



**Joseph J. Zilber**  
**College of Public Health**

University of Wisconsin-Milwaukee  
Zilber College of Public Health  
PO Box 413  
Milwaukee, WI 53201

**Zilber College of Public Health**  
**November 14, 2023**

Recommendation of the Zilber College of Public Health to grant Dr. Rose Hennessey Garza faculty voting rights in the Zilber College of Public Health

**Recommendation:**

The Zilber College of Public Health (ZCPH) faculty and dean submit to the UWM Faculty Senate a recommendation to grant Dr. Rose Hennessey Garza faculty voting rights in the non-departmentalized ZCPH as stated in the UWM Faculty Policies and Procedures Chapter 2.02 Membership in College and School Faculties:

(4) a. Subject to the approval of the Faculty Senate, the Faculty of a college may designate members of its Academic Staff with training, experience and responsibility comparable to those in the Faculty ranks as voting members of its Faculty. If the college contains schools and/or departments, the Academic Staff must have been granted voting rights by the school or department prior to receiving voting rights in the college. If a school is departmentalized, the Academic Staff must have been granted voting rights in one of the departments of a school prior to receiving voting rights in the school. (Document 3379, 02/17/22; UWM Administration approval, 03/16/22)

**Rationale:**

The ZCPH executive committee reviewed voting rights for request on September 22, 2023, and recommended unanimously that it be placed on the ZCPH Faculty Council agenda.

The Faculty Council of the ZCPH voted unanimously on October 27, 2023, to grant faculty voting rights to Dr. Hennessey Garza. The ZCPH faculty chairs, Dr. Michael Laiosa and Dr. Ann Swartz have provided supporting evidence and materials.

**Supporting Materials:**

The ZCPH executive committee present that Dr. Hennessey has “training, experience and responsibility comparable to those in the faculty ranks” and thereby merits such rights.

- Appointment/Title: Assistant Visiting Professor
- Status: Fixed-term
- Degree(s): PhD
- Years of service: 1 year + additional years as an adjunct instructor
- Training: MPH - Community Health Sciences; PhD - Public Health in Community & Behavioral Health Promotion

- Experience and Responsibilities: Rose contributes to the ZCPH through teaching, research and service. She teaches at the BS, Masters and PhD level as well as incorporating students into her research program that focuses on sexual violence prevention, implementation science, and addressing health disparities. She has included undergraduate and graduate students in data collection and publications. She has been pivotal in designing and implementing undergraduate recruitment efforts, in-depth mentoring of students within the ZCPH. Further, she is intimately involved in curricular issues through her role on the Zilber Undergraduate Program Committee. Finally, she contributes to the University through her efforts on the UW Sexual Violence Prevention Research Group and contributing to campus-wide events (for instance, guest speaking for the Campus Cares Wellness Symposium). Due to her involvement in education and curricular matters, college voting rights are essential for her position.
- CV: Current CV is attached.

DRAFT

## Rose Hennessy Garza, PhD MPH

[hennes23@uwm.edu](mailto:hennes23@uwm.edu)

Visiting Assistant Professor  
Joseph J Zilber School of Public Health  
University of Wisconsin-Milwaukee  
1240 N. 10th St.  
Milwaukee WI, 53205

### EDUCATION

- 2020 PhD Public Health in Community & Behavioral Health Promotion  
Joseph J Zilber School of Public Health  
University of Wisconsin – Milwaukee  
Dissertation: A mixed method evaluation of a bystander program against sexual violence, racism, and unhealthy alcohol outcomes
- 2011 MPH Community Health Sciences  
Fielding School of Public Health  
University of California - Los Angeles UCLA
- 2010 BA Biology, Society & Environment; Minors: Spanish; Social Justice  
Summa Cum Laude  
University of Minnesota – Twin Cities  
Global Public Health Experience in the Dominican Republic

### TEACHING & INSTRUCTION

University of Wisconsin – Milwaukee, Joseph J Zilber School of Public Health; School of Social Welfare

