

**UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY SENATE MEETING
MINUTES**

**Thursday, October 17, 2024; 2:30 p.m.
Curtin 175 and Microsoft Teams**

Chancellor Mone called the Faculty Meeting to order at 2:30 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

Chancellor Mone reported on the following topics:

- **Vice President Kamala Harris Visit:** Vice President Kamala Harris visited UWM for a political campaign event using rented campus space. The Senate meeting was held virtually due to anticipated protests, and appreciation was expressed for the flexibility in transitioning to this format.
- **Student Success Summit:** The summit emphasized the critical role of classroom relationships in student retention and graduation. Action plans were developed by 35 units, with follow-up planned.
- **Employee Excellence Awards:** The recent Employee Excellence Awards were highlighted as a key event for recognizing faculty and staff contributions. Faculty, staff, students, and alumni will also be showcased at the First Friday event on November 1st.
- **Security Briefing on China:** The FBI provided a briefing on cybersecurity risks, especially related to China, underscoring vulnerabilities in public universities. UWM will hold its own security briefing to raise awareness and enhance protections.
- **Data Science and AI Partnerships:** Ongoing collaborations with Marquette and other institutions were discussed, focusing on data science and AI research, scholarships, and ethical practices.
- **Budget Advocacy:** Faculty were encouraged to advocate for the UW System budget by highlighting UWM's impact on students, research, and the wider community.

2. Provost's Report

Provost Andrew P. Daire provided the following updates:

- **Fall 2024 Enrollment:** Overall enrollment is down 0.2% compared to last year. New first-year student enrollment on the main campus increased by 9.8%, while new graduate student enrollment declined by 5%. Main campus undergraduate enrollment rose 3.7% to 18,077 students, but graduate enrollment dropped 6.3%. Branch campus enrollment was down 40.7%.
- **Student Success Summit:** 219 participants from 52 academic departments attended. Action plans have been received from 35 units, with follow-up for remaining submissions in progress.
- **Budget and Finance Town Halls:** The first virtual town hall had 150 attendees. Two more are scheduled: in-person in the Fireside Lounge on October 23rd and virtual on October 28th.
- **Physical Therapy Program Partnership:** UWM is partnering with UW-Platteville in a 3+4 articulation agreement allowing students to transfer to UWM's DPT program in their senior year and earn their bachelor's through reverse transfer. Similar collaborations are being explored with other programs.

3. University Committee (UC) Report: Kathleen Dolan, Chair

The report is attached.

4. Academic Planning and Budget Committee Report: Hobart Davies, Co-Chair

The report is attached.

5. Academic Staff Committee Report: Susan Stalewski, Chair
The report is attached.
6. Physical Environment Committee Report: Wendy Huddleston, Chair
The report is attached.
7. Academic Program & Curriculum Committee Report: Michael Newman, Chair
[Click here to view the report.](#)
8. Student Association Report: Jeremi Lukos, Vice President of Academic Affairs
The report will be attached when received.

II. SENATE ROLL CALL

Secretary of the University John Reisel conducted the roll call for the Senate. There were 44 senators and Parliamentarian Colleen Boland present. A quorum of the Faculty Senate was present.

Senators who miss roll call may sign their name on the Attendance Sign-in Sheet located in the back of the room. The sign-in sheet will be available at every Faculty Senate meeting. If attending remotely, Senators may send an email during the meeting time containing their name, department, and division to the Secretary of the University's Office: secofunv@uwm.edu.

III. AUTOMATIC CONSENT

1. The minutes of the September 19, 2024 Faculty Senate meeting were approved as distributed.
2. 2023-24 Annual Reports of the Faculty Standing Committees: Annual reports from 6 faculty standing committees were received.

IV. CHANCELLOR'S REPORT

1. Document 3531: Recommendation of the University Committee to Amend *UWM Policies & Procedures* Chapter 1.06(3): Membership and Structure of Faculty Senate. Sent to UWM Administration, 10/1/24.

V. BUSINESS

1. Faculty Document 3539: Request for Authorization to Implement a Bachelor of Science in Engineering at UWM. A senator moved adoption of Faculty Document 3539. The motion was seconded. Associate Dean for Academic Affairs in the College of Engineering & Applied Science Prasenjit Guptasarma presented the document.

MOTION: To approve Faculty Document 3539. The motion was seconded and approved with a vote of 37-yes; 2-no; and 0-abstentions.

2. Faculty Document 3540: Request for Authorization to Implement a Bachelor of Science in Medical Laboratory Science at UWM. A senator moved adoption of Faculty Document 3540. The motion was seconded. Director of Academic Initiatives and Planning for Biomedical Sciences Programs Susan Stalewski presented the document.

MOTION: To approve Faculty Document 3540. The motion was seconded and approved with a vote of 37-yes; 1-no; and 0-abstentions.

