

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, April 1, 2024

9:00 am

Lubar N440 and Teams

MINUTES

Present: J. Herriges, K. Jahnke, K. Koch, P. Lucey, L. Meng, M. Murphy-Lee, S. Stalewski, D. Van Kerkvoorde

Guests: Kathy Dolan, Makda Fessahaye, Ann Hanlon, Mark Mone

I. *Call to Order.* Chair S. Stalewski called the meeting to order at 9:01 am.

II. *Automatic Consent.*

A. Agenda was approved as amended (add UW Reps priorities).

B. Minutes of March 4, 2024, meeting were approved as presented.

III. *Persons Wishing to be Heard.* None.

IV. *Chair's Report.*

S. Stalewski reported the Faculty Senate approved a change to voting rights for IRAS, allowing colleges to make their own determinations vs. faculty senate approval. Schools and departments had this latitude previously. There was much concern raised about CGS tenured faculty. (S. Stalewski reported at the March 14th Faculty Senate that 64 academic staff are impacted.) S. Stalewski attended the March 26th University Committee meeting. Richard Leson is representing the faculty on the course evaluation group. S. Stalewski met separately with R. Leson to review his concerns about the application and use of a more standardized evaluation tool. S. Stalewski attended the University Staff Senate on March 19th. The priority rehire program for CGS university staff will be an opt-out vs. opt-in program. Feedback about UWM marketing and persona related to the ASC strategy recommendations was received (this effort was ongoing at the time). ASC members were encouraged to attend one session on April 9 or 10. S. Stalewski made case for inclusion of AS experts on Artificial Intelligence Task Force. No one indicated interest in mentoring IRAS so S. Stalewski will follow up with Chair R. Baum. The Vice Provost for Academic Affairs search committee is conducting virtual interviews and finalists will be forwarded to the provost by the end of this week. The Vice Provost for Faculty Affairs search is also ongoing with a similar timeline. The initial pool of candidates was large (~60 each). S. Stalewski is meeting with the provost's staff today to discuss ASC's Systematic Strategies.

V. *Guests^a:*

A. Chancellor M. Mone reported the Board of Regents is meeting this week and topics will include tuition increase and parental leave. WCTC has a portal on the webpage for UWM's College of General Studies (CGS) employees to provide information about available positions at WCTC. Discussion about the importance of UWM's value and the importance of a college education occurred. Reported on the May 2024 Commencement.

B. AVC for HR M. Fessahaye reported UWM's HR and benefits specialists will host a VSIP

^aCommittee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

session for eligible CGS employees at Waukesha campus on April 3rd and ETF will offer 1:1 sessions for any interested CGS employees. An EAP counselor will also be available for employees. Working with MarComm on regular updates to CGS employees. Pay progression report is with campus administration for comment and will be shared with governance leadership soon.

- C. University Committee Chair K. Dolan reported the UC has a rep on the group looking at course evaluations, talking with Provost Daire on faculty workload policies, and filling vacancies on the ballot including how to handle CGS governance and policies and procedures due to the closure. The UC will be drafting amendments to Policies and Procedures once the CGS closes.

VI. *Unfinished Business.*

- A. Pay Progression within Range – See Item III. B. Suzanne Boyd contacted S. Stalewski about the draft recommendations. She will share the questions raised with ASC.
- B. AS Statistics – 64 academic staff will be impacted by the closure of the CGS.
- C. Workload Polices for AS – No update.
- D. AS Performance Evaluations (ASPPP Chapter 105) – No update.

VII. *New Business.*

- A. Elect ASC Rep on Universities of Wisconsin Shared Governance Council for 2024-25 – S. Stalewski will attend the May meeting with K. Koch.
- B. Recommendations from Non-Teaching AS Review Committee – A. Hanlon, Chair, NTASRC, presented the Committee’s proposed revisions to Criteria and Checklist. ASC discussed edits and A. Hanlon will return another edited version to ASC. ASC will share with the AS Codification and then HR for review. K. Koch noted the name of the committee has changed to Non-Instructional AS Review Committee.
- C. Approve AS Senate Agenda (April 9) – J. Herriges moved and J. Steinheiser seconded approved as presented. Motion carried unanimously.
- D. UoW Reps Priorities. K. Koch provided background information on the Priorities. ASC members were asked to rank the items under each Administrative Policy and send to K. Koch by April 10th.

VIII. *Reports.*

- A. M. Murphy-Lee and K. Jahnke reported on the latest Chancellor’s Advisory on Accessibility Committee at which it was noted that modules on Accessibility Resource Center are available and report on accessibility doors on campus.
- B. P. Lucey reported on the SSEA recent activities.
- C. J. Steinheiser reported on the Academic Planning & Budget Committee recent meetings including the postponement of the budget model committee, the program review, and workloads.

- IX. *Closed session for Personnel Matters per Wis. Stats. 19.85 (1) (c) and/or (f).* None.
- X. *General Good and Welfare.* K. Koch provided information on the Office of Research awards. J. Herriges gave a reminder of the NIAS work breaks in April.
- XI. The meeting was adjourned at 11:39 am.