Discussant, *Past and Future Trends in Corrections*, at **Midwest Sociological Society**, Chicago, Illinois, April, 1987

Discussant, *Leadership, Power, and Correctional Management*, at **Academy of Criminal Justice Sciences**, St. Louis, Missouri, March, 1987.

1986 Chairman, *Methodological Issues in Criminal Justice Research: A Roundtable*, at **Wisconsin Sociologist Meetings**, La Crosse, Wisconsin, October, 1986.

Discussant, *Prison Population and Prison Policy*, at **American Society of Criminology**, Atlanta, Georgia, October, 1986.

Chairman, *Issues in Inmate Mental Health*, at **Academy of Criminal Justice Sciences**, Orlando, Florida, March, 1986.

Discussant, *American Jails*, at **Academy of Criminal Justice Sciences**, Orlando, Florida, March, 1986.

1985 Discussant, *Extra Legal Factors in Juvenile Justice*, at **American Society of Criminology**, San Diego, California, November, 1985.

Chairman, *Justice Education*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1985.

Chairman, *Inmate Population Management*, at **Academy of Criminal Justice Sciences**, Las Vegas, Nevada, April, 1985.

Discussant, *Inmate Population Management*, at **Academy of Criminal Justice Sciences**, Las Vegas, Nevada, April, 1985.

1984 Chairman, *Correctional Alternatives and Reform*, at **American Society of Criminology**, Cincinnati, Ohio, November, 1984.

Discussant, *Correctional Alternatives and Reform*, at **American Society of Criminology**, Cincinnati, Ohio, November, 1984.

Chairman, *Issues in Jail and Prison Management*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1984.

Chairman, *The Experience of Incarceration*, at **Academy of Criminal Justice Sciences**, Chicago, Illinois, March, 1984.

Discussant, *Issues in Criminal Justice Administration*, at **Academy of Criminal Justice Sciences**, Chicago, Illinois, March, 1984.

Discussant, *Studies of Delinquency*, at **Academy of Criminal Justice Sciences**, Chicago, Illinois, March, 1984.

1983 Chairman, *Evaluation and Classification of Offenders*, at **Midwestern Criminal Justice Association**, Chicago, Illinois, October, 1983.

**PRIOR RESEARCH EXPERIENCE**

- 1981            Data Collector on grant concerning police use of deadly force in Michigan, Michigan State University.
- Research Assistant on grant investigating the Flint Foot Patrol. Worked with data, specifically the creation of computer files. Michigan State University.
- Telephone Interviewer on grant investigating the Flint Foot Patrol. Interviewed residents concerning the efficacy of foot patrol. Michigan State University. Data Collector on grant assessing the attitudes of inmates at Saginaw County Jail, Saginaw, Michigan. Michigan State University.

**GRANT PROPOSALS SUBMITTED**

- 2013            *Wisconsin Growth Agenda Grant*. A UW System Grant supporting the development of the Institute for Urban Agriculture and Nutrition. Grant funded for \$429,000 for a three-year period. With Steve Ventura (UW-Madison) and Greg Lawless (UW-Extension).
- 2007            *High Intensity Drug Traffic Area Grant*. Over 10 million dollars received to serve as fiduciary agent for the Milwaukee High Intensity Drug Traffic Area activities include the hiring of 17 employees, personnel supervision, the placement of student interns, and the securing of federal research dollars. Funded through the Office of National Drug Control Policy (ONDCP).
- Present
- 2005            *Supporting Jails in Providing Drug Abuse Services*. Federal Earmark. With Audrey Begun, Susan Rose, and Tom LeBel. Proposal was funded for \$396,000.00
- 2005            *Evaluation of Project Safe Neighborhoods (PSN)*. Submitted to the United States Attorney's Office, Eastern District of Wisconsin. With Rick Lovell. Proposal was funded for \$187,500.00
- 2003            *Training Development Services Dealing with Ecstasy and Other Club Drugs*. Submitted to the Office of Justice Assistance, State of Wisconsin. With Rick Lovell. Proposal was not funded.
- 2001            *Community Planning and Analysis for Safe Streets (COMPASS)*. Submitted to the National Institute of Justice. Proposal was funded

for \$1,000,000.00. With Carl Pope and Rick Lovell. Served on the evaluation team for the project.

