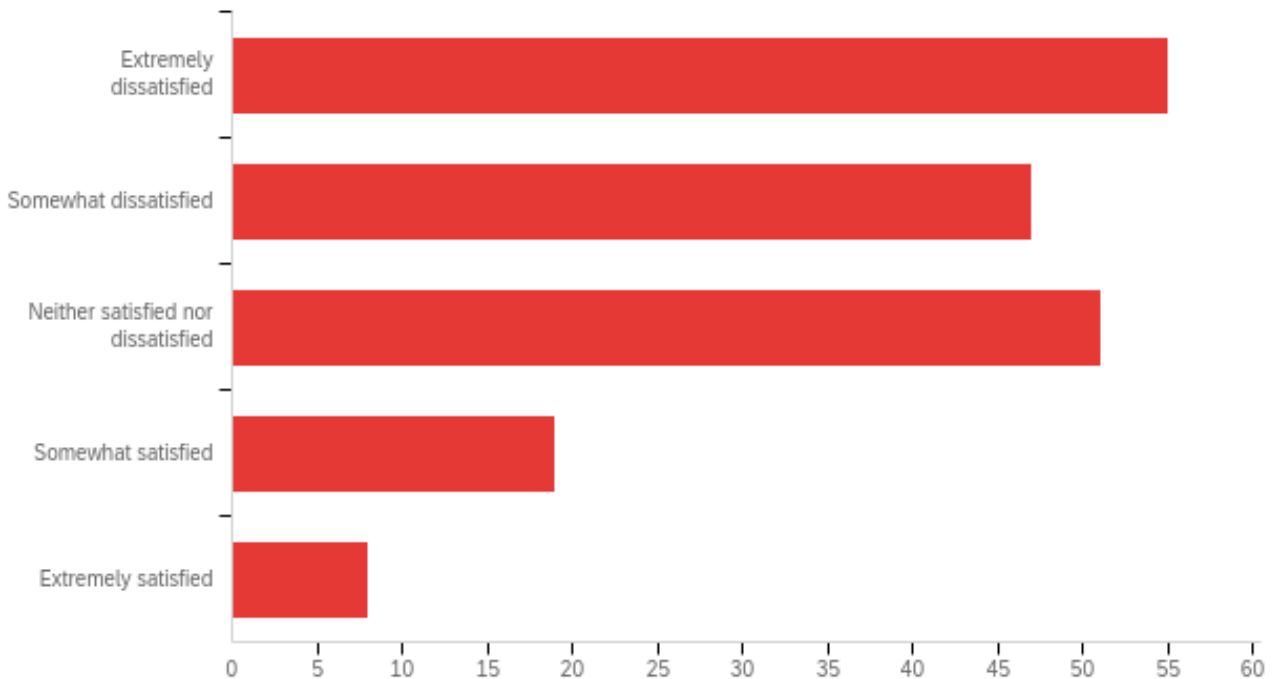


Default Report

University Staff Title and Total Compensation (TTC)

March 27th 2023, 3:12 pm MDT

Q1 - Overall, how satisfied are you with your most recent interaction with the Title and Total Compensation (TTC) process?

