

University of Wisconsin-Milwaukee
Academic Staff Senate
Academic Staff General Meeting
Tuesday, November 14, 2023
2:30 pm
MS Teams
MINUTES

Present: M. Archer, A. Conrardy, N. Chin, T. Crary, K. Faust, L. Fleck, C. Fleider, J. Herriges, K. Koch, E. Kuhnen, D. Lorge, P. Lucey, L. Meng, M. Murphy-Lee, K. O'Connell Valuch, J. Reindl, J. Rotier, A. Sandoval, S. Silet, A. Singer, S. Stalewski, A. Stoddard, D. Van Kerkvoorde

Absent: S. Hayes, K. Jahnke, B. Lord, J. Steinheiser, H. Vara

Guests: Terese Davis, Makda Fessahaye, Mark Mone

I. *Call to Order.* S. Stalewski called the meeting to order at 2:30 pm.

II. *Automatic Consent.*

- A. Agenda was approved as presented.
- B. Minutes – October 10, 2023 were approved as presented.
- C. SAAP 6-2 Building Chairperson Policy – No concerns were raised.
- D. SAAP 6-9 Facility Access and Use Policy for Guests – No concerns were raised.

III. *Chair's Report.* S. Stalewski reported: 1. Attends monthly Chancellor's Cabinet meetings and K. Koch attend monthly UWS governance reps meeting. 2. ASC has been advocating for AS to be included in campus communications. 3. Academic staff have been appointed to serve on all pilot risk assessment workgroups. 4. AS are strongly encouraged to complete the preference form by December 1st.

IV. *Guests.*

- A. Chancellor M. Mone reported on the following: 1. UWM's leadership and Government Relations continue to advocate for the pay plan. 2. The Universities of Wisconsin has engaged an accounting firm, Deloitte, to look at the financial health of campus (except Madison) and to identify opportunities to improve the performance of each campus. UWM governance leads will be invited to meetings with Deloitte when they visit UWM. 3. Governor Evers has filed a lawsuit against the legislature regarding the actions of JOCER. 4. Recent enrollment numbers indicate the best year in a decade but continue to face challenges with current demographics.
- B. Associate Vice Chancellor HR M. Fessahaye gave updates on HR related activities including the HR monthly digest, new Outside Activities Reporting (UWS 1290) policy requirements, Priority Referral Program was opened to the employees of Washington County campus, updates to the Inclement Weather policy was featured in the latest faculty staff newsletter, new employees hired in HR, and the pay progression workgroup recommendations are being reviewed by campus leadership and will be shared with governance soon.

- C. President, Student Association, T. Davis provided report on current SA issues including concerns about accommodations not being honored by instructors and requested that Senators help with finding students to fill the vacant SA Senate seats.
- V. *Unfinished Business.* None.
- VI. *New Business.*
 - A. Motion to approve AS Document 142: Revisions to Academic Staff Personnel Policies and Procedures, Chapter 101. T. Crary moved and J. Herriges seconded approving AS Document 142 as presented. K. Koch gave an overview of the document. No concerns or questions raised. Motion passed unanimously.
 - B. Motion to approve AS Document 143: Academic Staff Standard Operating Rules. T. Crary moved and J. Herriges seconded approving AS Document 143 as presented. K. Koch gave summary of the document. No concerns or questions raised. Motion passed unanimously.
- VII. *Committee Reports.*
 - A. Standing Committees – K. Esguerra, chair, AS Codification, reported on the committee’s recent meeting including reviewing ASC and AS Committee bylaws and NIAS subcommittee bylaws. D. Van Kerkvoorde, co-chair, ASHAC, had no updates.
 - B. Subcommittees – S. MacDonald, chair, Communications subcommittee, reported on the fall AS newsletter and will be working on the spring newsletter. L. Jones gave update on upcoming workshops by NIAS.
- VIII. *General Good and Welfare.* S. Stalewski reminded all to complete the preference form and highlighted the faculty staff newsletter contents about branding sessions. D. Lorge shared concerns from CGS faculty and staff about the membership of the CGS Transformation Team.
- IX. The meeting was adjourned at 3:53 pm.