

UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY SENATE MEETING
MINUTES

Tuesday, May 9, 2023; 2:30 p.m.
Curtin 175 and Microsoft Teams

Chancellor Mone called the Faculty Senate Meeting to order at 2:31 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

Chancellor Mone discussed the DEI statement that was sent to campus earlier in the day. He emphasized the university's commitment to DEI, particularly in light of legislative involvement in campus activities around DEI and freedom of expression. The Chancellor acknowledged that religious diversity was omitted in his earlier statement and should have been included.

President Rothman is expected to speak at the Senate meeting on Thursday, May 11th. He will attend virtually because he has been asked to address the legislature regarding DEI.

The TTC Survey results from the Academic Staff and University Staff have been received. The Chancellor recognized Chief Human Resources Officer Makda Fessahaye and Vice Chancellor Robin Van Harpen for their efforts to work with the governance groups to improve the TTC process.

Work continues to secure funding for the \$181 million Health Sciences Renovation project. The Chancellor emphasized the importance of the project, not just for the talent pipeline but also for the education and health outcomes of individuals in the region.

Chancellor Mone has charged the Washington County Work Group, chaired by Jason Puskar, to engage significantly with all stakeholders and complete their work by September 1st.

The HLC accreditation team is currently on campus continuing their work with a series of meetings. Their work on the accreditation process will be complete on May 31st.

Graduation season is underway with the main event on Sunday, May 21st. President and CEO of Visit Milwaukee Peggy Williams Smith is the keynote speaker at both ceremonies, and Regent Kyle Weatherly will speak on behalf of the Board of Regents. Many other activities and events related to graduation are being held throughout the week such as the PALM graduation, passing of the gavel, and commencement events for various groups.

2. Provost's Report

Provost Gronert reported on the following topics:

- The new dean of the School of Freshwater Rebecca Klaper was announced last week.
- The HLC visit is concluding. The Provost thanked everyone who helped with the process.
- The Provost council met last week and discussed streamlining the program approval process throughout the UW System.
- Provost Gronert has attended many graduation events over the past week. He commented on the success of the Innovators Expo, the new home and mural of Cultures & Communities, and Student Success and Enrollment Management's 'Class it Up!' event.
- The Provost thanked everyone serving on the Washington County Work Group.

3. University Committee (UC) Report: Mark D. Schwartz, Chair

The report is attached.

4. Academic Planning and Budget Committee Report: Kristene Surerus, Co-Chair

The report is attached.

II. SENATE ROLL CALL

Secretary of the University John Reisel conducted the roll call for the Senate. There were 37 senators and Parliamentarian Wilkistar Otieno present. A quorum of the Faculty Senate was present.

Senators who miss roll call may sign their name on the Attendance Sign-in Sheet located in the back of the room. The sign-in sheet will be available at every Faculty Senate meeting. If attending remotely, Senators may send an email during the meeting time containing their name, department, and division to the Secretary of the University's Office: secofunv@uwm.edu.

III. AUTOMATIC CONSENT

1. The minutes of the April 20, 2023 Faculty Senate Meeting were approved as distributed.
2. SAAP 07-05: Recommendation of the Policy Advisory Committee and Academic Affairs to Revise the Policy on Emerit Status – Faculty, Academic Staff & University Staff was received.
3. SAAP 13-02: Recommendation of the Policy Advisory Committee and the Information Technology Policy Committee to Revise the Digitization of Departmental Records Policy was received.
4. SAAP 14-02: Recommendation of the Policy Advisory Committee and the Office of Research to Create the Sponsored Programs Compensation Compliance Policy was received.
5. SAAP 14-03: Recommendation of the Policy Advisory Committee and the Office of Research to Create the Export Controls in Research Policy was received.
6. SAAP 01-03: Recommendation of the Policy Advisory Committee and the Academic Policy Committee to Revise the Adding Courses Policy was received.

IV. CHANCELLOR'S REPORT

1. Document 1817R2, 04/20/23: Recommendation of the Academic Policy Committee to Revise the Academic Drop and Probation Policy. Sent to UWM Administration, 04/26/23.
2. Document 2137R7, 04/20/23: Recommendation of the University Committee to Revise the Policy for Faculty Evaluation of Administrators. Sent to UWM Administration, 04/26/23.
3. Document 3083R2, 04/20/23: Recommendation of the University Committee to Revise the Post-Tenure Review Policy. Sent to UWM Administration, 04/26/23.

V. PROPOSED FACULTY SENATE RULES COMMITTEE AND FACULTY SENATE MEETINGS FOR ACADEMIC YEAR 2023-2024

Rules Committee (tentative)

Semester I

September 7, 2023
October 5, 2023
November 2, 2023
November 30, 2023

Semester II

January 11, 2024
February 1, 2024
February 29, 2024
April 4, 2024
April 25, 2024

Faculty/Senate (tentative)

Semester I

September 21, 2023 (Faculty)
October 19, 2023
November 16, 2023
December 14, 2023

Semester II

January 25, 2024 (Faculty)
February 15, 2024
March 14, 2024
April 18, 2024
May 7, 2024 (Tuesday if needed)
May 9, 2024

VI. SPECIAL ORDERS OF BUSINESS

1. Election to fill one vacancy for a three-year term and one vacancy for a two-year term on the Faculty Senate Subcommittee on the Evaluation of Administrators (SSEA). The newly elected members will join continuing members John Boyland and Michael Newman on the SSEA for 2023-24. Nominations were taken from the floor and one name was received. Kay Wells was elected for a three-year term. The University Committee will appoint an eligible senator to serve on the SSEA for a two-year term.
2. Election of the 2023-24 Faculty Senate Rules Committee. Nominations were taken from the floor and six names were received. John Boyland, Kelly Kirshner, Emily Middleton, Danielle Romain Dagenhardt, Stephan Scholz, and Kristene Surerus were elected to serve on the Faculty Senate Rules Committee.