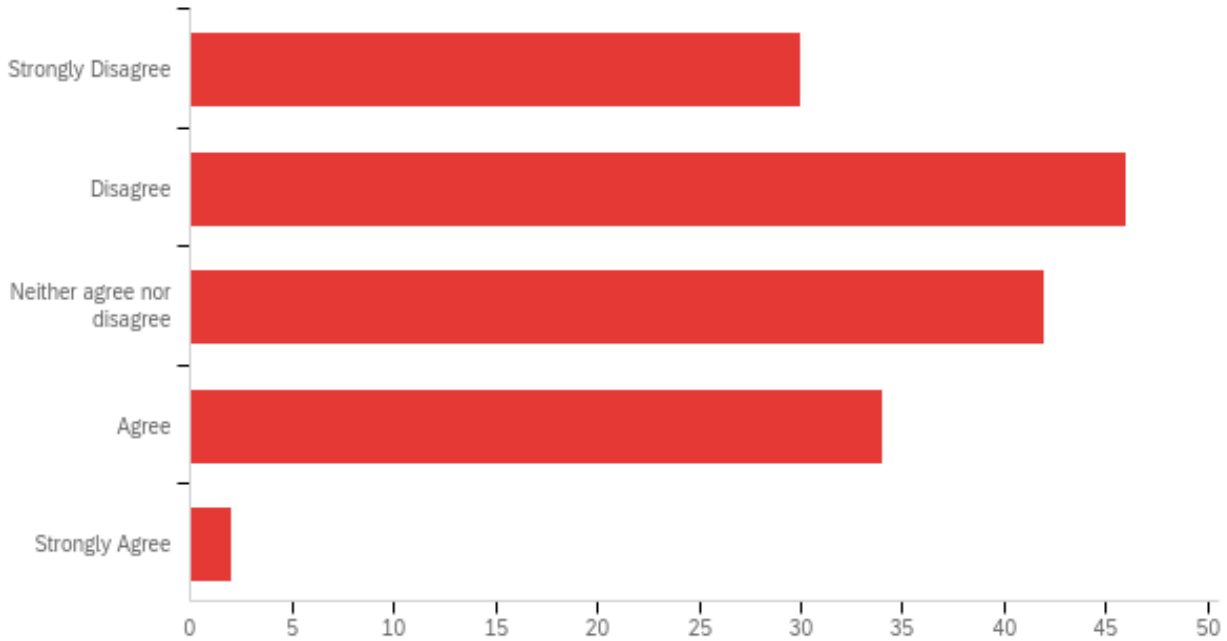


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Overall, how satisfied are you with your most recent interaction with the Title and Total Compensation (TTC) process?	1.00	5.00	2.32	1.14	1.31	180

#	Answer	%	Count
1	Extremely dissatisfied	30.56%	55
2	Somewhat dissatisfied	26.11%	47
3	Neither satisfied nor dissatisfied	28.33%	51

4	Somewhat satisfied	10.56%	19
5	Extremely satisfied	4.44%	8
	Total	100%	180

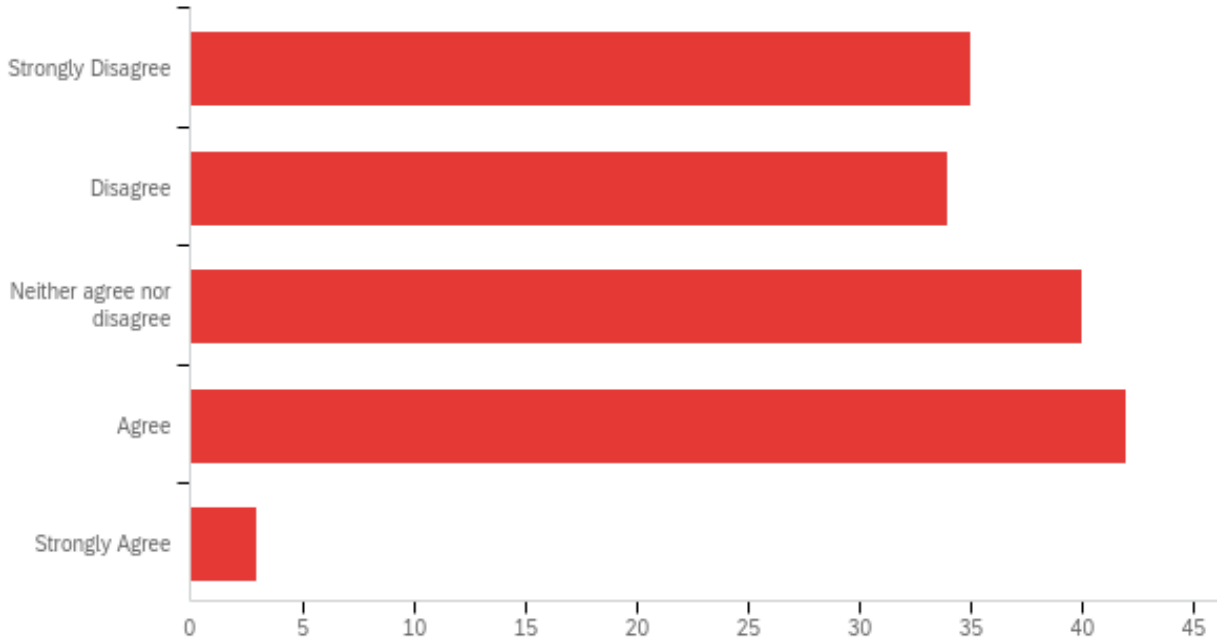
Q2 - UW-System communications about the TTC Project were clear and informative.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	UW-System communications about the TTC Project were clear and informative.	1.00	5.00	2.56	1.08	1.16	154

