

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, December 4, 2023

9:00 am

Teams Meeting

MINUTES

Present: J. Herriges, K. Jahnke, K. Koch, L. Meng, M. Murphy-Lee, S. Stalewski, D. Van Kerkvoorde
Guests: Mark Mone

- I. *Call to Order.* S. Stalewski called the meeting to order at 9:00 am.
- II. *Automatic Consent.*
 - A. Agenda was approved as presented.
 - B. Minutes of November 20, 2023, meet were approved as presented.
- III. *Persons Wishing to be Heard.* None.
- IV. *Chair's Report.* S. Stalewski reported she is representing the ASC on the Commencement Platform Party on December 17th. Attended with M. Fessahaye a meeting with deans and provost to discuss fixed term contracts. Provost Daire is advocating for improved contracting. S. Stalewski proposed inviting Jonathan Hanes to present on assessment and institutional research at a future senate meeting. She gave an update on the University Committee's current work.
- V. *Guests^a:*
 - A. Chancellor M. Mone gave updates on the following: 1. Pay plan negotiations continue. 2. CGS Transformation Team is holding listening sessions. 3. Engagement with Deloitte accounting firm will begin in February. 4. UWM's honorary degree nominees will be considered at this week's BOR meeting. 5. Attending Foundation Board and Research Foundation Board meetings this week. 6. Special meetings being held to develop contingency plans for potential protests at commencement and large events. 7. Developing a comprehensive approach to address how AI will impact instruction and research. 8. Campus branding is underway. 9. Leadership is requesting recommendations from governance committees on improving awards at Fall Awards and Length of Service events.
 - B. M. Fessahaye was unable to attend and will attend the December 18th meeting.
- VI. *Unfinished Business.*
 - A. Pay Progression within Range – S. Stalewski and D. Van Kerkvoorde provided an update and S. Stalewski will follow up with Dave Clark.
 - B. AS Statistics and HR Reports – Waiting on October 2023 stats.
 - C. Workload Policies for AS – Policies will be requested from deans.

^aCommittee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

- D. AS Performance Evaluations (ASPPP Chapter 105) – K. Koch, M. Murphy-Lee and D. Van Kerkvoorde will draft revised Chapter 105 to comply with UWS 1245.

- VII. *New Business.*
 - A. AS Senate Agenda (December 11) – Approved as presented by consensus.

 - B. AS Contracting and Promotion – See chair’s report. S. Stalewski noted the inconsistencies and lack of guidelines in processes and applying teaching and research professor titles.

- VIII. *Reports.*
 - A. Campus Committee Reports –
 - 1. K. Jahnke reported on the Chancellor’s Advisory Committee on Accessibility.
 - 2. K. Koch updated on UoW meeting and pay plan discussion.
 - 3. K. Koch provided an overview of RNC planning for courses/classroom use.
 - 4. T. Howard updated on the dean searches (Zilber and CAA).

- IX. *Closed session for Personnel Matters per Wis. Stats. 19.85 (1) (c) and/or (f).* None.

- X. *General Good and Welfare.* S. Stalewski will invite Government Relations to a future Senate meeting. K. Koch requested adding role of UoW governance rep to future agenda. T. Howard reported Chancellor Mone will attend AS Senate meeting regularly.

- XI. The meeting was adjourned at 11:18 am.