- Fall 2023 PH819 Social and Environmental Justice  
Spring 2023 PH455 Research Methods II, Visiting Assistant Professor  
Fall 2022, 2023 PH304 Foundations of Epidemiology, Visiting Assistant Professor  
Fall 2022 PH101 Introduction to Public Health, Visiting Assistant Professor  
Spring 2021 PH725 Theories & Models of Health Behavior (online, synchronous), Lecturer  
2017 – 2020 SW794 Evaluation of Programs (7 semesters, in-person & online), Lecturer  
Spring 2020/23 PH427 Strategies for Action in Public Health (new course), Independent TA  
Fall 2019 PH758 Social Epidemiology (combined PhD/MPH course), Independent TA  
2018 – 2019 PH101 Introduction to Public Health (online, asynchronous), Independent TA  
2017-2018 PH101 Introduction to Public Health, TA under Dr. Keith Dookeran  
Spring 2016 PH306 Adolescent Health & Development, TA under Dr. Paul Florsheim

Invited Guest Lectures, University of Wisconsin – Milwaukee

- Fall 2022 PH801 Seminar in Public Health Research: Dissertation planning  
Spring 2021 PH427 Strategies for Action in Public Health: Logic models  
Spring 2020 PH726 Community Health Assessment: Mobilizing communities  
Spring 2020 PH725 Theories & Models of Health Behavior: Theory of planned behavior  
Spring 2019 PH919 Core Seminar: Theory in preliminary exams & dissertation  
Spring 2019 NONPROF 750 Social Entrepreneurship: Culturally responsive evaluation  
Fall 2019 PH701 Public Health Principles & Practice: What can public health do?

Wisconsin Coalition Against Sexual Assault

- 2013 Evaluation Learning Collaborative, 7 webinars & 2 in-person trainings to build evaluation capacity among nine sexual assault service agencies in Wisconsin

University of California Los Angeles

- Winter 2011 PH M106 Latino Health, Course Administrator under Dr. David Hayes-Bautista

## **RESEARCH, EVALUATION, & PREVENTION APPOINTMENTS**

- August, 2022 - Current Visiting Assistant Professor, Joseph J Zilber School of Public Health, University of Wisconsin – Milwaukee
- 2020 – 2022 Postdoctoral Research Associate (R01 NIH grant funded), Implementation Science & Engineering Lab, School of Medicine & Public Health University of Wisconsin – Madison
- 2018 – 2020 Breast Cancer Racial Health Disparities Research Assistant/Advisor, Joseph J Zilber School of Public Health, University of Wisconsin – Milwaukee
- 2016 – 2017 Program Evaluator / Research Assistant, Socially Responsible Evaluation in Education, University of Wisconsin -Milwaukee
- 2013 – 2015 Prevention & Evaluation Coordinator, Wisconsin Coalition Against Sexual Assault, Madison, WI
- 2012 – 2013 Prevention Coordinator, Wisconsin Coalition Against Domestic Violence / End Domestic Abuse Wisconsin, Madison, WI
- 2011 – 2012 Research Assistant & Care Coordinator (Bilingual English / Spanish), The Children’s Institute, Inc., Los Angeles, CA
- 2007 – 2010 Violence Prevention Education Intern & Volunteer, The Aurora Center for Advocacy & Education, University of Minnesota – Twin Cities

## **AWARDS**

- 2018 Women’s Caucus Honorable Mention Highest Scoring Student Abstract  
American Public Health Association  
A unified model to prevent sexual aggression on campus
- 2018 Women & Gender Studies Student Research Third Place for Graduate Research  
University of Wisconsin – Milwaukee  
Intersections of identity for African American breast cancer survivors
- 2018 Health Research Symposium First Place Podium Presenter (Among 60 abstracts)  
University of Wisconsin – Milwaukee  
Submission: A unified model to prevent sexual aggression on campus
- 2017 Polanki College Achievement Scholarship Award  
University of Wisconsin – Milwaukee  
Submission: The public health response to sexual assault in Poland and the U.S.

