

University Staff Committee

March 12, 2024

Via TEAMS

MINUTES

PRESENT: J. Almquist, J. Azinger, G. Dukes, L. Eastman, T. Nation,
C. Parks, K. Premeau, R. Sauers

ABSENT: A. Dempsey-Fischer

- I. Call to Order-The meeting was called to order at 9:00 a.m.
- II. MINUTES-February 13, 2024-The minutes were approved as revised.
- III. Chair update-Chair G. Dukes updated the committee on several key issues facing University Staff.
 - Universities of Wisconsin System had a meeting Governance leads where they discussed the budget at length.
 - i. Increasing minimum hiring wages to keep UW competitive in the marketplace is difficult with budget issues facing most campuses across the system.
 - ii. Pay progression and compression for all staffing at UW's is also difficult. If pay does not go up for long serving members of campuses, they could leave for better paying positions elsewhere. Campuses are looking at how to work with these budget issues.
 - UW Waukesha will be closing after the 2024-2025 school year. This has been a shock for many across UWM. It was a directive from President Rothman and decision made by Universities of Wisconsin Administration. More updates on this will be coming as UWM knows more how this will shape our planning.
- IV. Member reports-
 - Elections-L Eastman updated the USC that the elections ballots are out and doing well with about a 10% return rate so far.
 - Physical Environment Committee (PEC)-R. Sauers updated the committee that the PEC met and the Parking and Transit Subcommittee of the PEC also met. She will give a full report to the US Senate on March 19.
 - University Staff Climate and Information Committee met but is having difficulty with the "Buddy" program. So far, no new hires are interested in signing up for the program. L. Eastman suggested adding information about the program in the upcoming newsletter set to come out in April. J. Azinger will email her details

about the Buddy Program so it can be included. The committee will meet again to discuss projects for next year as well.

- V. New/Other Business-There was no new or other business.
- VI. Adjournment-The meeting was adjourned at 9:24 a.m.

Committee website is located here: <https://uwm.edu/secu/us/usc/>