- 1994 *Minority Overrepresentation Study for the State of Wisconsin: Phase II.* Submitted to the Office of Justice Assistance, State of Wisconsin. Proposal was funded for \$149,798. With Carl Pope, Rick Lovell and Harold Rose.
- 1993 *Evaluation of DASA-Funded Substance Abuse Treatment Programs.* Submitted to the Illinois Criminal Justice Information Authority. Proposal was not funded. With Carl Pope, Rick Lovell and Jerome Blakemore.
- 1993 *Measuring Overcrowding: Developing a Practical Index For Jail Managers.* Submitted to the National Institute of Corrections. Proposal was funded for \$10,000. With John Klofas.
- 1991 *Interventions for Cocaine Abusing Parolees.* Submitted to the National Institute on Drug Abuse. Proposal was not funded. With Carl Pope and Rick Lovell.
- 1990 *Assessing the Prevalence of Drug Behavior and Sexual Behavior in Prison: Questionnaire Construction.* Submitted to the National Institute of Justice's Visiting Fellowship Program. Proposal was not funded.
- 1987 *Ethnicity, Discrimination, and Confinement in the Milwaukee County House of Correction: 1870-1985.* Submitted to the Ethnic Studies Coordinating Committee, University of Wisconsin-Milwaukee. Proposal was funded for \$1,000.00. With Carl Pope and William Feyerherm.
- 1986 *Ethnicity, Discrimination, and Confinement in the Milwaukee County House of Correction: 1900-1965.* Submitted to the Ethnic Studies Coordinating Committee, University of Wisconsin-Milwaukee. Proposal was funded for \$500.00. With Carl Pope and William Feyerherm.
- 1985 *Minimizing Social Justice: Racial and Ethnic Discrimination in the Milwaukee County House of Correction, 1900-1934.* Submitted to the Morris Fromkin Memorial Lecture Committee, University of Wisconsin-Milwaukee. Proposal was not funded.

- 1984 *Contraband Market Systems: A Comparison of Three Juvenile Institutions*, with Thomas Smith. Proposal submitted to Office of Juvenile Justice and Delinquency Prevention. A \$2,000.00 stipend was given to further develop the proposal by the Center for Advanced Studies, School of Social Welfare, University of Wisconsin-Milwaukee. Proposal was not funded.
- 1983 *Prison Contraband Systems*. Proposal submitted to MacArthur Foundation. Proposal was not funded. With William Feyerherm.
- 1982 *Assessing Organizational Climate in a Maximum-Security Prison*. Proposal submitted to Department of Justice for Research Fellowship. Proposal was not funded.
- 1981 *Exploring the Relationship between Jail Environmental Factors and Behaviors of Staff and Residents*. Proposal submitted to National Institute of Justice. Proposal was not funded. With Vincent Hoffman and David Kalinich.

## PROFESSIONAL EXPERIENCE

- Fall, 2021 **Commissioner**. Wauwatosa Police and Fire Commission, Wauwatosa, Wisconsin
- Winter, 2017 **Coordinator**. California Department of Corrections and Rehabilitation, Executive Leadership Institute. A four-week Executive leadership program for upper-level administrators.
- Present
- Spring, 2012 **Chairperson**. Working Committee for the development of the Institute for Urban Agriculture and Nutrition (IUAN). IUAN is a consortium of six universities (UWM, UW, UW-Extension, Marquette University, the Medical College of Wisconsin, MATC), the city of Milwaukee, Wisconsin, Growing Power, and the Milwaukee Food Council.
- Spring, 2017
- Spring, 2012 **Member**. Milwaukee Area Technical College Criminal Justice Advisory Committee.
- Present
- Spring, 2008 **Trainer**. Police Officers Standards and Training (POST), State of California. Training principles of effective prisoner re-entry as applied to police organizations.
- Present
- Fall, 2007 **Chairperson**, Task Force on Campus Safety. Assessing the Efficacy

Spring, 2008 plan to improve safety. Appointed by Chancellor Carlos Santiago.