#	Answer	%	Count
1	Strongly Disagree	19.48%	30
2	Disagree	29.87%	46
3	Neither agree nor disagree	27.27%	42
4	Agree	22.08%	34
5	Strongly Agree	1.30%	2
	Total	100%	154

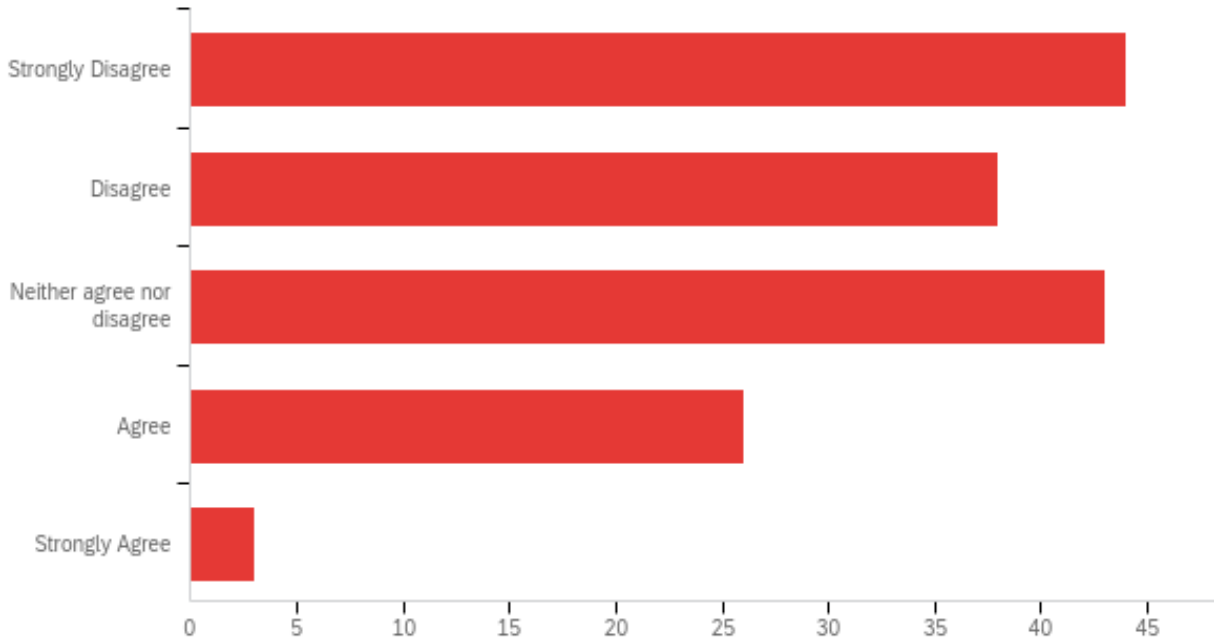
Q3 - UWM Communications related to the TTC implementation were clear and informative.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	UWM Communications related to the TTC implementation were clear and informative.	1.00	5.00	2.64	1.16	1.35	154

#	Answer	%	Count
1	Strongly Disagree	22.73%	35
2	Disagree	22.08%	34
3	Neither agree nor disagree	25.97%	40
4	Agree	27.27%	42
5	Strongly Agree	1.95%	3
	Total	100%	154

