

# University Staff Senate

JULY 18, 2023

Via TEAMS

## MINUTES

Present: J. Azinger, E. Cochrane, P. Dixon, G. Dukes, L. Eastman, C. Fitzpatrick, S. Fuller, P. Geraci, G. Henion, T. Nation, C. Parks, K. Premeau, R. Sauers, K. Valerius, M. Vallejo, R. Wahl, S. Wirka

Absent: J. Almquist, A. Dempsey Fischer, K. Harris, L. Perryman Ramsay, E. Rakowski, T. Steffan, C. Warneke, AJ Williams

Guests: M. Mone, J. Reisel

- I. Call to Order-The meeting was called to order at 10:02 a.m.
- II. Approval of minutes for June 16, 2023-The minutes were approved as submitted via autoconsent.
- III. Chair Update-G. Dukes updated the Senate. Custodial breaks have been restored to the previous schedule. Campus Administration along with discussions with Human Resources led to the reversal of the change.
- IV. Welcome to new Senators and Introductions-The senators introduced themselves and new members were welcomed.
- V. Chancellor Update-The Chancellor updated the Senate on key issues facing campus.
  - The State Budget has been approved with cuts. Some of the cuts may be able to be offset by a tuition increase. The final numbers are being worked out. Campuses will know more in the Fall how this will affect them. This does include a pay increase of 4% this year and 2% the following year.
  - The Health Sciences renovation project was not approved but it may only be delayed as much of the renovations have moved ahead already.
  - UW Washington County changes were not approved at the State level. The Working group is meeting to discuss next steps for options for that campus location.
  - Enrollment and Recruitment efforts seem to be working well with steady and/or increased enrollment for the Fall. The final numbers are not in yet but the overall picture looks positive.
  - Fundraising efforts have been successful this year with large donations coming in from Kikkoman, WE energies, Northwestern Mutual and the Zilber Foundation. Look for a campus announcement soon. UWM looks to do even better with community partners.
- VI. Secretary of the University-John Reisel gave an overview of what the Secretary of the University's office does and how it works with the campus.

- VII. SENATE/GOVERNANCE Orientation-L. Eastman presented a slideshow on University Staff Governance. It will be posted on the University Staff website at the Secretary of the University's office. It goes over in more detail what Governance is and what committees University Staff can serve on at the University. For further information feel free to contact L. Eastman at the Secretary of the University's office.
- VIII. ANNUAL REPORT 22-23-The annual report for the US Grievance Committee was approved as submitted via autoconsent.
- IX. Committee/Member Reports-
- The Layoff committee met about a Partial Layoff-The move was financially strategic and will be moving forward. While Layoffs are a last resort the procedures and timing of them will be key if any future/potential Layoffs come up.
  - US Grievance Committee-Chair K. Valerius reported has not yet met but plan to do so soon. Their 2022-2023 Annual Report has been submitted to the Senate for review.
  - US Nominations-Chair G. Henion reported that the committee met to appoint people to Faculty Committees and to a Search and Screen that will begin in Fall.
- X. New/Other Business-There was no new or other business.
- XI. Adjournment-The meeting was adjourned at 11:19 a.m.

Senate website: <https://uwm.edu/secu/us/university-staff-senate/>