

University Staff Senate

February 20, 2024

Via TEAMS

MINUTES-revised

Present: J. Almquist, J. Azinger, E. Cochrane, A. Dempsey-Fischer, P. Dixon, G. Dukes, L. Eastman, S. Fuller, P. Geraci, K. Harris, G. Henion, T. Nation, C. Parks, K. Premeau, E. Rakowski, R. Sauers, T. Steffan, K. Valerius, M. Vallejo, R. Wahl, S. Wirka

Absent: C. Fitzpatrick, L. Perryman Ramsey, C. Warneke

Guests: M. Mone (Chancellor), K. Dolan (Chair of University Committee), S. Genung (CIO)

- I. Call to Order-The meeting was called to order at 10:02 a.m.
- II. Approval of minutes for January 16, 2024-The minutes were passed unanimously via auto consent.
- III. Chancellor Update-The Chancellor was able to update the Senate on some key areas.
 - The Budget team is working on the final budget before it goes to the Regents
 - Campus is working on Employee Compensation as part of the Budget package. The team is also working on developing an Employee Tuition Assistance Program
 - Campus is working on the Freshwater Collaboration initiatives and how they work for the state.
 - UWM is working to solve the problems that students may face with the FAFSA filing issues.
 - UWM will be selling the Chancellor's Residence this Spring. Selling the Chancellor's Residence will save UWM money.
 - Microsoft is working on expanding investments in Wisconsin and developing partnerships with UWM and across the area.
 - UWM is working on AI Investments and on how they can work strategically at UWM.
- IV. Chair Update-Chair Dukes updated the Senate on issues facing Staff. Consultants from Deloitte came to UWM to meet with Governance and other constituents to discuss issues facing campus. Universities of Wisconsin contracted with them to find better efficiencies across the system.
- V. UITS-CIO-S. Genung came to discuss issues facing IT and infrastructure on campus. What challenges will UWM face? How can IT help?
 - Adaptivity
 - CreativityThese two areas will be key to future IT planning. Using these goals IT can

develop areas which better help students and staff move forward. There will be a data retreat in March which will focus on strategies, goals, metrics and optimization. If interested contact CIO Genung.

- VI. Faculty Update-K. Dolan came to discuss the University Committee and its role in Campus Governance.
- VII. SAAP 13-3-Personnel File-K. Hennemann was on hand to help answer questions about the SAAP. After some discussion this was passed unanimously.
- VIII. SAAP 14-7 Research Integrity Training-This was passed unanimously.
- IX. Committee/Member Reports-
 - University Staff Nominations Committee-G. Henion reported that the committee met to replace T. Nation on the UWM Police committee. T. Nation resigned earlier this semester. G. Henion and K. Valerius were forwarded as candidates to the committee as replacements.
 - Dean of the Arts and Architecture Search and Screen-K. Premeau reported that the committee has met and finalized documents. They are reviewing candidates to bring in finalists in April.
 - Student Elections Commission-K. Premeau reported that the Student Elections are just around the corner so if you know of a student interested in serving encourage them to run for office:
<https://uwm.edu/studentassociation/elections/iec/>
 - University Staff Elections-Preference Forms close on March 1 (deadline had been extended to March 1 to enable more participation). C. Parks felt there was too much communication. L. Eastman said that there has been low participation even with reminders going out each week. Previously the Senate had voted on a weekly reminder schedule for Preference Form and Elections. This is to give Staff time and reminders about deadlines. There is no tracking information on University Staff as Secretary of the University's office uses Qualtrics through UWM and sends out an Anonymous link. Reminders are sent to all University Staff weekly so that all have a chance to put their names on the ballot.
- X. New/Other Business-Classroom services have requested meeting dates/times for 24-25. The Senate voted unanimously to continue to meet virtually except for the June meeting so that they can meet new members and say goodbye to members who are leaving in person. L. Eastman will convey this information to classroom services.
- XI. Adjournment-The meeting was adjourned at 11:50 a.m.

Times are approximate guidelines. Senate website: <https://uwm.edu/secu/us/university-staff-senate/>