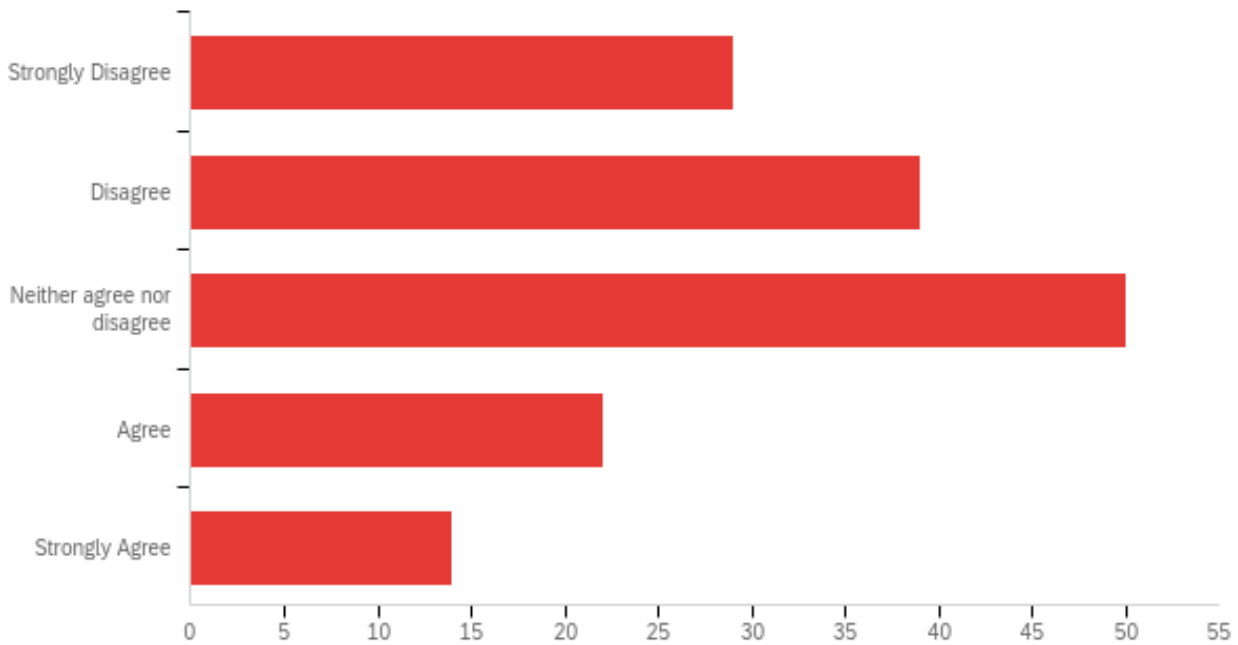
Q4 - The TTC implementation process was transparent.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	The TTC implementation process was transparent.	1.00	5.00	2.39	1.12	1.26	154

#	Answer	%	Count
1	Strongly Disagree	28.57%	44
2	Disagree	24.68%	38
3	Neither agree nor disagree	27.92%	43
4	Agree	16.88%	26
5	Strongly Agree	1.95%	3
	Total	100%	154

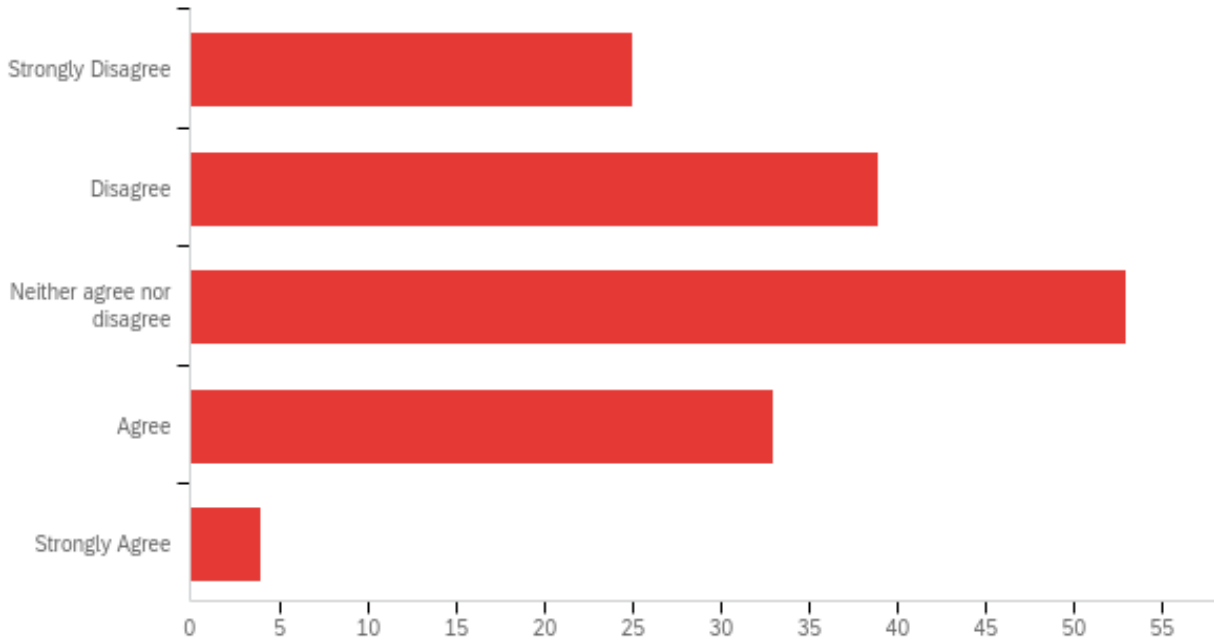
Q5 - My unit leadership/supervisor was well prepared to answer and address my questions and concerns about TTC.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	My unit leadership/supervisor was well prepared to answer and address my questions and concerns about TTC.	1.00	5.00	2.69	1.19	1.42	154