## FUNDED RESEARCH & CONTRACTS

2022 – Current	COPD CARE Contract University of Wisconsin – Madison. Consulting contract on research design and implementation science for a national, multi-site study to improve COPD care among US Veterans receiving services in the VA.
2021 - 2022	4W Engagement Grant for Emerging Scholars University of Wisconsin – Madison, Women & Wellbeing in the World A multi-campus inclusive collaboration for sexual violence prevention in WI
2017 – 2020	Joseph J Zilber Dissertation Award, University of Wisconsin – Milwaukee Project: Our School Takes Action against sexual assault and racism
2019	Agent of Change Hope Evaluation, WE End Violence Inc., San Diego, CA Contractor to evaluate a multi-session strengths-based middle school curriculum to build connection and decrease violence and racism
2017	Sexual Assault Response Team Evaluation Toolkit, National Sexual Violence Resource Center, Harrisburg, PA. Logic model toolkit development
2017	Online Trainer, Georgia Network to End Sexual Assault, Atlanta, GA Conducted two webinars on sexual assault prevention
2011	Max Factor Family Foundation Fellowship, University of California – Los Angeles, Internship funding in violence research in Southern California

## ADDITIONAL SELECTED EVALUATION PROJECTS Funded under appointments or fellowships

\*Indicates independent evaluation

2020 – 2022	Balanced Opioid Initiative, NIH R01 Grant Mixed methods evaluation in implementation science School of Medicine & Public Health, University of Wisconsin - Madison
2018	Breast Cancer Health Disparities Community Based Participatory Research Joseph J Zilber School of Public Health, University of Wisconsin – Milwaukee
2016 – 2017	GEAR UP College Readiness National Education Evaluation Grant Socially Responsible Evaluation, University of Wisconsin – Milwaukee Summer Credit Recovery Outcome Evaluation to Achieve Equity in Education, Senior Bridge Preparation for Senior Year Process & Outcome Evaluation, Advanced Placement Qualitative Needs Assessment (40 teacher interviews), Advanced Placement Predictive Data Dissemination
2014 -2015	*Technical Assistance Provision in Program Evaluation Wisconsin Coalition Against Sexual Assault, Madison – WI Complete projects: Regional technical assistance model evaluation, reproductive health collaboration evaluation. Contracted highlights: Evaluation of a three-part training for hearing providers on Deaf victim advocacy, Discovery Dating continued evaluation for tribal youth, Needs assessment for trauma-informed care initiative, Indicator development for men against gender-based violence, Analysis for a rural highschool sexual assault prevention program, Study design consultation for a university prevention grant

## PUBLICATIONS

**Hennessey Garza, R.**, Cho, Y, Hlavka, H., Weinhardt, L., Yasin, T., Smith, S., Adler, K., Otto, K., & Florsheim, P. (2023) A multi-topic bystander intervention program for upper-level undergraduate students: Outcomes in sexual violence, racism, and high-risk alcohol situations. *Journal of Interpersonal Violence*, 08862605231165778. <https://doi.org/10.1177/08862605231165778> Impact Factor: 2.92

Quanbeck, A., **Hennessey Garza, R.**, & Park, L. (2022) Applying concepts from ‘rapid’ and ‘agile’ implementation to advance implementation research. *Implementation Science Communications*, 3(118). <https://doi.org/10.1186/s43058-022-00366-3> Impact Factor: 2.1

**Hennessey Garza, R.** & Yan, A. Intersectionality impacts survivorship: Identity- informed recommendations to improve the quality of life of African American breast cancer survivors in health promotion programming. (2022). *International Journal of Environmental Research and Public Health*, 19(19), 12807. <https://doi.org/10.3390/ijerph191912807> Impact Factor: 4.614

Jacobson, N., Johnson, R., Schlabach, C., Incha, J., Madden, L., Almirall, D., **Hennessey Garza, R.**, Deyo, B., Schumacher, N., Stephenson, C., Quanbeck, A. (2021). Adoption of opioid prescribing guidelines in primary care: A realist synthesis of contextual factors. *BMJ Open*, 11(12), 1-10. doi:10.1136/bmjopen-2021-053816

Hawkins, M., **Hennessey Garza, R.**, Xiong, M., Florez Garcia, V.A., Nikravan, S., Wang, Y., Dressel, A., & Lee, E. (2021). Asthma Risk among Mexicans, Puerto Ricans, and Dominicans in the United States: National Health Interview Survey 2013-2017. *International Journal of Health, Wellness, and Society*, 11(2), 173-186. doi:10.18848/2156-8960/CGP/v11i02/173-186

