

# University Staff Senate

January 16, 2024

Via Teams meeting

## MINUTES

Present: J. Almquist, J. Azinger, E. Cochrane, A. Dempsey-Fischer, P. Dixon, G. Dukes, L. Eastman, C. Fitzpatrick, S. Fuller, P. Geraci, K. Harris, T. Nation, K. Premeau, R. Sauers, K. Valerius, M. Vallejo, R. Wahl, C. Warneke, S. Wirka

Absent: G. Henion, C. Parks, L. Perryman Ramsey, E. Rakowski, T. Steffan

Guests: Chancellor M. Mone, K. Duce, UWM Police Chief Salazar, B. Switala

- I. Call to Order-The meeting was called to order at 10:01 a.m.
- II. Approval of minutes for December 19, 2023-The minutes were approved as submitted via autoconsent.
- III. Chancellor Update-The Chancellor updated the Senate.
  - The Payplan was approved by the Regents and the State Legislature and has been implemented this January. There will be an additional raise to be implemented in July of 2024.
  - In addition to the payplan the Legislature approved funding for \$32M in funding that was in question. This helps offset costs at UWM that are vital to continuing our work. Other key project funding will continue to be in the Budget Planning as UWM moves forward in planning.
  - UWM is working on a new Campus Master Plan. More information will come as work progresses.
  - UWM's Access mission is important and will continue to be a priority to make UWM open for all students and staff. This includes the funding of the Promise Program and helping with College Readiness for students who may need extra help.
  - The Chancellor asked that the Senate have Direct Reports, such as the Provost, Assistant Vice Chancellor for Finance and Administrative Affairs, and others in the Cabinet come and speak with the University Staff Senate to communicate more about their areas and update them. The Senate will coordinate a schedule of speakers throughout the year.
- IV. Safety at UWM Campuses-Chief Salazar came to discuss campus safety, especially at our satellite campuses. He reported that while there have been some incidents the Campus Police have been able to respond. Police are working on safety measures on all campuses to work with areas to keep them safe with regular patrols.
- V. RNC meeting and UWM-K. Duce-10:45 a.m.
- VI. Chair Update-Chair G. Dukes asked the Senate if anyone had heard from former chair S. Yasaitis. She will reach out to him to let him know that the Senate is thinking of him. G. Dukes asked for Feedback on the Risk Assessment meetings that some may have

participated in during the Fall Semester. K. Valerius did not hear back from the group that was to schedule a meeting with her group. L. Eastman participated in one group meeting. The meetings were not well organized, nor did they get input from many of the University Staff members that were requested originally. The Senate felt that communication for this project was poor. The Senate is still waiting for a final report on this project. Chair Dukes will reach out to Campus Administration about this.

VII. Committee/Member Reports-

- Campus Awards Working Group-L. Eastman reported that the committee completed their work and will be handing their report to the Secretary of the University, John Reisel, who will forward their recommendations to the Chancellor.
- College of Arts and Architecture Dean Search and Screen-K. Premeau reported that the committee finalized the Position Description and the consulting firm will get the ads placed soon.

VIII. New/Other Business-There was no new or other business.

IX. Adjournment-The meeting was adjourned at 11:05 a.m.

Times are approximate guidelines. Senate website: <https://uwm.edu/secu/us/university-staff-senate/>