

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, June 19, 2023

9:30 am

MINUTES

Present: K. Jahnke, K. Koch, G. Lukaszewicz, L. Meng, M. Murphy-Lee, M. Priem, S. Stalewski, D. Van Kerkvoorde

Guests: Andrew Daire, Gail Dukes

- I. *Call to Order.* M. Priem called the meeting to order at 9:32 am.
- II. *Automatic Consent.*
 - A. Agenda was approved as presented.
 - B. Minutes of May 15, 2023, meeting- S. Stalewski moved and M. Murphy-Lee seconded approving the minutes as amended.
- III. *Persons Who Wish to be Heard.* None.
- IV. *Chair's Report.* M. Priem reported he met with Chancellor Mone and he and K. Koch met with Provost A. Daire last week.
- V. *Guests.*
 - A. G. Dukes, Chair, University Staff Committee/Senate, reported the University Staff Senate will hold its final meeting of the academic year tomorrow and will The US Senate is examining the removal of the afternoon break for all custodial staff. G. Dukes will share details about training for staff who advocate for employees during a disciplinary procedure.
 - B. Provost A. Daire presented his top priorities and opportunities including student success and enrollment growth and student retention, fiscal success and unit realignments and transitions. Provost A. Daire is aware that the pay progression plan will be shared with leadership.
- VI. *Unfinished Business.*
 - A. Pay Progression within Range. M. Priem followed up with AVC M. Fessahaye, HR, who said she has not yet reviewed the work group's final report.
 - B. Orientation Committee Bylaws – No update.
 - C. AS Statistics – S. Stalewski will prepare a bulleted list of AS issues for Provost A. Daire.
 - D. AS Operating Rules – No update.
- VII. *New Business.*
 - A. Non-Instructional Academic Staff Subcommittee (NIAS) – Bylaws –After reviewing, K. Koch moved and S. Stalewski seconded approving the revised NIAS bylaws. Motion failed with a vote of 0-8-0. D. Van Kerkvoorde moved and G. Lukaszewicz seconded to send the document to AS Codification for review with ASC's comments and concerns including absence policy. Motion passed unanimously.

- B. SAAP 6-2: Building Chairperson Policy – After reviewing, M. Murphy-Lee moved and S. Stalewski seconded approving the policy. Motion failed with a vote of 0-8-0. M. Priem will notify Sr. VC R. Van Harpen of the ASC’s concerns.
- C. SAAP 6-8: (Interim) Facility Access and Use Policy for Guests – After reviewing, G. Lukaszewicz moved and K. Koch seconded approving the policy. Motion failed with a vote of 0-8-0. M. Priem will notify Sr. VC R. Van Harpen of the ASC’s concerns and questions. He will invite her to attend the next ASC meeting.
- D. AS Professional Development Awards – G. Lukaszewicz moved and L. Meng seconded notice letter with suggested revision and the list of award recipients submitted by the AS Awards Committee. Motion passed unanimously.

VIII. *Reports.*

- A. Campus Committee Reports -
 - 1. D. Van Kerkvoorde reported ASHAC is reviewing three grievances.
 - 2. S. Stalewski reported on the Physical Environment Committee (PEC) and gave updates on campus projects.
 - 3. G. Lukaszewicz reported the final report of the marketing study group was submitted to campus leadership in April.
- IX. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.
- X. *General Good and Welfare.* S. Stalewski noted several items for future discussion including telecommuting policy, table at the August 28th orientation event for IAS/faculty, and a welcome/farewell social event for ASC.
- XI. The meeting was adjourned at 11:52 am.