

University of Wisconsin-Milwaukee
Policy Advisory Committee
Wednesday, October 30, 2024
10:30 a.m.
Location: Lubar N456 and Microsoft Teams
Minutes

Present: E. Bechly-Schubert, D. Clark, K. Kirshner, R. Klaper, A. Meddaugh, J. Reisel, K. Scholz, J. Urdan

Guest: Makda Fessahaye, Associate Vice Chancellor, Human Resources

I. Meeting called to order at 10:30 a.m.

II. Auto Consent

a. Minutes of the October 2, 2024 meeting approved as distributed.

III. Business

a. SAAP 7-3 UWM Code of Conduct

J. Urdan presented the policy revisions. The updates are primarily aimed at making behavioral expectations clearer and explicitly prohibiting hostile and intimidating behavior. The revisions include streamlining redundant language, updating terms like “bullying” to “hostile and intimidating behavior,” and moving key provisions from appendices to the main policy for greater visibility and accessibility.

J. Urdan also presented the minor changes that were made to the related policies’ (SAAP 5-1, 6-9, and 15-2) purpose sections, focusing on tone without altering substantive content. The committee reviewed First Amendment considerations and added specific references to SAAP 15-2.

MOTION: to recommend approval of the policy as amended. The motion was seconded and approved by voice vote.

b. SAAP 5-1 Discriminatory Conduct and Consensual Relationships Policy

MOTION: to recommend approval of the policy as amended. The motion was seconded and approved by voice vote.

c. SAAP 6-9 Facility Access and Use Policy for Guests

MOTION: to recommend approval of the policy as amended. The motion was seconded and approved by voice vote.

d. SAAP 15-2 Student Nonacademic Code of Conduct Implementation

MOTION: to recommend approval of the policy as amended. The motion was seconded and approved by voice vote.

The committee recommended presenting SAAP 7-3 revisions to the academic staff, faculty, and university staff senates, followed by a formal approval vote. The other three policies should proceed as automatic consent items

IV. Other Business as needed – None.

V. The meeting adjourned at 10:56 a.m.