Yan, A., Millon-Underwood, S., Walker, A., Nevels, D., Dookeran, K.A., **Hennessey, R.**, Knobloch, M.J., Egede, L., & Stolley, M. (2019). Engaging Young African American Women Breast Cancer Survivors: A novel storytelling approach to identify patient-centered research priorities. *Health Expectations*, 23(2), 473-482. <https://doi.org/10.1111/hex.13021>

(Accepted 2023) Coleman, C., Lennon, R.P., **Hennessey Garza, R.**, Veasley, C., Kuchera, J., Edwards, R., & Zgierska, A.E. Shifting quality chronic pain treatment measures from processes to outcomes. *Journal of Opioid Management*.

(Under review) **Hennessey Garza, R.**, Yan, A., Rubbani, S., Castellanos, B., & Zubek, A. Developing a collaborative research agenda for inclusive sexual violence prevention on college campuses: A participatory action research approach. *European Journal of Psychotraumatology*. Impact factor: 5.783

(Under review) **Hennessey Garza, R.** Mahoney, J.E., Burns, M. & Quanbeck, A. Connecting the bibliographic citation networks of translational and implementation research and practice. *Journal of Clinical and Translational Science*. Impact factor: 7.012

(Under review) Edward C. Portillo; Martha A. Maurer; Jordyn T. Kettner; Sonia D. Bhardwaj; Ziting Zhang; Cassie Sedgwick; Aaron M. Gilson; Jamie A. Stone; Nora Jacobson; **Hennessey Garza, R.**; Sarah Will; M. Shawn McFarland; Heather Ourth; Michelle A. Chui. Applying RE-AIM to examine the impact of an implementation facilitation package to scale up a program for Veterans with Chronic Obstructive Pulmonary Disease. *Implementation Science Communications*.

(Under review) Khan, J.Y., Subedi, K.U., Karmacharya, S.B., Paudel, P., Manandhar, D.S., **Hennessey Garza, R.**, Dookeran, K., & Manandhar, S.R., Inborn Errors of Metabolism in Nepal: A Newborn Screening Project. *BMC Global and Public Health*.

## **SERVICE**

- 2022 – 2023                      Committee Member, Undergraduate Program Committee, Joseph J Zilber School of Public Health, University of Wisconsin – Milwaukee
- 2021 – 2022                      Selected Postdoctoral Representative, Campus Climate & Diversity Committee & Academic Success Sub-Committee, University of Wisconsin – Madison
- 2021 – 2022                      Volunteer Diversity, Equity, & Inclusion Workgroup, School of Medicine & Public Health, University of Wisconsin – Madison
- 2020 – 2021                      Advising. MS in Epidemiology Thesis Committee: Nicholas Schumacher, University of Wisconsin – Madison. MPH Capstone in Epidemiology: Gaëlle Sehi, University of Wisconsin – Milwaukee
- 2016 – 2020                      Communication Committee Co-Chair / Volunteer, ¡Milwaukee Evaluation!
- 2018 – 2020                      Graduate Program Committee PhD Student Representation, Joseph J Zilber School of Public Health, UW-Milwaukee
- 2019 – 2020                      Co-President, Public Health Graduate Student Association, UW-Milwaukee
- 2017 – 2018                      Project Advisory Group Member, Wisconsin Statewide Domestic Violence Prevention Initiative, End Domestic Abuse Wisconsin

## **SKILLS**

- Language:                      Intermediate/Advanced Spanish, written and oral
- Data Analysis:                STATA, SPSS, SAS, Epi Info, NVivo, Excel
- LMS:                              Canvas, D2L (Desire to Learn)
- Webinar host:                 GoToMeeting/Webinar, WebEx, Zoom

## **PROFESSIONAL AFFILIATIONS**

- American Public Health Association  
Wisconsin Public Health Association  
American Evaluation Association  
¡Milwaukee Evaluation! Wisconsin Affiliate

