

University Staff Senate

August 15, 2023

Via TEAMS

MINUTES

Present: J. Almquist, J. Azinger, E. Cochrane, A. Dempsey-Fischer,
P. Dixon, G. Dukes, L. Eastman, C. Fitzpatrick, S. Fuller,
P. Geraci, G. Henion, T. Nation, K. Premeau, E. Rakowski,
R. Sauers, T. Steffan, K. Valerius, R. Wahl, C. Warneke,
S. Wirka

Absent: K. Harris, C. Parks, L. Perryman-Ramsay, P. Smith, M. Vallejo,
A.J. Williams

Guests: A. Daire, K. Hennemann, M. Mone, R. Van Harpen

- I. Call to Order-The meeting was called to order at 10:00 a.m.
- II. Approval of minutes for July 18, 2023-The minutes were approved as submitted via autoconsent.
- III. Chancellor Update-The Chancellor updated the Senate.
 - Fall Enrollments are steady.
 - New Leadership on campus focusing on UWM's mission to create a solid knowledge base that:
 - Encourage Discoveries and Innovation
 - Encourage Research
 - Deliver Access to Education in our area
 - Focus on Student Success
 - Answer Workforce needs
 - Working with Campus Leadership across campus to re-enforce importance of Diversity and UWM will continue to work on inclusivity.
 - 2030 update at the Plenary which will be September 14, 2023
 - UWM has increased funding with record gifts from donors this year.
 - The Pay increase of 4%/2% hopefully will be able to get finalized by JCOER and will be discussed at the Plenary by the Chancellor.
- IV. Provost Update-Dr. Andrew Daire, new Provost was in attendance to meet and update the Senate on Academic Affairs.
 - Work on student success has been doing well.
 - Recruitment has been up especially seeing numbers increasing for international students.
 - Retention rates are up across all categories.

Priorities remain a student focused experience. Climate for students and staff encourage a better experience for all.
- V. Vice Chancellor for Finance and Administrative Affairs-Vice Chancellor Robin Van Harpen

updated the Senate with a presentation from Finance and Administrative Affairs

- The Workday enterprise resource planning (ERP) system will replace the current Human Resource System (HRS) and the Shared Financial System (SFS) called “The Workday Program” starting in July of 2024. More information can be found on their website <https://atp.wisconsin.edu/workday/>
- Financial needs for students will be helped by the Promise Program which enables first-time students to have their tuition and fees covered.
- Custodial Staff saw a raise for the minimum pay to start at \$15 an hour. This is not only to help the staff but to keep UWM competitive.
- Key Partnerships and Re-investments of reserves have allowed UWM to work better with budget cuts from the state than other system schools.
- Tuition Reimbursement Program-HR and FAA are working together to work on Professional Development and better options for Staff on Education. More information will be forthcoming this Fall.
- Vice Chancellor Van Harpen also gave the Senate a construction update for the campus.
 - The School of Information Studies renovations in the Northwest Quad are almost complete and should be done for the opening of the Fall semester.
 - The Student Health and Wellness area of the Northwest Quad also has completed their renovations for students return to campus.
 - Nursing has newly renovated spaces in the Northwest Quad to updated their teaching and learning areas.
 - The New Chemistry building is coming along well.
 - The Student Union is almost complete with their renovations and expected to have most areas available to students in time for the upcoming Fall semester.
 - The School of Architecture and Urban Planning is finishing up renovations as well.
 - The KLOTSCHE Annex known as OHOW is also finishing in time for the upcoming semester.

VI. Chair Update-The chair asked the Senators to think up goals for the upcoming year so that we can focus on plans throughout the year and plan guests.

VII. University Staff Grievance Policy revision/update-The University Staff Grievance Committee asked that they have more time to review this policy before the Senate reviews it. The Senate postponed review of the policy until the Grievance Committee returns to discuss this policy. The Codification Committee has reviewed the policy and approves it to be reviewed by the Senate.

VIII. Committee/Member Reports

- US Grievance Committee-K. Valerius reported that the USGC met to go over their bylaws and discuss the committee work for the year. K. Valerius was elected chair of the committee. They will meet again to discuss the Grievance Policy revisions.

IX. New/Other Business-Former Senate Chair S. Yasaitis is doing well and wanted to send his thanks for the wonderful meeting recognizing his role in University Staff Governance. There was no other business.

X. Adjournment-The meeting was adjourned at 11:14 a.m.

Senate website: <https://uwm.edu/secu/us/university-staff-senate/>