

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
November 14, 2023
LUB N456
1:00 pm

Present: Professors K. Dolan, M. Kavanaugh, K. Kirshner, R. Leson, L. McHenry, G. Rodger
Excused: W. Otieno
Others Present: M. Mone

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by K. Dolan at 1:02 p.m. The agenda was approved.

I. PERSONS WHO WISH TO BE HEARD – None

II. APPROVAL OF MINUTES – The minutes of the November 7, 2023 meeting were approved.

III. SPECIAL GUESTS^a

Chancellor Mark Mone

- A. Chancellor Mone reported that the creation of the CGSTT has been announced and its membership is being finalized. It will begin its work in the next few weeks.
- B. The Universities of Wisconsin engaged Deloitte to look at the financial health and to identify opportunities to improve the performance of each campus. UWM governance leads will be involved with meetings with Deloitte when they visit UWM.
- C. Governor Evers has filed a lawsuit against the legislature regarding the actions of JCER.

IV. CHAIRPERSON'S REPORT & ANNOUNCEMENTS

- A. K. Dolan reported that she will be a faculty representative on the emergency operations team for the Republican National Convention next year.

V. MEMBERS' REPORTS

- A. L. McHenry reported that the advertisement for the Dean of the College of Public Health is live, and applications are now being accepted.
- B. G. Rodger reported that the APBC met two weeks ago and discussed the status of CGS, with a particular focus on UWM-Washington County. There was a report

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

on emergency grants for students and on plans being developed for supporting students in crisis. A high percentage of students using the emergency grant and the food bank are international students. There was discussion on the pay plan, and a discussion on the role of the APBC regarding program closures.

VI. NEW BUSINESS

A. Status of the Affirmative Action in Faculty Employment Committee

The AAFEC has begun meeting and the UC discussed the ongoing need for the committee.

B. Contractual Notice Period for Faculty

The UC was presented with the question of when a contractual period should end when a non-renewed faculty member is not given 12-months notice before the end of their existing contract. The UC interpreted P&P to mean that the faculty member should be given an additional 12 months of employment after the end of their current contract. It is planned to clarify P&P on this point.

VII. OLD BUSINESS – None

VIII. PERSONNEL MATTERS

Per Wis. Stats 19.85(1)(f), it was moved and seconded to go into closed session to discuss personnel matters. Upon voice vote, closed session began at 1:27 p.m. The committee reconvened in open session at 1:55 p.m.

IX. FUTURE AGENDA ITEMS – The next UC meeting is on November 28. ASC Chair Sue Stalewski will be attending.

X. ADJOURNMENT – The meeting adjourned at 2:20 p.m.