

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
Research Policy and Advisory Committee

Minutes

May 12, 2025, meeting
Via Microsoft Teams

1. Call to order

Tori McCoy called the meeting to order at 3:00 pm

Members Present:

Anna Benko, Madhusudan Dey, Tori McCoy, Joshua Mersky, Joseph Mougel, Kris O'Connor (ex Officio), Nigel Rothfels (ex Officio), Murad Taani, Melissa Tesch, and Sam Westcott (ex Officio)

Members Absent:

Rina Ghose, Jennifer Herriges, and Jenny Hutton

Guests:

Ben Church, Anne Kissack, Kathleen Koch, Cindy Marifke, Jeff Nytes, Jason Puskar, and Michelle Schoenecker

2. Automatic Consent

- A. Agenda
- B. April 23, 2025, meeting minutes

3. Approval of the Authorship Policy

Approved unanimously.

4. Discussion of a New Policy for Salary Supplementation for External Fellowships

Jason Puskar shared that some prestigious awards often do not provide funding that is sufficient to replace salaries and could discourage UWM researchers from seeking external support. The draft of this policy describes expectations for salary supplementation in cases where external research awards are less than the normal salary of an employee.

The policy statement explains that UWM will seek to supplement external awards up to the expected full salary base of an employee for up to a full semester. Benefits and retirement would also be included through this policy.

This policy will come before the RPAC in the fall.

5. Discussion of Changes to the Research Misconduct Policy

Jeff Nytes stated the Office of Research Integrity within the federal government released an update of their Misconduct Policy in September of 2024. These new requirements go into effect January 2026. As a result, UWM needs to update its policy to be compliant with the new requirements.

The update will clarify some definitions. The assessment timelines have been increased.

It will clarify the role of the RIO (Research Integrity Officer) and create a new role, which is known as the Institutional Deciding Official. It has to be a separate person from the RIO. Two roles, the Institutional Certifying Official, and the Institutional Deciding Official, have been added.

The update will specify that the inquiry process can be carried out by the RIO, or designated person, instead of an inquiry panel or committee.

It will specify the documentation that is required at each stage of the assessment, inquiry, investigation and appeals processes.

This will be discussed further in the fall.

6. Updates from the Office of Research

Kris O'Connor and Michelle Schoenecker updated the committee about what's happening at the federal level.

7. Election of Chair for AY 25-26

Tory McCoy stated that she was willing to serve again as chair for 2025-2026. She was unanimously elected

8. General Good and Welfare

None

9. Adjournment

The meeting was adjourned by consensus at 3:55 pm.