

University Staff Senate

December 19, 2023

Via TEAMS MINUTES

Present: J. Azinger, A. Dempsey-Fischer, P. Dixon, G. Dukes, L. Eastman, C. Fitzpatrick, S. Fuller, P. Geraci, G. Henion, C. Parks, E. Rakowski, R. Sauers, M. Vallejo, R. Wahl, C. Warneke, S. Wirka

Absent: J. Almquist, E. Cochrane, K. Harris, T. Nation, L. Perryman Ramsey, K. Premeau, T. Steffan, K. Valerius

Guests: Chancellor M. Mone, K. Hennemann

- I. Call to Order-The meeting was called to order at 10:01 a.m.
- II. Approval of minutes for November 21, 2023-The minutes were approved with one editorial change.
- III. Chancellor Update-The Chancellor updated the Senate on some key items.
 - JCOER will meet to approve the payplan and budget that the Regents approved recently. If all goes smoothly the raises should be seen by the middle of January and would be backdated to July 1. An additional 2% raise would be implemented July 1, 2024. Lowest paid workers would get paid a bit more using Chancellor's discretionary funds while most employees would see a 3.6% increase in salary.
 - In addition to the payplan the budget approved money for projects that would help campuses offset costs. This would help alleviate some of the anticipated costs that may have been difficult if the budget was not passed.
 - The CGS Transformation teams are workon changes that will happen at UW-Waukesha and UW-Washington County Campus. They are meeting with local constituents as well as campus leadership from UWM and those campuses to come up with plans for smooth transitions.
 - The Universities of Wisconsin (formerly known as UW System) are working with Deloitte to review the fiscal outlook for all of the campuses (outside of UW Madison). This will help campuses know how they stand and what needs to be worked on to improve their overall fiscal picture.
 - UWM Foundation has been in existence for 50 years. Giving at UWM for UWM projects for research and scholarship has been over \$500M.
 - Commencement went well with almost 2000 students receiving their degrees on Sunday December 18th, 2023.
 - Re-Branding/Marketing-UWM is working on a new branding and marketing plan. More information will be out about this soon.
 - Artificial Intelligence (AI) is developing rapidly. Chancellor Mone along with CIO Scott Genung are developing a plan for AI on UWM's campus.
 - What Infrastructure will be needed?
 - What Operations and Information Processing will be needed or updated?
 - How will AI be used in Teaching and improve outcomes?

- How can AI be used to aid in Research?
- What Ethics will need to be developed for our campus to reach our goals and work well with AI?

Happy Holidays and thank you to all University Staff from Chancellor Mone.

- IV. Chair Update-Pay plan information will be known more after JCOER is finished meeting and releases the information. Expected information before December 23. TEAMS will be updated in January. No significant change has been noted by those who have already switched.
- V. UWM Athletics-A. Braun was unable to attend and will be invited to a future meeting.
- VI. SAAPS-AUTOCONSENT-The SAAPS were approved via autoconsent.
- 6-2 Building Chair Policy
 - 6-9 Guest Policy-There was some discussion about guests and definition of guest. There are and have been some difficulty with non-UWM guests at campus and satellite campuses, such as Zilber. These policies will be beneficial when working with the public.
- VII. Committee/Member Reports-
- G. Henion reported that the Nominations committee met in anticipation of names needed for the Search and Screens for the Vice Provosts that will be upcoming in Spring 2024. The Provost sent information out but has not asked Chair Dukes yet for names. She will forward the names to the Provost so that they have them ready when the committees are formed.
 - J. Azinger reported that the US Climate and Information Committee met. They will be inviting new University Staff members to future Senate meetings to welcome them to campus
 - L. Eastman announced that an announcement to University Staff Senate meetings will go out to all staff in January to remind staff of the meetings and information with links to the meetings.
- VIII. New/Other Business-OMBUDS council has no University Staff Representation on it. One person did contact them to be on it but was turned down. How does one be on the Council if not to volunteer? How are University Staff represented here or can bring issues? The Senate was concerned that this was not representative of the discussion that was had in November at the Senate and will follow up for more information.
- IX. There was no new or other business.
- X. Adjournment-The meeting was adjourned at 11:03 a.m.

Senate website: <https://uwm.edu/secu/us/university-staff-senate/>