

*University of Wisconsin-Milwaukee*

**Academic Staff Committee**

Monday, August 21, 2023

10 am

Lubar N440 and Teams Meeting

***MINUTES***

Present: K. Jahnke, K. Koch, P. Lucey, G. Lukaszewicz, L. Meng, M. Murphy-Lee, M. Priem, S. Stalewski, D. Van Kerkvoorde

Guests: Andrew Daire, Jennifer Herriges, John Reisel

- I. *Call to Order.* M. Priem called the meeting to order at 10:01 am and introductions were made.
- II. *Automatic Consent.*
  - A. Agenda was approved as amended to add appointment to the SSEA- Item IIV. C.
  - B. Minutes of July 31, 2023, meeting were approved as presented.
- III. *Persons Who Wish to be Heard.* Secretary of the University John Reisel introduced himself and offered his assistance to the ASC for governance-related matters if needed.
- IV. *Chair's Report.* M. Priem reported he and K. Koch met with Provost Daire and discussed enrollment and engaging employees. M. Priem thanked all ASC members for their service this past year. Ideas for the AS Newsletter should be sent to M. Priem.
- V. *Guest<sup>a</sup>:*
  - A. Provost A. Daire recognized M. Priem for helping with on boarding with academic staff governance. Discussion with ASC included: 1. enrollment update; 2. priority on student success and user design; celebrating tenure and appointment to indefinite status and the significant decreased hiring individuals on probationary contracts; devaluing in higher education; UWM is soon launching a student success incentive program; and primary focus will be on the university's moral obligation for student success.
- VI. *Unfinished Business.*
  - A. Pay Progression within Range – ASC discussed putting together a document outlining opportunities for pay increases for academic staff. The report was expected to be shared with the ASC but has not been distributed by HR.
  - B. Orientation Committee Bylaws – Deferred until the ASC completes review of the AS Operating Rules.
  - C. AS Statistics – HR Reports – M. Priem will submit a request for data to HR and copy S. Stalewski. This will be an annual request including how many fixed term AS are moved to a probationary contract.
  - D. AS Operating Rules – K. Koch provided an update on the development of the Rules. A special meeting will be scheduled to discuss the Rules.

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<sup>a</sup>Committee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

- VII. *New Business.*
- A. Revised AS Committee Bylaws –
    - 1. Academic Staff Hearing & Appeals Committee – S. Stalewski moved and K. Koch seconded approving the bylaws as presented. Motion approved unanimously and will be submitted to AS Senate in September.
    - 2. Non-Teaching AS Review Committee - S. Stalewski moved and K. Koch seconded approving the bylaws as presented. Motion approved unanimously and will be submitted to AS Senate in September.
  - B. AS Senate Agenda – September 12<sup>th</sup> and New Senator Orientation – S. Stalewski and K. Koch will present the New Senator Orientation. Provost Daire will be asked to join the Senate at 2:35 pm and present until 2:55 pm.
  - C. SSEA appointments – D. Van Kerkvoorde moved and K. Koch seconded to appointment Paula Lucey and Carrie Fleider to serve a one-year term on the Faculty Senate Subcommittee on the Evaluation of Administrators Subcommittee. Motion passed unanimously.
- VIII. *Reports.*
- A. Campus Committee Reports – D. Van Kerkvoorde provided update on ASHAC in closed session.
- IX. *Closed session for Personnel Matters.* S. Stalewski moved and K. Koch seconded to go into closed session per *Wis. Stats. 19.85 (1) (c) and/or (f)* to discuss personnel matters. Motion passed unanimously and the closed session began at 11:55 am. D. Van Kerkvoorde moved and L. Meng seconded to reconvene in open session at 12:14 pm.
- X. *General Good and Welfare.*
- A. T. Howard reported on the Chancellor’s appointments:
    - Academic Policy Committee - Andrea Azarian (3-yr term)
    - Academic Program and Curriculum Committee – Gwyn Wallander (3-yr term)
    - Distinguished Prefix Review Committee – Kate Ganski and Mike Priem (3-yr terms)
    - Libraries Committee – Nicole Welk-Joerger (3-yr term)
    - University Relations Committee – Randall Trumbull Holper (3-yr term)
  - B. The ASC will continue to monitor communications and messaging to employees regarding pay plans, outside activities reporting, and mandatory training.
- XI. The meeting was adjourned at 12:19 pm.