#	Answer	%	Count
1	Strongly Disagree	18.83%	29
2	Disagree	25.32%	39
3	Neither agree nor disagree	32.47%	50
4	Agree	14.29%	22
5	Strongly Agree	9.09%	14
	Total	100%	154

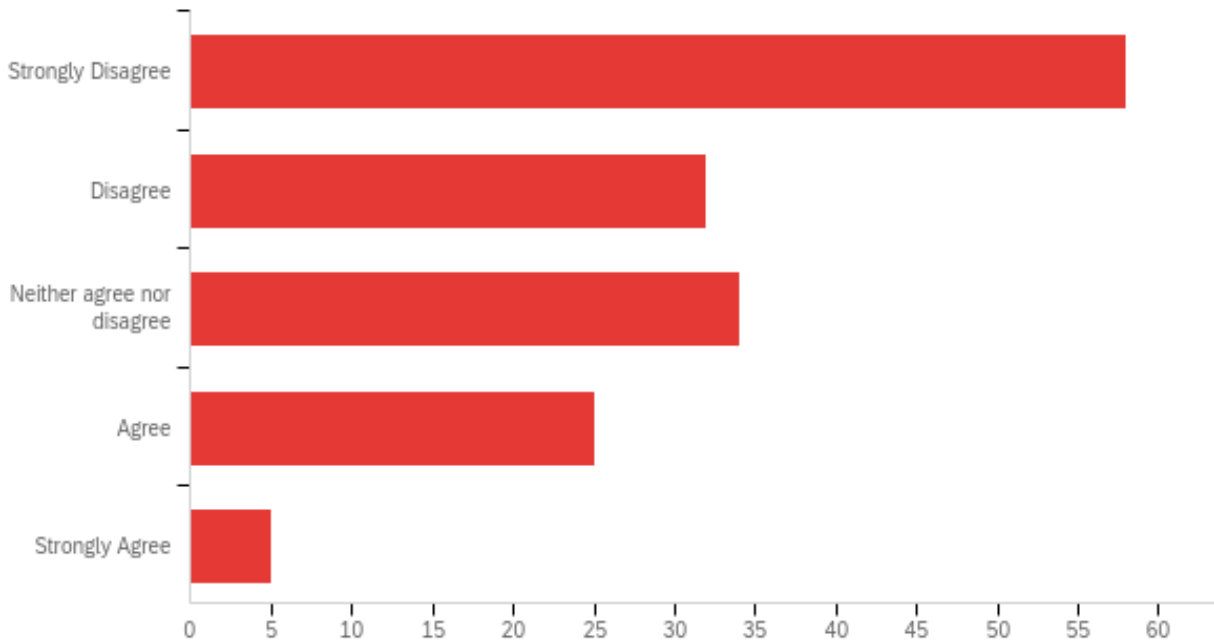
Q6 - Appropriate resources to self-inform about TTC were readily available.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Appropriate resources to self-inform about TTC were readily available.	1.00	5.00	2.69	1.06	1.12	154