3. Faculty Document 3541: Memorandum of Understanding Between UWM's School of Rehabilitation Sciences and Technology and the University of Wisconsin-Platteville Accelerated Doctor of Physical Therapy (DPT). A senator moved adoption of Faculty Document 3541. The motion was seconded. DPT Program Director Wendy Huddleston presented the document.

MOTION: To approve Faculty Document 3541. The motion was seconded and approved with a vote of 37-yes; 1-no; and 1-abstention.

4. Faculty Document 3542: Recommendation of the Academic Program & Curriculum Committee (APCC) to Create the UWM Policy on Submajors. A senator moved adoption of Faculty Document 3542. Institutional Academic Planner Cheryl Andres presented the document.

MOTION: To approve Faculty Document 3542. The motion was seconded and approved with a vote of 39-yes; 0-no; and 0-abstentions.

5. Faculty Document 3543: Recommendation of the APCC to Create the UWM Policy on Undergraduate Certificates. A senator moved adoption of Faculty Document 3543. Institutional Academic Planner Cheryl Andres presented the document.

MOTION: To approve Faculty Document 3543. The motion was seconded and approved with a vote of 36-yes; 0-no; and 0-abstention.

6. Faculty Document 3078R3: Recommendation of the Graduate Faculty Committee to Revise English Proficiency Requirements for Graduate Admissions and New Graduate Teaching Assistants. A senator moved adoption of Faculty Document 3078R3. Director of the Center for International Education Jennifer Gruenewald presented the document.

Senator Mark D. Schwartz inquired about the number of students affected by the Intensive English Program (IEP) and the potential impact on graduate admissions. Director Gruenewald responded that only a few graduate students (3-5 per semester) were conditionally admitted through the IEP, and the impact on overall enrollments is minimal.

Senator Rafael Rodriguez asked about the difference between the old and new conditional admission processes, to which Director Gruenewald explained that the previous version involved non-credit intensive English courses, while the current option uses credit-bearing English courses to improve language skills.

MOTION: To approve Faculty Document 3078R3. The motion was seconded and approved with a vote of 36-yes; 1-no; and 0-abstentions.

7. SAAP 6-10: Recommendation of the Policy Advisory Committee and Marketing, Communications, & University Relations to Create the Policy Regarding Physical Advertising in University Facilities. A senator moved adoption of SAAP 6-10. The motion was seconded. Vice Chancellor of Marketing, Communications, & University Relations Olivia Hwang and Chief Marketing Officer Michelle Johnson presented the document.

MOTION: To approve SAAP 6-10. The motion was seconded and approved with a vote of 24-yes; 6-no; and 6-abstentions.

8. Report on UWM Foundation. UWM Foundation President David Gilbert and UWM Research Foundation President Jessica Silvaggi presented the report. [Click here to view the report.](#)

VI. UNFINISHED BUSINESS - None.

VII. GENERAL GOOD AND WELFARE - None.

VIII. ADJOURNMENT -The meeting was adjourned at 3:43 p.m.

Report to the Faculty Senate
Thursday, October 17, 2024

University Committee (UC) – Kathleen Dolan, Chair

1. The UC has met twice since the September Faculty Senate meeting.
2. In September, we met with Sharon Gosz, the director of Study Abroad, and Larry Kuiper, chair of the International Committee, about the changes to her staff's support of faculty-led SA programs and the development of a criteria for selecting which programs they will support. Sharon reiterated that they are in a budget crisis, had requested more staff, were turned down. Our major concerns were 1) the decrease in the number of faculty-led programs they will support, and 2) that they made decisions to cut five programs before they have established criteria for evaluating which programs to support. For now, they are using number of students as the criteria – 10. Larry indicated that he is working on a draft rubric and policy language to develop criteria for their support of faculty-led programs that will come to FS at some point. Our other concern is their adoption of six new faculty-led programs that have not run yet, have no track record of success. But they chose to mount these new programs and cutting the five I mentioned and see how it goes. But programs for Calendar Year 2025 are being chosen and programmed with no established criteria.
3. We also met with AVP for AA Dave Clark to discuss the status of the new teaching evaluation instrument. This will include a number of questions that will be used for all courses on campus and then departments/programs can add their own additional questions as they choose. We invited Dave to come to FS to make a presentation on the status of the project, as he is interested in getting feedback.
4. We also met with Scott Gronert to discuss the plans for transitioning the First-Year Bridge program into L&S.
5. I am a member of the Scenario Planning Workgroup, which met to a couple of weeks ago to discuss how campus and instructors can handle any academic disruptions that take place this year. We identified a number of potential scenarios and established that many, if not all, are already covered by existing policies and resources. We are working to pull information from a number of sources together and will likely develop a “tool-kit” to let people know how they can/should handle particular situations, should they arise.
6. On October 22, UC will hold a one-hour meeting with the Provost to discuss the workload

Academic Planning and Budget Committee (APBC) – Hobart Davies, Co-Chair

Since our last report, we have met on October 3 and today

We continue discussion with the Provost on the current urgent budget situation and workload expectations. At the October 3rd meeting, we received a report from Drew Knab on the Activity Based Budget Model and the Deloitte Report.