VII. BUSINESS

1. Faculty Document 3206R3: Recommendation of the Graduate Faculty Committee to Revise the Policies and Procedures for the Development, Structure, Administration, and Review of Graduate Certificate Programs. A senator moved adoption of FD 3206R3. Associate Dean of the Graduate School Victoria Moerchen presented the document.

MOTION: To approve FD 3206R3. The motion was seconded and approved with a vote of 30-yes; 0-no; and 1-abstention.

2. Faculty Document 3393R1: Recommendation to Revise the Policies and Procedures for Microcredentials at UWM. A senator moved adoption of FD 3393R1. Associate Vice Chancellor of Academic Affairs Phyllis King presented the document.

MOTION: To approve FD 3393R1. The motion was seconded and approved with a vote of 31-yes; 0-no; and 0-abstention.

3. Faculty Document 2836R2: Recommendation of the Academic Policy Committee to Revise the General Education Language Requirement. A senator moved adoption of FD 2836R2. Associate Professor and Director of Curriculum & Governance in the College of Letters & Science Kristin Sziarto presented the document.

MOTION: To approve FD 2836R2. The motion was seconded and approved with a vote of 29-yes; 0-no; and 0-abstention.

4. SAAP 14-01: Recommendation of the Policy Advisory Committee and the Office of Research to Create the UWM Openness in Research Policy. A senator moved adoption of SAAP 14-01. Associate Vice Provost for Research Kristian O'Connor presented the document.

MOTION: To approve SAAP 14-01. The motion was seconded and approved with a vote of 30-yes; 0-no; and 1-abstention.

VIII. SPECIAL ORDER OF BUSINESS (cont.)

1. Election of the Chair of the Faculty Senate Rules Committee. Nominations were taken from the floor for Chair of the Faculty Senate Rules Committee. Kelly Kirshner was elected as Faculty Senate Rules Committee Chair and President Pro Tem of the Faculty Senate.

IX. UNFINISHED BUSINESS - None.

X. GENERAL GOOD AND WELFARE - None.

XI. ADJOURNMENT -The meeting was adjourned at 3:21 p.m.

Report to the Faculty Senate
Tuesday, May 9, 2023

University Committee (UC) – Mark D. Schwartz, Chair

1. Amendments to the SSEA charter (approved at the last Senate meeting) mandate that each college faculty evaluate their associate deans at least every three years. However, it is not clear how best to notify the specific entities/individuals that need to take action university-wide. Theoretically, every college should have an “academic planning committee” which would be tasked with associate dean evaluation, but it’s not known who staffs these committees, or if they even exist. Further, the upcoming college consolidations complicate the matter. For now, I will soon send some communication about the new process to all faculty to alert them and “start the conversation”. Additional targeted communications from the UC will be considered later, as deemed appropriate.
2. As most of you are aware, I resigned from the UC, effective at the start of the new contractual period in August, so that I could accept a full-year sabbatical in 2023-2024. Dist. Prof. Kathy Dolan has been elected as UC chair next year.
3. As in recent years, responding to the administration’s withdrawal of compensatory funding for regular UC members, we will not meet over the summer, except when specifically requested by the Chancellor to address urgent/timely matters. However, as Chair, I will still be “on call” during the summer (the UC chair continues to receive compensatory funding), so please don’t hesitate to contact me about governance issues as needed.
4. The UC receives regular reports from major faculty standing committees, and keeps in close contact with administrators as appropriate, to provide the Faculty Senate with needed information and continue in our role as liaison between faculty and administration. Please remember to check our web page, ucnews.uwm.edu, for brief weekly updates on UC activities.

Academic Planning & Budget Committee (APBC) – Kristene Surerus, Co-Chair

APBC met once in a virtual format since the last Senate report: May 4th.

In the May 4th meeting the committee elected Hobie Davies and Nick Fleischer to serve as co-chairs for 2023-24. We also passed the following resolution which has been forwarded to Chancellor Mone, Provost Gronert, Senior Vice Chancellor Van Harpen, and Associate Vice Chancellor Fessahaye:

“The APBC urges campus leadership to address the concerns of university staff and academic staff related to TTC, as illustrated in the recent surveys. In particular, we urge campus leadership to develop processes for salary progression and address the need for clear career pathways.”

This discussion also highlighted the significant morale issue on campus. We have reached out to our colleagues in the University Committee (Mark Schwartz), Academic Staff Senate (Mike Priem), University Staff Senate (Gail Dukes) and Faculty Senate (John Boyland) to start a conversation on how we can contribute to a path forward.