## **CERTIFICATIONS**

- Research Mentor Training Completion 2021, University of Wisconsin – Madison  
Inclusive STEM Teaching Completion 2020, University of Wisconsin - Madison  
Online and Blended Learning Teaching Certificate 2019, University of Wisconsin - Milwaukee  
Protecting Human Research Subjects, National Institutes of Health  
Parent Child Interactive Therapy Online Certification  
Domestic Violence Advocacy Training: 40-Hour California Mandated Advocate Training  
Service Coordination and Advocacy Training: Navigating the Special Needs System  
American Council on Exercise Group Exercise Certification

## **PRESENTATIONS**

### ***INVITED***

- September 8<sup>th</sup>, 2023      Dissemination Research and Implementation Science Seminar: How connected are translational science and implementation science? A bibliographic directed citation network analysis, University of Wisconsin-Madison Institute for Clinical and Translational Research
- November 30<sup>th</sup>, 2020      Implementation Science in Action: The Balanced Opioid Initiative Hennessy Garza, R. & Quanbeck, A. [summary](#) Research Seminar; University of Wisconsin Milwaukee Joseph J Zilber School of Public Health
- July 15<sup>th</sup>, 2020              (webinar) Bystander Intervention: From Research to Practice Hennessy Garza, R. Hosted by: Prevent Connect, A National Project of the California Coalition Against Sexual Assault
- January 15<sup>th</sup>, 2020          (webinar) Ask the Researcher: Beyond Intervening: Strengths, Limitations, & Implications for Bystander Intervention Research Hennessy, R. Hosted by: The National Sexual Violence Resource Center
- June 19<sup>th</sup>, 2019              Sexual misconduct training & victim advocacy Hennessy, R. Pioneer Drum & Bugle Corps, Cudahy, WI
- January 18<sup>th</sup>, 2017          (webinar) Making your prevention snap, crackle, and POP: Principles of prevention Hennessy, R. Hosted by: Georgia Network to End Sexual Assault
- January 11<sup>th</sup>, 2017          (webinar) Moving beyond the individual into multilevel prevention: Breaking down the socio- ecological model Hennessy, R. Hosted by: Georgia Network to End Sexual Assault
- September 3<sup>rd</sup>, 2015        Que hago con todo este texto? Análisis cuantitativo (Repeated in English under National-Level Training) Hennessy, R. National Sexual Assault Conference, Los Angeles, CA
- April 2<sup>nd</sup>, 2015              (webinar) American Evaluation Association (AEA) coffee break: Evaluation using google sheets Hennessy, R. Hosted by: American Evaluation Association
- April 2<sup>nd</sup>, 2014              Part of the Solution: Responding to Sexual Assault Hennessy, R. Wisconsin Family Planning & Reproductive Health Association Conference, Wausau

### ***NATIONAL-LEVEL***

- December 13<sup>th</sup>, 2022      (first authored but not presented) Using the framework for reporting adaptations and modifications to evidence-based implementation strategies (frame-is) to document modifications to an adaptive implementation strategy. Hennessy Garza, R., Schumacher, N., Jacobson, N., Cohen, A., Landeck, J., Hunter, P., Burns, M. Presenter: Quanbeck, A. 15<sup>th</sup> Annual Conference on the Science of Dissemination and Implementation in Health. Washington, D.C.
- April 19<sup>th</sup>, 2022            (co-authored but not presented) 382 Strategies for commercializing non patentable innovations developed at CTSA hubs. Quanbeck, A., Sah Muldowney, M., Mahoney, J., Hennessy Garza, R., Meline, R., and Hirschfield,



