

University of Wisconsin-Milwaukee

**Academic Staff Senate**

Tuesday, January 9, 2024

2:30 pm

MS Teams

**MINUTES**

Present: M. Archer, A. Conrardy, N. Chin, T. Crary, K. Faust, L. Fleck, C. Fleider, S. Hayes, J. Herriges, K. Jahnke, K. Koch, E. Kuhnen, B. Lord, D. Lorge, P. Lucey, L. Meng, M. Murphy-Lee, K. O'Connell Valuch, J. Reindl, J. Rotier, A. Sandoval, S. Silet, A. Singer, S. Stalewski, J. Steinheiser, A. Stoddard, D. Van Kerkvoorde, H. Vara

Absent: None

Guests: Andrew Daire, Keri Duce, Makda Fessahaye, Jen Francis

I. *Call to Order.* S. Stalewski called the meeting to order at 2:30 pm.

II. *Automatic Consent.*

- A. Agenda was approved as presented.
- B. Minutes – December 12, 2023 were approved as presented.
- C. SAAP 6-9 Facility Access and Use Policy for Guests – No concerns were raised.

III. *Chair's Report.* S. Stalewski reported the academic affairs admin summit will meet on 1/25. The Student Association is planning a dialogue about meeting ARC accommodations and is requesting feedback from instructors. S. Stalewski asked that Senators share feedback. The RNC committee met on 1/3. Most of the activities are related to use of spaces, activity on campus and contracts for services. Communication to students about changes in class meetings is expected to be mostly communicated through instructors. Laura Pedrick is working to gather information. 139 sections are scheduled on campus during the RNC meeting this summer. Deloitte will be on campus 2/14-15 and will be meeting with governance leads. Provost Daire previously shared information about academic efficiency which has been forwarded to the committee. ASPPP Chapter 108 related to workload will need to be revised. Some concerns/questions about remote work were brought to S. Stalewski's attention. The Legislative Audit Bureau recently completed an audit on teleworking in the State of Wisconsin agencies and campuses and policies will be revised to meet the recommendations. ASC is asked to share feedback about teleworking from constituencies. The Provost's Office has started a search for two Vice Provosts: Academic Affairs & Faculty Affairs. The ASC previously approved nominations of AS who indicated an interest via the AS preference forms. Invitations to participate will be sent soon.

IV. *Guests.*

- A. Provost A. Daire reminded attendees the campus ombuds office and council are available for conflict resolution and training. He shared feedback heard about his seven months tenure as provost. He revealed he continues to work on his top three priorities including student success, budget and finance and advancing externally funded

research. Key areas to address will be faculty workload and faculty evaluation policies and the financial impact of workloads commensurate with an R1 institution; innovative and market-driven curriculum and developing a more robust program review policy; and culturally responsive and inclusive classroom pedagogy and practice. Provost Daire provided updates on the recruitments in Academic Affairs. Discussion ensued about workload policies for instructional and non-instructional academic staff and the provost voiced support for examining contracts and workload policies for AS.

- B. AVC for HR M. Fessahaye reported FAQs on the pay plan is available on the HR webpage; a new payroll calendar is posted; new well-being resources through Well Wisconsin are posted; student employment processes are automated; and UWM's telecommuting policy and practices are being evaluated.
- C. Chief Government Relations Officer K. Duce offered high level overviews of the three areas of responsibility including federal relations, state relations and local and neighborhood relations.
- D. Director of Campus Planning J. Francis introduced herself. Associate Director M. Spadanuda presented updates on construction projects, large-scale renovations on campus and street projects updates. An update on the 23-25 capital budget and overview of the 25-27 capital request priorities were provided.

V. *Unfinished Business.* None.

VI. *New Business.*

- A. AS Document 144 – Academic Staff Orientation Committee Bylaws. K. Koch moved and M. Murphy-Lee seconded approving as presented. K. Koch provided an overview of the bylaws. Motion passed unanimously.
- B. AS Document 145 – Non-Instructional Academic Staff (NIAS) Subcommittee Bylaws. E. Kuhnen moved and J. Herriges seconded approving as presented. K. Koch provided an overview of the bylaws. Motion passed unanimously.
- C. AS Document 146 – Revisions to Academic Staff Committee and AS Standing Committees Bylaws. J. Herriges moved and M. Murphy-Lee seconded approving as presented. K. Koch presented changes to bylaws and background information. Motion passed unanimously.

VII. *Committee Reports.*

- A. Standing Committees – D. Van Kerkvoorde, co-chair, ASHAC, had no updates. J. Williamson, chair, AS Nominations, reported the committee met today to develop the spring election ballot.
- B. Subcommittees – S. MacDonald reported the Spring 2024 AS Newsletter by the AS Communications Subcommittee will be distributed in early February.

VIII. *General Good and Welfare.* None.

IX. The meeting was adjourned at 3:59 pm.