

University of Wisconsin-Milwaukee
Policy Advisory Committee
Monday, March 24, 2025 at 2:30p.m.
Location: Lubar N456 and Microsoft Teams
Minutes

Present: E. Bechly-Schubert, D. Clark, K. Kirshtner, A. Meddaugh, T. Nation, J. Reisel, K. Scholz, J. Urdan

Guests: Kristian O'Connor, Vice Provost for Research
Jeffrey Nytes, Compliance Manager, Office of Research

I. Meeting called to order at 2:30 p.m.

II. Auto Consent

a. Minutes of the February 25, 2025 meeting approved as distributed.

III. Business

a. UWM Disclosure of Other Support Policy

J. Nytes presented the document, which is being put forward to comply with federal disclosure requirements specific to faculty and staff involved in sponsored projects. The committee suggested separating the policy and procedures and following the SAAP template.

MOTION: to approve the policy as amended. The motion was seconded and approved by voice vote. The policy will go to the Faculty Senate for approval and the Academic Staff Senate and University Staff Senate as automatic consent.

b. UWM Malign Foreign Talent Recruitment Program Policy

J. Nytes presented the policy, which addresses federal expectations for institutions to prohibit participation in Malign Foreign Talent Recruitment Programs. While the policy broadly applies to Covered Individuals, it is primarily intended to protect those involved in federally funded research, such as PIs and key contributors. E. Bechly-Schubert raised concerns about student employees' awareness, but Jeff clarified that the policy mainly applies to those directly involved in scientific development, with student involvement being rare. The committee asked that the policy be put into the usual SAAP template.

MOTION: to approve the policy as amended. The motion was seconded and approved by voice vote. The policy will go to the Faculty Senate for approval and the Academic Staff Senate and University Staff Senate as automatic consent.

a. SAAP 1-14 Teaching Evaluation Policy

D. Clark presented a complete rewrite of the course evaluation policy, prompted by the launch of a new campus-wide electronic evaluation system. The revision addresses the shift from department-level storage to a centralized repository, incorporates best practices to mitigate known biases in course evaluations, and relocates evaluation questions to an appendix. Feedback included organizational edits, clarification of access and exceptions, and consistent terminology (e.g., replacing "faculty" with "instructors"). Several unresolved questions will be clarified with Records staff, and the group agreed to review the revised draft again.

c. SAAP 6-8 Expressive Activity on Campus Policy

J. Urdan shared updates to the policy, noting that while the interim version was implemented in the fall, they took time to refine it further. The current draft largely restates Chapter 18, with key updates including clarification of noise disturbance rules (distinct from sound amplification), defined reservation rules for Spaight Plaza and the library overhang, a new nighttime restriction, and

simplified chalking language. The committee suggested extending and adding links in relevant sections for clarity.

MOTION: to approve the policy as amended. The motion was seconded and approved by voice vote. The policy will go to the Academic Staff Senate and Faculty Senate for approval. Will let the University Staff Senate decide how to put it forward.

IV. Other Business as needed – None.

V. The meeting adjourned at 3:35 p.m.