S. Journal of Clinical and Translational Science. Volume 6. Issue s1. Abstract Collection.

- October 14<sup>th</sup>, 2021 (virtual poster) Effect of risk mitigation strategies on opioid prescribing dose. Hennessy Garza, R., Dookeran, K., Landeck, J., Schumacher, N., & Quanbeck, A. 2021 Addiction Health Services Research Conference
- October 27<sup>th</sup>, 2020 (virtual live) What would you do? A qualitative analysis of bystander strategies to prevent sexual violence and racism in undergraduate students. Hennessy, R., Yasin, T., Florsheim, P., Byron, N., & Leonhard, A. 2020 American Public Health Association Annual Conference
- October 26<sup>th</sup>, 2020 (virtual live) Bystander training to prevent sexual violence and racism among college students: A theory-based analysis of a cluster randomized control trial. Hennessy, R., Florsheim, P., Cho, Y.I., Smith, S., Adler, K., & Otto, K. 2020 American Public Health Association Annual Conference
- October 15<sup>th</sup>, 2020 (virtual poster) The Balanced Opioid Initiative: Protocol for a Clustered, Sequential, Multiple-Assignment Randomized Trial to Construct an Adaptive Implementation Strategy to Improve Guideline-Concordant Opioid Prescribing in Primary Care Quanbeck, A., Schumacher, N., Deyo, B., Brown, R., Hennessy Garza, R. Addiction Health Services Research Conference
- March 8<sup>th</sup>, 2019 (co-authored but not presented) Intimate partner violence as a risk factor for pregnancy/birth complications among young expectant mothers: Who to ask? Florsheim, P. & Hennessy, R. Society for Behavioral Medicine Annual Conference, Washington, D.C.
- November 13<sup>th</sup>, 2018 4069.0 A unified model to prevent sexual aggression on campus within 4069.0 Preventing sexual assault on college campuses, Women's Caucus. Hennessy, R. American Public Health Association Annual Conference, San Diego, CA
- November 3<sup>rd</sup>, 2018 It's your turn to be heard! How to write a conference proposal Hennessy, R. American Evaluation Association Annual Conference, Cleveland, OH
- November 1<sup>st</sup>, 2018 Raising student voice, modeling shared power, and promoting multiple truths: nine strategies to teach program evaluation to graduate students Hennessy, R. American Evaluation Association Annual Conference, Cleveland, OH
- August 29<sup>th</sup>, 2018 What do we know and where do we go? Reviewing the past decade of research to prevent sexual aggression on campus Hennessy, R. National Sexual Assault Conference, Anaheim, CA
- June 9<sup>th</sup>, 2017 Let's do it together! Creating logic models using collaborative, participatory, and empowerment approaches Hennessy, R. National Sexual Assault Conference, Dallas, TX
- October 28<sup>th</sup>, 2016 Designing logic models: Traditional, collaborative, participatory, and empowerment approaches Hennessy, R. American Evaluation Association Conference, Atlanta, GA
- July 19<sup>th</sup>, 2016 I can do and I will do: Implementing a credit recovery model to promote grade level for "at-risk" students Sokolowski, R., Hennessy, R., & Schmidtkofer, J.

NCCEP/GEAR UP Annual Conference, Washington, DC

- April 2<sup>nd</sup>, 2016 Empowered to evaluate: Skill-building to demystify qualitative analysis  
Hennessy, R. RespectCon: Understanding Sexual Violence Through a Social  
Justice Lens, Atlanta, GA
- November 13<sup>th</sup>, 2015 Using and promoting Epi Info in nonprofit empowerment evaluation Hennessy,  
R. American Evaluation Association Conference, Chicago, IL
- November 3, 2015 Determining condom use in adolescence from survivors of physically-forced  
sexual assault (poster) Hennessy, R. American Public Health Association  
Conference, Chicago, IL
- September 2<sup>nd</sup>, 2015 What do I do with all this text? Qualitative analysis Hennessy, R. National  
Sexual Assault Conference, Los Angeles, CA
- September 2<sup>nd</sup>, 2015 Core concepts for child sexual abuse prevention Mo Litke, K. & Hennessy, R.  
National Sexual Assault Conference, Los Angeles, CA
- September 1<sup>st</sup>, 2015 10 tangible tips for empowerment / equity-focused evaluation Hennessy, R.  
Rape Prevention & Education Leadership Conference, Los Angeles, CA
- October 17<sup>th</sup>, 2014 Creating a Google spreadsheet for multisite reporting using a participatory  
approach Hennessy, R. American Evaluation Association, Denver, CO

