

University Staff Senate

November 19, 2024

Via Microsoft Teams

MINUTES

Present: J. Almquist, E. Cochrane, A. Dempsey-Fischer, P. Dixon, G. Dukes, L. Eastman, S. Fuller, P. Geraci, G. Henion, K. Morgan, T. Nation, C. Parks, C. Peterson, K. Premeau, M. Renk, R. Sauers, R. Wahl, C. Warneke, L. Wieczorek, S. Wirka,

Absent: C. Fitzpatrick, L. Schiebel, K. Valerius, M. Vallejo

Guests: M. Mone, O. Hwang, J. Urdan, M. Fessahaye

- I. Call to Order-The meeting was called to order at 10:01 a.m.
- II. Approval of minutes for October 15, 2024-The minutes were approved as submitted via autoconsent.
- III. Chancellor Update-The Chancellor was on hand to update the Senate.
 - Election feedback-With the National Elections and State Elections complete it is still too early to tell how this will affect UWM, however the campus is looking at all aspects of the changes.
 - The current budget is still with the WI Legislature for approval. UWM will work with the current budget until the budget is finalized.
 - The next budget cycle is being worked on by UWM's budget team and will go to the Regents for approval in Spring.
 - The return of the "First Friday" social went well and the Chancellor hopes to continue this tradition for socializing on campus. It may be another day to help other faculty and staff connect as well. Watch for announcements in your faculty/staff updates.
 - UWM is working on an even smoother transition for admittance for High School Seniors, especially from Milwaukee Public Schools. This is with a variety of programs we are working on in collaboration with MPS and other school systems in the area. This will help make UWM a destination school for the area.
- IV. UWM Branding update-O. Hwang-presented the information about branding at UWM. Marketing has previously sent out surveys on branding to find out people's perception of UWM. From the survey they worked on what is UWM's brand. They have re-designed the logo for UWM to be more inclusive for all. They are now working on targeting marketing campaigns to help with recruitment and enhance UWM's brand.
- V. SAAPs-J. Urdan (UWM Legal) & M. Fessahaye (Human Resources)-were on hand to discuss the SAAPs which cover the Code of Conduct and how they impact staff at UWM.

The Senate passed all of the SAAPs listed below unanimously. L. Eastman will forward this information to the appropriate office(s).

- SAAP 7-3: UWM Faculty/Staff Code of Conduct-voted to approve unanimously.

- SAAP 5-1: Discriminatory Conduct and Consensual Relationships Policy-approved via autoconsent
 - SAAP 6-9: Facility Access and Use Policy for Guests-approved via autoconsent
 - SAAP 15-2: Student Nonacademic Code of Conduct Implementation-approved via autoconsent
- VI. Chair Update-Chair Dukes updated the Senate on the Chancellor's Search and Screen. Listening Sessions are on campus for feedback on what Faculty and Staff would like to see in a new Chancellor. As the search moves forward the feedback will help in developing the profile to recruit for the position. G. Dukes will keep the Senate updated on the search.
- VII. Committee/Member Reports-
- APBC update on Budget and Budget meetings-G. Henion reported that the individual budget meetings have concluded. The Budget Team will meet with the APBC to give an overview of the process and get any further feedback. The team will take that back and work on the budget to be submitted in the Spring.
 - USCIC-Changes to Committee-L. Eastman discussed the proposal to change the USCIC from an elected committee to a subcommittee of the Senate that works on projects as directed by the Senate. The current chair of the committee was in favor of the change. This allows for flexibility for the committee and for new members to join as their schedules allow. The changes to the committee's bylaws will go to codification and then return to the Senate for final approval at a future date.
 - PEC update with Parking and Transportation information-R. Sauers
- VIII. New/Other Business-There was no new or other business.
- IX. Adjournment-The meeting was adjourned at 11:39 a.m.