#	Answer	%	Count
1	Strongly Disagree	16.23%	25
2	Disagree	25.32%	39
3	Neither agree nor disagree	34.42%	53
4	Agree	21.43%	33
5	Strongly Agree	2.60%	4
	Total	100%	154

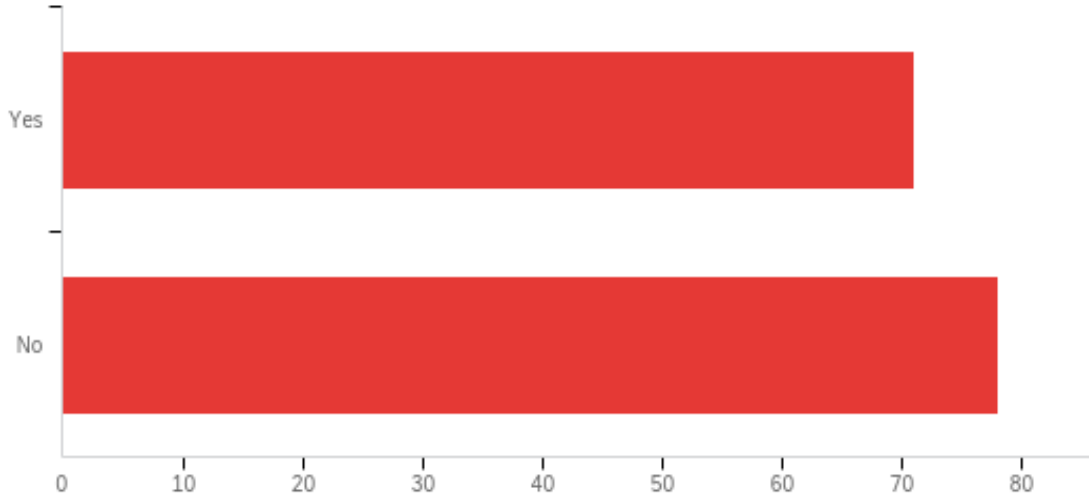
Q7 - I was satisfied with my initial title assignment.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	I was satisfied with my initial title assignment.	1.00	5.00	2.27	1.21	1.47	154

#	Answer	%	Count
1	Strongly Disagree	37.66%	58
2	Disagree	20.78%	32
3	Neither agree nor disagree	22.08%	34
4	Agree	16.23%	25
5	Strongly Agree	3.25%	5
	Total	100%	154

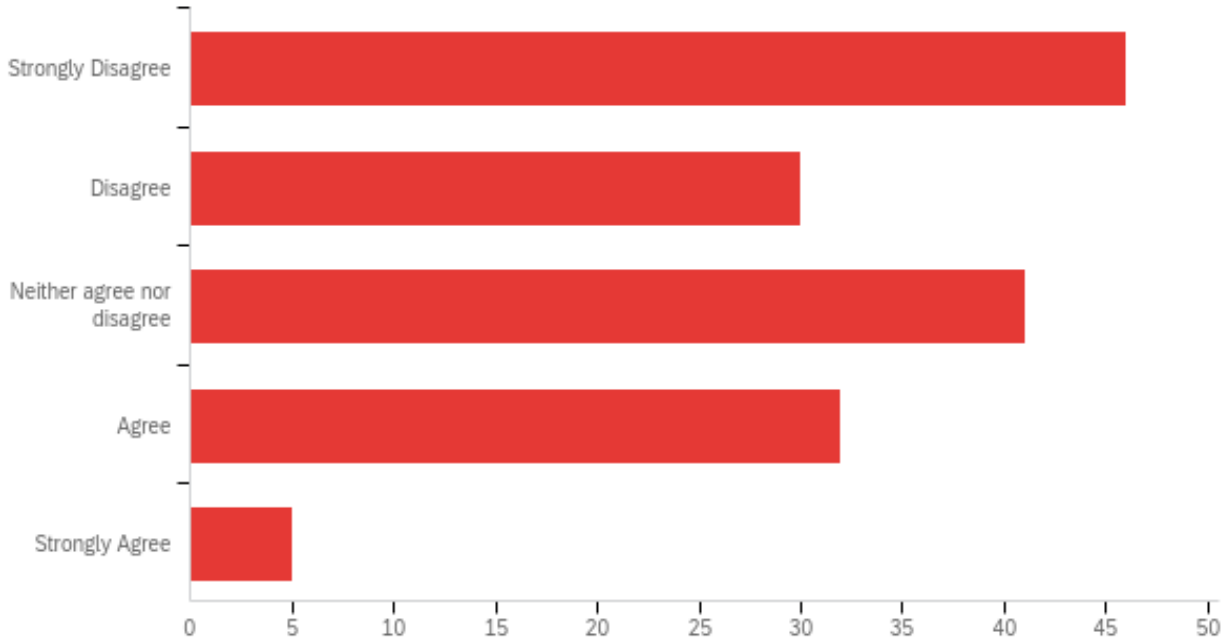
Q8 - Did you/were you able to appeal your original TTC title assignment.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Did you/were you able to appeal your original TTC title assignment.	1.00	2.00	1.52	0.50	0.25	149