**STATE & LOCAL LEVEL**

- September 13<sup>th</sup>, 2023 How to succeed when you're struggling: What I wish my students knew. Campus  
Cares Symposium. University of Wisconsin-Milwaukee.
- December 3<sup>rd</sup>, 2021 (poster, presented by lead author only) Determination of feasibility and  
acceptability of newborn screening in Nepal: A pilot study. Khan, J.Y. Hennessy  
Garza, R. & Dookeran, K.A. Global Health Day 2021. Institute for Global  
Health, Feinberg School of Medicine, Northwestern University
- September 24<sup>th</sup>, 2021 What is needed to prevent sexual violence, racism, and high-risk alcohol  
outcomes in college juniors and seniors? Hennessy Garza, R. & Florsheim, P. &  
Effect of risk mitigation strategies on opioid prescribing dose. Hennessy Garza,  
R., Dookeran, K., Landeck, J., Schumacher, N., & Quanbeck. University of  
Wisconsin Madison Postdoctoral Research Symposium
- October 8<sup>th</sup>, 2020 (virtual poster) Development of a culturally responsive questionnaire to assess  
determinants of triple negative breast cancer in Nepalese women Hennessy  
Garza, R. Chhantel, R., Sehi, G., & Dookeran, K. University of Wisconsin  
Madison Women's Health & Health Equity Research Symposium
- January 10<sup>th</sup>, 2019 Teaching the class that no one wants to take! Seven empowering teaching  
strategies to help students learn . . . and maybe even like it? Hennessy, R.  
UW-Milwaukee Teaching & Learning Symposium, Milwaukee, WI
- May 23<sup>rd</sup>, 2018 (poster) How can we prevent victimization and perpetration among all genders?  
A unified model to prevent sexual aggression on campus Hennessy, R.

	Wisconsin Public Health Association Conference, Green Bay, WI
May 23 <sup>rd</sup> , 2017	(preconference session) The nuts and bolts of program planning: Improving neighborhood health through strategic design Hennessy, R. & Rausch, D. Wisconsin Public Health Association Conference, Wisconsin Dells, WI
May 26 <sup>th</sup> , 2016	What to do with all this text? Demystifying qualitative analysis Hennessy, R. Wisconsin Public Health Association Conference, Appleton, WI
March 18 <sup>th</sup> , 2016	What to do with all this text? Demystifying qualitative analysis Hennessy, R. Wisconsin Planned Parenthood Conference, Milwaukee, WI
October 13 <sup>th</sup> , 2015	Teen sexual abuse: What professionals need to know for prevention & response Mo Litke, K. & Hennessy, R. Wisconsin Health & Physical Education Conference, Wisconsin Dells
July 22 <sup>nd</sup> , 2015	Youth prevention Hennessy, R. Northern Training for Domestic Violence & Sexual Assault, Danbury
June 22 <sup>nd</sup> , 2015	(webinar) Prevention initiatives in Wisconsin: What's going on and how to get involved Mo Litke, K. & Hennessy, R. Hosted by: Wisconsin Coalition Against Sexual Assault
May 20 <sup>th</sup> , 2015	Channeling social media for social change: Case studies in sexual violence prevention Hennessy, R. & Carlson, D. Wisconsin Public Health Association Conference, Wisconsin Dells
May 20 <sup>th</sup> , 2015	Collaborations & partnerships to address violence from a public health perspective Hennessy, R. & Carlson, D. Wisconsin Public Health Association Conference, Wisconsin Dells
April 16 <sup>th</sup> , 2015	Teen sexual abuse: What professionals need to know for prevention & response Mo Litke, K. & Hennessy, R. Together for Children Conference, Lake Geneva
February 5 <sup>th</sup> , 2015	Teen sexual abuse: What professionals need to know for prevention & response Mo Litke, K. & Hennessy, R. Adolescent Health Symposium, Madison
November 11 <sup>th</sup> , 2014	What is Rape Culture? How do we end it? Hennessy, R. Youth Partners in Civic Leadership Retreat, Southeastern Wisconsin
June 6 <sup>th</sup> , 2014	How rape culture impacts my patients and my community Hennessy, R. Building Networks Conference, Madison
June 2 <sup>nd</sup> , 2014	(webinar) Building networks: Best practices in assessment and referral Mo Litke, K. & Hennessy, R. Hosted by: Wisconsin Coalition Against Sexual Assault
August 14 <sup>th</sup> , 2013	(online series) CDC Epi Info: Three-part skills series Hennessy, R. Hosted by: Wisconsin Coalition Against Sexual Assault
October 8 <sup>th</sup> , 2013	(webinar) Integrating primary prevention Hennessy, R. & Mo Litke, K. Hosted by: Wisconsin Coalition Against Sexual Assault
March 11 <sup>th</sup> , 2013	(webinar) Introduction to evaluation Hennessy, R. Hosted by: Wisconsin Coalition Against Sexual Assault