Spring, 2007 **Advisory Board Member**. Improving Crime Data Advisory Board  
Spring, 2010 Funded by the Great Cities Universities Research Fund. Georgia State University.

Spring, 2007 **Board Member**. Governor's Task Force on Campus Safety  
Fall, 2007 Working Group with others to develop a comprehensive plan to keep college campuses safe in the state of Wisconsin.

Fall, 2004 **Chairperson**. Sexually Violent Persons Transitional Facility  
Spring, 2005 Advisory Committee. A 15 member group appointed by the Governor and legislature to find transitional housing for offenders committed under the state of Wisconsin's Sexually Violent Person's Law.

Fall, 1994 **Co-Coordinator**. Leadership Institute. California Department of  
Spring, 2004 Corrections and California State University, Chico. This was a six-week education program for upper level administrators within the California Department of Corrections.

Fall, 2001 **Commissioner**. Wisconsin Law Enforcement Accreditation Group.  
Present Group committed to increasing police professionalism in Wisconsin.

Fall, 2000 **Chairperson and Board Member**. Horizons, Inc. A treatment  
Fall, 2008 facility for female offenders in Milwaukee, Wisconsin.

Fall, 2001 **Board Member**. Milwaukee Secure Detention Facility. A medium  
Fall, 2005 security facility for state prisoners in Milwaukee, Wisconsin.

Fall 1994 **Associate Editor**. *Journal of Crime and Justice*. This is the official  
Fall. 1996 journal of the Midwestern Criminal Justice Association.

Fall, 2005 **Associate Editor**. *The Prison Journal: An International Forum  
Present on Incarceration and Alternative Sanctions*. This is the official publication of the Pennsylvania Prison Society.

Fall, 1992 **Board Member**. Wisconsin Correctional Service. A non-profit  
Fall, 1999 serve correctional clients in Milwaukee, Wisconsin.

Fall, 1991 **Commissioner**. Mayor's Blue-Ribbon Commission on Police  
Spring, 1992 Community Relations. Produced a series of recommendations to improve the relationship between the Police and the Community.

Winter, 1990 **Associate Editor.** *Justice Quarterly.* This is the official journal  
Winter, 1992 of the Academy of Criminal Justice Sciences.

Fall, 1988 **Trainer.** Wisconsin Department of Corrections.  
Fall, 2005

Summer, **Visiting Scholar.** One of ten people awarded \$2,000.00 stipend  
1988 to analyze criminal justice data sets through Inter-Consortium on  
Political and Social Research, University of Michigan, Ann Arbor,  
Michigan.

Fall, 1983 **Article Referee.** Review articles for the following journals: *Justice*  
Present *Quarterly, Journal of Criminal Justice, Criminal Justice and*  
*Behavior, Journal of Crime and Justice, Social Problems, Police*  
*Studies, and Women and Criminal Justice.*

Fall, 1983 **In-Service Trainer.** Training new correctional officers at the  
Fall, 1990 Milwaukee County House of Correction.

Fall, 1983 **Consultant/Evaluator.** Expert Witness in the area of correctional  
Present administration/programming and program evaluation. Worked with a  
number of public and private agencies evaluating correctional based  
programs.

Spring, 1980 **Instructor, State Prison of Southern Michigan.** Teaching inmates  
Spring, 1983 courses in criminal justice, criminology, and delinquency control.

Spring, 1981 **Reviewer of Textbooks in Criminal Justice.** Reviewing  
Present manuscripts in criminal Justice and criminology for various  
publishing companies.

Fall, 1979 **Resident Graduate Advisor.** Michigan State University. Worked  
Spring, 1980 with dormitory staff (25 people) in the development of academic  
environment. Duties included counseling and advising of students,  
operations and maintenance of building, and liaison between student  
groups and university community.

Winter, 1978 **Graduate and Research Assistant,** Michigan State University.  
Fall, 1983 Worked for various professors as lecturer, data collector, and  
researcher. Duties included giving lectures, grading papers,  
developing exams, and interpreting and critiquing research.



**PROFESSIONAL AFFILIATIONS**

Academy of Criminal Justice Sciences  
American Society of Criminology  
Midwestern Criminal Justice Association  
American Correctional Association  
Wisconsin Correctional Association

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Revised August, 2021