

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
April 23, 2024
LUB N456
1:00 pm

Present: Professors K. Dolan, M. Kavanaugh, K. Kirshner, R. Leson, L. McHenry, W. Otieno, G. Rodger

Excused:

Others Present: S. Stalewski

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by K. Dolan at 1:02 p.m. The agenda was approved.

I. PERSONS WHO WISH TO BE HEARD – None

II. APPROVAL OF MINUTES – The minutes of the April 9, 2024 meeting were approved.

III. SPECIAL GUESTS^a

ASC Chair Sue Stalewski

A. The pay progression proposal is out for review.

B. The UW System Academic Staff reps are looking at policies across the system. There is particular concern about workload and work-life balance, and there is a desire to provide more relief for overworked employees.

C. There was a discussion on the work of the course evaluation software implementation committee. The committee has moved beyond the choice of software and is addressing broader issues such as how the evaluations are used and how to ensure quality of the data gathered.

IV. CHAIRPERSON'S REPORT & ANNOUNCEMENTS

A. The Chancellor's Cabinet met last week. The release of the Deloitte reports was discussed. The UWM Deloitte report will be finalized in the summer, and will point to opportunities for UWM. UWM is already working on many of these. Additionally, discussions are ongoing with WCTC regarding simplifying the hiring of CGS employees.

B. The Vice Provost for Faculty Affairs search is continuing to move forward.

C. Kris O'Connor will be meeting with the UC on May 14 to discuss areas of research priority for UWM.

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

V. MEMBERS' REPORTS

- A. G. Rodger reported that the Vice Provost for Academic Affairs search is moving forward, and that the on-campus interviews for the College for the Arts and Architecture have been scheduled.
- B. L. McHenry reported that the Provost will be meeting next week with the search committee for the Dean of the Zilber College of Public Health.
- C. M. Kavanaugh reported that the search for the Assistant Vice Provost who will serve as the head of the Center for International Education is ongoing.

VI. NEW BUSINESS

- A. Follow-up on Program Discontinuance with Faculty Lay-off Policy

The UC discussed how to handle receiving feedback on any proposals for program discontinuation involving faculty lay-off. In addition to the groups listed in the policy, the UC will also seek input from the Student Association. There was also discussion on what type of feedback will be sought.

VII. OLD BUSINESS – None

VIII. PERSONNEL MATTERS

Per Wis. Stats 19.85(1)(f), it was moved and seconded to go into closed session to discuss personnel matters. Upon voice vote, closed session began at 1:52 p.m. The committee reconvened in open session at 2:03 p.m.

- IX. FUTURE AGENDA ITEMS – The next UC meeting is on May 7. Provost Andrew Daire, Jennifer Haas and Suzanne Boyd are scheduled to attend.

- X. ADJOURNMENT – The meeting adjourned at 2:34 p.m.