

University Staff Senate

September 19, 2023

Via TEAMS

MINUTES

Present: J. Almquist, J. Azinger, E. Cochrane, A. Dempsey-Fischer,
L. Eastman, G. Dukes, K. Harris, G. Henion, S. Kennedy,
C. Parks, K. Premeau, E. Rakowski, R. Sauers, T. Steffan,
K. Valerius, M. Vallejo, R. Wahl, C. Warneke, S. Wirka,

Absent: P. Dixon, C. Fitzpatrick, S. Fuller, P. Geraci, T. Nation,
L. Perryman Ramsey

Guests: M. Mone, M. Fessahaye

- I. Call to Order-The meeting was called to order at 10:02 a.m.
- II. Approval of minutes for August 15, 2023-The minutes were approved as revised.
- III. Chancellor Update-
 - Meeting in Madison to discuss the UW System pay plan. The representatives in Madison want to exclude UW System from the pay plan. UW System is working out how to get campuses back into the pay plan. The Chancellor hopes to have an update on this at the next meeting.
 - Health Sciences Renovations is moving forward with another request being made for further renovations to further STEM on UWM's campus.
 - Engineering also will be included in the next campus requests for STEM funding.
 - Enrollment numbers are better than anticipated, although they are slightly down they are much better than we were anticipating allowing for better budget outcomes.
- IV. Chair Update-G. Dukes was unable to attend and will update the Senate at the next meeting. Vice Chair A. Dempsey Fischer ran the meeting.
- V. Human Resources Presentation-M. Fessahaye presented an update to the Senate. Currently there are 679 Full Time University Staff Employees across campus in all the divisions/departments. There are approximately 225 LTE positions that are University Staff as well.
 - The 2023 Benefits Fair will be in person on October 11 in the Union. There will be an email with details sent out.
 - Open Enrollment for Benefits starts September 25. Be sure to review your benefits and make your decisions.
 - Flu shot clinics and Blood Pressure clinics will be held on campus. You can also get Flu and COVID shots covered by insurance by providers.
 - Vacations and Floaters need to be used by the end of the year. Check your balances to make sure you have used up what you need to so you do not lose

time. Some employees can bank time. If you can bank time you may use it whenever you need it. There are 2 “Floating” holidays that will need to be used by the end of the year.

- Many Resources and events are available through the Human Resources website and in the Faculty/Staff newsletter. Check those out for the latest opportunities.

VI. COVID Policy Update/Revisions-Autoconsent-There were no objections. The policy passed via autoconsent.

VII. SAAP 9-1 Fundraising Activities-Autoconsent-There were no objections-the changes passed via autoconsent.

VIII. Committee/Member Reports-

- The Grievance Committee-K. Valerius reported that the committee had met and approved the revisions to the Grievance Policy. The Senate at the last meeting would approve the revisions if there were no objections from the Grievance Committee as the Codification and University Staff Committee had already reviewed it. With no objections from the Grievance Committee the revisions to the Policy have been approved. Human Resources will post the revised Policy.
- E. Cochrane-reported that the Academic Planning and Budget Committee had met. They went through introductions and a Budget Overview. They will soon start Budget meetings with campus units.

IX. New/Other Business-There was no new or other business.

X. Adjournment-The meeting was adjourned at 10:35 a.m.

Senate website: <https://uwm.edu/secu/us/university-staff-senate/>