

University Staff Senate

May 16, 2023

Via TEAMS only

MINUTES

Present: J. Almquist, J. Azinger, E. Cochrane, A. Dempsey Fisher, P. Dixon, G. Dukes, T. Nation, C. Parks, K. Premeau, P. Reilly, R. Sauer, T. Steffan, K. Valerius, R. Wahl, C. Warneke, W. Wendt, L. Wiczorek, S. Wirka

Absent: C. Fitzpatrick, P. Geraci, K. Harris, G. Henion, S. Kennedy, C. Kremer, L. Perryman Ramsey, P. Smith, M. Vallejo, AJ Williams

Guests: M. Mone, M. Fessahaye

- I. Call to Order-The meeting was called to order at 10:00 a.m.
- II. Approval of minutes for April 18, 2023-The minutes were approved as submitted via autoconsent.
- III. Chancellor Update-Chancellor Mone was on hand to update the Senate.
 - Health Sciences Renovations are underway.
 - TTC Surveys/Report-Campus Administration has received the reports and is reviewing them to see what action can be taken. R. Van Harpen and M. Fessahaye have written an initial response.
 - DEI changes have been made by UW-System. UWM will continue to strive to be a welcoming and inclusive place for all.
 - UWM-Washington County-a work group has been formed to work on a plan to make suggestions on what may be the best use of UWM-Washington County and Moraine Park Technical College. The report should be ready by Fall, 2023.
 - The Accreditation of UWM by the Higher Learning Commission went well. A final report is expected soon. The Chancellor thanked all those that participated along with D. Venugopalan for coordinating the efforts.
 - Graduation Season is upon us with many Schools/Colleges celebrating individuals. Spring Commencement is on Sunday May 21. Honors Convocation was on Monday May 15 and was a wonderful event to celebrate our students.
 - President Rothman spoke to the Faculty Senate on May 11 and address issues from UWM.
- IV. SAAPS-The following SAAPS were approved via AUTOCONSENT with no objections.
 - SAAP 1-3 Adding Courses
 - SAAP 7-5 Emerit Status
 - SAAP 13-2 Digitization of Departmental Records
 - SAAP 14-1 Openness in Research Policy
 - SAAP 14-2 Sponsored Programs Compensation Compliance Policy
 - SAAP 14-3 Export Controls in Research Policy

- V. ANNUAL REPORTS 22-23-The following report was approved with no objection via autoconsent.
- US Awards Committee
- VI. Chair Update-USC met May 9. G. Dukes and A. Dempsey Fisher were re-elected as chair and co-chair respectively. June Meeting will welcome new members to the Senate and Thank members leaving the Senate. It will also be a celebration of the work of S. Yasaitis to University Staff, University Staff Governance and his work here at UWM. It will be a hybrid meeting in CRT 175. G. Morgan from Parking will be retiring this Summer. Recognition of University Staff retirees may be something we want to do at a future meeting.
- VII. TTC Report-G. Dukes-The TTC survey/report was presented to the Academic Planning and Budget Committee (APBC). It was received very well and the Faculty was quite supportive. It will be shared with University Staff on Campus as well. Campus Administration is working on actions in response to it. An email was sent to Chair Dukes and Chair Priem (chair of Academic Staff Senate) in response. The response rate was almost 30% of all University Staff giving a great response and feedback for all. It was agreed by both Academic and University staff that the TTC process did not help staff in these times. The biggest take aways from the reports were:
- Staff felt less valued
 - Lowered Morale on campus
 - Staff losses increased across departments/schools/colleges
 - Lack of career paths/trajectory
 - Pay progressions unclear
- M. Fessahaye was able to attend the meeting. Human Resources is working on some of the issues that the reports brought up. A pay progression work group has been formed to help work on better information and pay progression paths. A new Exit Interview has been developed to find out more clearly why people choose to leave UWM. Other areas are being looked into as well.
- VIII. Elections update and Nominations from the floor-All appointment letters have gone out. New Senators will be invited to the June meeting. No nominations were received from the floor. If any nominations want to be made contact L. Eastman. Two open spots remain.
- IX. Proposed Schedule for 23-24-L. Eastman Sent the proposed schedule to the Senate. There were no objections. The Senate will meet virtually except for the June meeting which will be held in CRT 175 for 2023 and L. Eastman will arrange the June 2024 next year as well to be in person/hybrid in 2024.
- X. Committee/Member Reports-11:25 a.m.
- Transportation Subcommittee of the PEC-P. Reilly
 - Nominations Committee-R. Sauers reported for G. Henion. The committee met and nominated P. Geraci for the Zilber College of Public Health Dean Search and Screen. Campus Administration will appoint if there is no objection.
- XI. New/Other Business-There was no new or other business.
- XII. Adjournment-The meeting was adjourned at 10:42 a.m.

Senate website: <https://uwm.edu/secu/us/university-staff-senate/>