

**Recommendation of the University Committee to Revise UWM P&P Section 5.19
Regarding Terminal Contract Notice Periods**

TRACKED version

5.19 Notice Periods

Written notice of reappointment or non-retention shall be given to probationary Faculty as follows:

- (1) When the appointment expires at the end of an academic year, not later than March 1 of the first academic year and not later than December 15 of the second consecutive year of service;
- (2) if the initial appointment expires during an academic year, at least three (3) months prior to its expiration; if a second consecutive appointment terminates during the academic year, at least six (6) months prior to its expiration;
- (3) after two (2) or more years of continuous service at this University such notice shall be given at least twelve (12) months before expiration of the appointment;
- (4) if proper notice is not given as designated above, the Faculty member shall be entitled to a one-year terminal appointment. [This terminal appointment will begin at the end date specified on the Faculty member's existing contract.](#) Such appointments shall, however, not result in the achievement of tenure.

CLEAN version

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Rationale: The proposed change is designed to clarify the policy regarding the starting point of a one-year terminal appointment necessitated by a missed notice deadline.

DRAFT