Members of the APBC take an active role in the annual budget planning meetings with each College and Administrative units. Today's meeting was spent in large part preparing committee members for this role. These meetings begin next week.

Academic Staff Committee (ASC) – Dorrie Van Kerkvoorde, Vice Chair

Academic Staff Committee

The ASC met on once on 10/7 since the last report to the Faculty Senate.

Activities include: Discussion with Chancellor Mone about upcoming UWM events. budget town halls, the UWM Chancellor Search and Screen and advocacy for UWM. Chancellor Mone and others advocated for representation from the Academic Staff, University Staff instead of the usual one staff member representative.

There is a vacancy on the nine-member academic staff committee which will be filled with a special election or appointment.

Appointments to the SEM executive committee, the Campus Space Planning Committee and the Student Finance Committee were approved. A subgroup to propose an FAQ for salary adjustments to be included with the Comprehensive Compensation Review Guidelines. This FAQ is intended to outline options and policies that are already in place. A subgroup to review ASPP Ch. 110 LAYOFF OF ACADEMIC STAFF FOR REASONS OF BUDGET OR PROGRAM will evaluate the language in this policy for clarity. This policy was last reviewed in 2021.

AS Senate

The Academic staff senate met 10/7/2024. Chancellor Mone, Provost Daire and Associate Vice Chancellor Fessahaye presented information at each of these meetings. Chancellor Mone presented guidelines and mechanisms for advocacy for UWM related to budget appropriations. All are encouraged to share this with their constituents. Chancellor Mone and Provost Daire emphasized the importance of follow through on action plans developed at the recent student success summit related to persistence, retention, graduation

The senate approved

[SAAP 07-17. Policy on Reappointment for Faculty on Layoff.pdf](#)

[SAAP 6-4. Chalking Policy - ELIMINATION.pdf](#)

[SAAP 6-10. Physical Advertising on Campus \(1\).pdf \(new\)](#)

CIO Scott Genung updated attendees about initiatives in his division and requested feedback from the AS regarding their participation in these initiatives.

Compliance & Ethics Officer Kathryn Amato updated attendees about the role of compliance at UWM and encouraged all to attend an upcoming development session Records 101. **Wednesday, November 13 from 2:00-3:00pm.**

AS senate meetings are held virtually and all AS are invited. The November AS Senate meeting is a General Meeting. In addition to regular presentation and meetings, Interim Chief Brian Switala will discuss Campus Safety and annual reporting. Ombuds Chair Ben Schneider will update attendees on connection and collaboration with the Ombuds Council.

Senate and ASC chair Stalewski attended the Sept. 19/20 Shared Governance Council meeting in Madison. Topics of discussion were the Legislative council study , Biennium budget, Chancellor retention bonuses, ATP implementation, Expressive behavior policies and the proposed Institutional Statements.

[SYS 1310, Copyrightable Materials Ownership, Use, and Control](#) is under review for revisions. Of interest to the Academic Staff is the inclusion of staff in intellectual property rights. The previous version of this policy was silent regarding the rights of Academic Staff.

Ongoing priorities for academic staff leadership include:

- Supporting a collegial and collaborative environment at UWM
- Contributions to student success and retention initiatives
- Instructional staff contracts, titles and workload allocations and related policies

Physical Environment Committee (PEC) – Wendy Huddleston, Chair

The PEC met in September and October this academic year.

At the September meeting we filled positions within the Transportation and Naming sub-committees. We have also received updates on current construction projects including the new Chemistry building which had its open house at the end of September, Union renovation, Klotche Annex (OHOW Center), and Mitchell Hall window replacements and exterior repairs. Top projects targeted for the 2025-2027 biennium include Health Sciences renovation at NWQ and a new Engineering and Neuroscience Building phase 1. The transportation sub-committee spent much of last year focused on pedestrian safety on campus. Several recommendations that have come from that committee have now been implemented, including adjustments to major crosswalks along UWM's south and east borders, adding concrete bump-outs which shorten crossing distances for pedestrians and provide traffic calming effects, and advisory bike lanes along Edgewood Ave. The sub-committee also recommended lower speed limits on streets around campus, which has since been implemented this fall thanks to the Chancellor's support for this initiative. The transportation sub-committee will have a walking meeting in November to identify other ways to improve the pedestrian experience on the main campus. The naming sub-committee has heard two confidential naming requests and those recommendations have been forwarded to the Chancellor for consideration.
