

THE UNIVERSITY OF WISCONSIN-MILWAUKEE  
UNIVERSITY COMMITTEE  
MINUTES  
March 5, 2024  
LUB N456  
1:00 pm

Present: Professors K. Dolan, M. Kavanaugh, K. Kirshner, R. Leson, L. McHenry, W. Otieno, G. Rodger  
Excused: None  
Others Present: D. Clark, A. Daire, J. Puskar

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by K. Dolan at 1:00 p.m. The agenda was approved.

I. PERSONS WHO WISH TO BE HEARD - None

II. APPROVAL OF MINUTES – The minutes of the February 27, 2024 meeting were approved.

III. SPECIAL GUESTS<sup>a</sup>

Provost Andrew Daire

A. There was a discussion of faculty workload. Changes in the workload policy will require a culture shift in the faculty. Some of the challenges faced by UWM with regards to maintaining the current workload policy are (a) generating external funding to support the research enterprise, rather than relying on state funding to support R1 status, (b) having departments set research expectations based on the faculty productivity level at other R1 schools, (c) providing support mechanisms to help research activities grow, and (d) budgeting units on an expected level of productivity.

Vice Provost Dave Clark and Associate Dean Jason Puskar

A. The GER reform process has been progressing. Policy documents have been written, and are currently under consideration by the APCC. The concepts had been presented at the last meeting of the APCC and most of the discussion centered on prerequisite limits and requirements for laboratory/field work experience. There was less concern on the areas of inquiry than previously.

B. While the policies will be discussed at the APCC meeting next week, an APCC vote will likely not take place until April.

IV. CHAIRPERSON’S REPORT & ANNOUNCEMENTS

A. The UW System Reps meeting took place on Friday. Some of the highlights

---

<sup>a</sup> The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

included the following. (a) There were discussions on the Deloitte reports, with some representatives expressing concerns with the depth of content or understanding in the reports. (b) The Faculty Senate at UW-Oshkosh was scheduled to take a vote of no confidence on their Chancellor. (c) President Rothman said that concerns remain over the future viability of the branch campuses. (d) The System will be reviewing campus websites for accessibility and will move towards having uniform website practices among campuses. (e) President Rothman indicated that the next proposed biennial budget will include a request for increase in the operating budget and a request for a sizeable pay raise.

V. MEMBERS' REPORTS

A. R. Leson reported that the process of implementing the new course evaluation software has begun. Additionally, he attended a meeting about the Accessibility Resource Center for faculty leaders. Issues of funding limiting the ARC activities were discussed, as were the communication problems between students and instructors.

B. K. Kirshner reported on an issue in closed session.

VI. NEW BUSINESS – None

VII. OLD BUSINESS – None

VIII. PERSONNEL MATTERS

Per Wis. Stats 19.85(1)(f), it was moved and seconded to go into closed session to discuss personnel matters. Upon voice vote, closed session began at 2:19 p.m. The committee reconvened in open session at 2:22 p.m.

IX. FUTURE AGENDA ITEMS – The next UC meeting is on March 6 to further discuss workload policy with Provost Daire. The following UC meeting is on March 12, with Chancellor Mark Mone scheduled to attend.

X. ADJOURNMENT – The meeting adjourned at 2:48 p.m.