Joseph J. Zilber  
College of Public Health



## Memorandum

**To:** UWM Faculty Senate Rules Committee

**From:** Ann Swartz & Michael Laiosa  
Faculty Chairs, Zilber College of Public Health

**Date:** October 27, 2023

**Re:** Recommendation of the Zilber College of Public Health to grant seven Instructional Academic Staff faculty voting rights in the Zilber College of Public Health.

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### Recommendation:

On September 22, 2023 the Executive Committee of the Zilber College of Public Health unanimously (18/0/0) approved a recommendation for faculty voting rights in the Zilber College of Public Health per University of Wisconsin – Milwaukee Faculty Policies and Procedures Chapter 2.02 (4)a. (Document 3379, 02/17/22; UWM Administration approval, 03/16/22) for the following Instructional Academic Staff (IAS).

Keith Dookeran  
Rose Hennessey Garza  
John Holland  
Sara Luelloff  
Renee Scampini  
Stephanie Send  
Musa Yahaya

### Rationale:

As a result of the reorganization of our university, units within the former College of Health Sciences have merged with the former Zilber School of Public Health to create the new Zilber College of Public Health (ZCPH). Within the ZCPH, IAS are intimately involved in the creation and delivery of our curriculum. In general, Academic Staff bring expertise in practice and application beyond the Faculty in the College, so they are essential to deliver the highest quality education to our students and help students develop into capable and knowledgeable professionals.

According to UW-Milwaukee Milwaukee Faculty Policies and Procedures Chapter 2.02 (4) a, "Subject to the approval of the Faculty Senate, the Faculty of a college may designate members of its academic staff with training, experience and responsibility comparable to those in the faculty ranks as voting members of its faculty. If the college contains schools and/or departments, the academic staff must have been granted voting rights by the school or department prior to receiving voting rights in the college."



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The new ZCPH is a non-departmentalized college. In the former units, where programs were delivered through a department structure, IAS were granted voting rights both at the departmental and college level. We respectfully ask the Faculty Senate to allow us to continue this practice.

The ZCPH executive committee proposed that the Faculty of ZCPH grant the seven IAS faculty voting rights. Attached are materials that support that each of these seven IAS have “training, experience and responsibility comparable to those in the faculty ranks,” and thereby, merits such rights.

The ZCPH Faculty Council Committee reviewed this request on October 27, 2023 and unanimously recommended it be forwarded to the Dean of the Zilber College of Public Health for recommendation to the Faculty Senate.

DRAFT



**Joseph J. Zilber**  
**College of Public Health**

Amy E. Harley, PhD, MPH, RD  
*Interim Dean*  
*Associate Dean for Academic & Student Affairs*  
*Associate Professor*

University of Wisconsin-Milwaukee  
Zilber College of Public Health  
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Date: October 27, 2023

MEMORANDUM

To: UWM Faculty Senate

From: Amy Harley   
Interim Dean

Re: Zilber College of Public Health Requests Voting Privileges to 7 Instructional Academic Staff

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At the September 22, 2023 Zilber College of Public Health (ZCPH) executive committee meeting, there was a motion to approve voting rights at the college level for seven instructional academic staff (IAS):

- Keith Dookeran
- Rose Hennessy Garza
- John Holland
- Sara Luelloff
- Renee Scampini
- Stephanie Send
- Musa Yahaya

The motion passed: 18 yes; 0 no; and 0 abstained.

At the October 27, 2023 Faculty Council meeting a recommendation unanimously passed to approve voting rights to the seven (IAS).

ZCPH respectfully submits to the Faculty Senate approval to grant voting privileges at the college level for these seven IAS. Attached are formal recommendations for each IAS and supporting materials that provide evidence they have the training, experience, and responsibilities comparable to those in the faculty ranks.

Thank you for your consideration.