## University of Wisconsin-Milwaukee

## **Academic Staff Senate**

Tuesday, October 10, 2023 2:30 pm MS Teams

**MINUTES** 

Present: M. Archer, A. Conrardy, N. Chin, T. Crary, K. Faust, L. Fleck, C. Fleider, S. Hayes, J. Herriges, K. Jahnke, K. Koch, E. Kuhnen, B. Lord, D. Lorge, P. Lucey, L. Meng, M. Murphy-Lee, K. O'Connell Valuch, J. Reindl, J. Rotier, A. Sandoval, S. Silet, S. Stalewski, J. Steinheiser, A. Stoddard, D.

Van Kerkvoorde, H. Vara

Absent: A. Singer

Guests: Andrew Daire

- I. Call to Order. S. Stalewski called the meeting to order at 2:31 pm.
- II. Automatic Consent.
  - A. Agenda was approved as amended to remove item II.C.
  - B. Minutes of the September 12, 2023 meeting were approved as presented.
  - C. AS Hearing and Appeals Committee Annual Reports 2022-23 approved by consensus.
  - D. SAAP 9-1 Fundraising Activities no concerns raised.
  - E. SAAP 1-12 COVID-Related Health and Safety Policy no concerns raised.
- III. Chair's Report. S. Stalewski reminded Senators to share feedback on what is working and what is not working within units so that she can share with the chancellor and provost who requested the information. S. Stalewski gathered input from the past four ASC chairs on priorities and topics included AS contracts, pay plan and TTC impact.
- IV. Guests.
  - A. Provost A. Daire talked about Student Success Retention Initiative and creating specific, concrete, and immediately implementable strategies that instructors can use to create a student-centered and culturally inclusive academic classroom that is crucial for fostering an environment where all students feel valued, respected, and empowered to learn. Daire will be working with CETL on creating a process for training instructors in creating a student-centered and culturally inclusive classroom. Daire reported on upcoming recruitments. He asked deans to work with faculty to make decisions about innovative programs that meet market demand and market need or to close programs that do not meet market demand and need and reinvest in human resources and other resources into areas of promised growth and innovative.
- V. Unfinished Business. None.
- VI. New Business.
  - A. Revisions to Academic Staff Senate Bylaws K. Koch presented the revisions.

- B. SAAP 7-14 Summer Session Teaching Appointment Guidelines S. Stalewski provided overview of the revised SAAP. K. Koch moved and D. Van Kerkvoorde seconded approving the document as presented. Motion passed unanimously.
- VII. Committee Reports.
  - A. Standing Committees K. Esguerra, Chair, AS Codification, reported on the committee's recent activity.
  - B. Subcommittees J. Herriges reported on the NIAS work break sessions.
- VIII. General Good and Welfare. S. Stalewski reminded Senators that the ASC agendas include time for individuals to attend and raise concerns or questions. The ASC meets every first and third Monday at 9 am.
- IX. The meeting was adjourned at 3:29 pm.