

THE UNIVERSITY OF WISCONSIN-MILWAUKEE  
UNIVERSITY COMMITTEE  
MINUTES  
September 5, 2023  
LUB N456  
1:00 pm

Present: Professors K. Dolan, M. Kavanaugh, K. Kirshner, R. Leson, L. McHenry, W. Otieno, G. Rodger  
Excused: None  
Others Present: D. Clark, A. Daire, N. Kozak

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by K. Dolan at 1:00 p.m. The agenda was approved.

- I. PERSONS WHO WISH TO BE HEARD – None
- II. APPROVAL OF MINUTES – The minutes of the August 22, 2023 meetings were approved.
- III. SPECIAL GUESTS<sup>a</sup>

Provost Andrew Daire

- A. Provost Daire provided information on his background, his reasons for coming to UWM, and his priorities for the position. Student Success is his top priority both due to the moral imperative for helping our students succeed, and the financial benefits of improving retention.
- B. For the next few semesters, colleges will be given financial incentives for increasing retention rates after the drop/add date. The Provost also wants to examine the budget model to improve its transparency so that deans can see how they can increase their college's revenue.
- C. The Provost will be emphasizing improvements in the classroom. CETL will be starting an educator academy to improve instruction. He also wants to emphasize having instructors connect with students individually.
- D. The Provost wants to create a culture and climate where everyone feels valued and supported and can thrive at UWM.
- E. Overall UWM enrollment is down ~1.3% YTD. There is a 2.5% increase in graduate students. The main campus is down ~0.5% in total enrollment, UWM-Waukesha is down ~15.8%, and UWM-Washington County is down ~17%.
- F. The four-year graduation rate has hovered between 25% and 35% for the last decade, and the six-year graduation rate has hovered between 45% and 73% over that time.

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<sup>a</sup> The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

- G. The ZCPH Dean Search is continuing. Currently the Provost is interviewing search firms, and a firm is chosen the advertisement for the position will begin. The College of the Arts and Architecture Dean search will begin this Fall. The Vice Provost for Faculty Affairs search will start this semester with a planned start date of January. The Vice Provost for Academic Affairs search will start after that with the plan of the person starting in July. The Director of CETL search will likely start after that. The Provost also wants to combine some of the International Program activities. The Interim Vice Provost for Research and Dean of the Graduate School will be announced soon.

Dave Clark and Nadine Kozak (2030 CCAT Members)

- A. The Core Curriculum Action Team (CCAT) is working on revising the GER program to make it more beneficial to the students, streamlined, with improved quality control. Specific goals of CCAT include aligning the GER program with the UW System learning outcomes, making sure that array consists of general courses, carries across UWM campuses, helping the program be friendly to transfer students, and enacting a mechanism in place to maintain the size and quality of the array moving forward.
- B. CCAT has heard many concerns about the distribution of courses into “areas of inquiry”, and has put in a great deal of work to increase the palatability of the proposed format among faculty.

IV. CHAIRPERSON’S REPORT & ANNOUNCEMENTS – None

V. MEMBERS’ REPORTS

- A. G. Rodger reported on an issue with converting a visiting assistant professor into an assistant professor position.

VI. NEW BUSINESS

- A. Proposed Policy on guests on campus - Deferred

VII. OLD BUSINESS

- A. Policy on Flexible Service Credit – Deferred

VIII. PERSONNEL MATTERS – None

IX. FUTURE AGENDA ITEMS – The proposed UWM campus guest policy will be discussed at the September 12 meeting.

X. ADJOURNMENT – The meeting adjourned at 2:45 p.m.