#	Answer	%	Count
1	Yes	47.65%	71
2	No	52.35%	78
	Total	100%	149

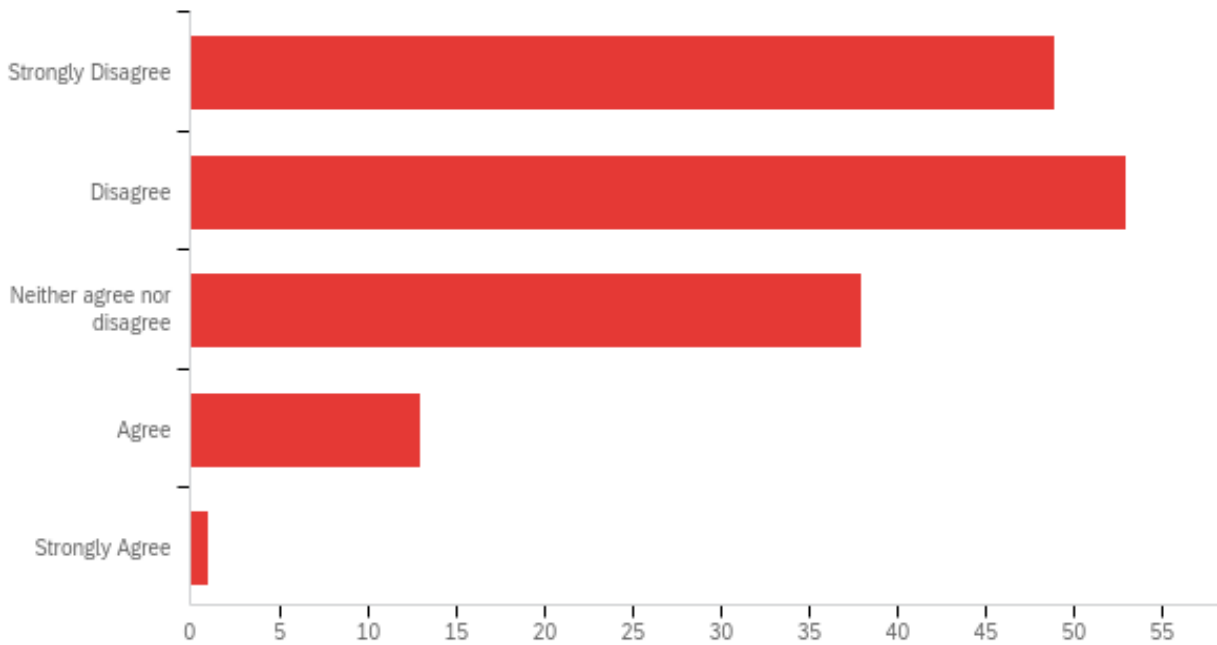
Q9 - The job duties of my TTC title accurately reflect the scope of my day-to-day work activities at UW-Milwaukee.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	The job duties of my TTC title accurately reflect the scope of my day-to-day work activities at UW-Milwaukee.	1.00	5.00	2.48	1.21	1.46	154

#	Answer	%	Count
1	Strongly Disagree	29.87%	46
2	Disagree	19.48%	30
3	Neither agree nor disagree	26.62%	41
4	Agree	20.78%	32
5	Strongly Agree	3.25%	5
	Total	100%	154

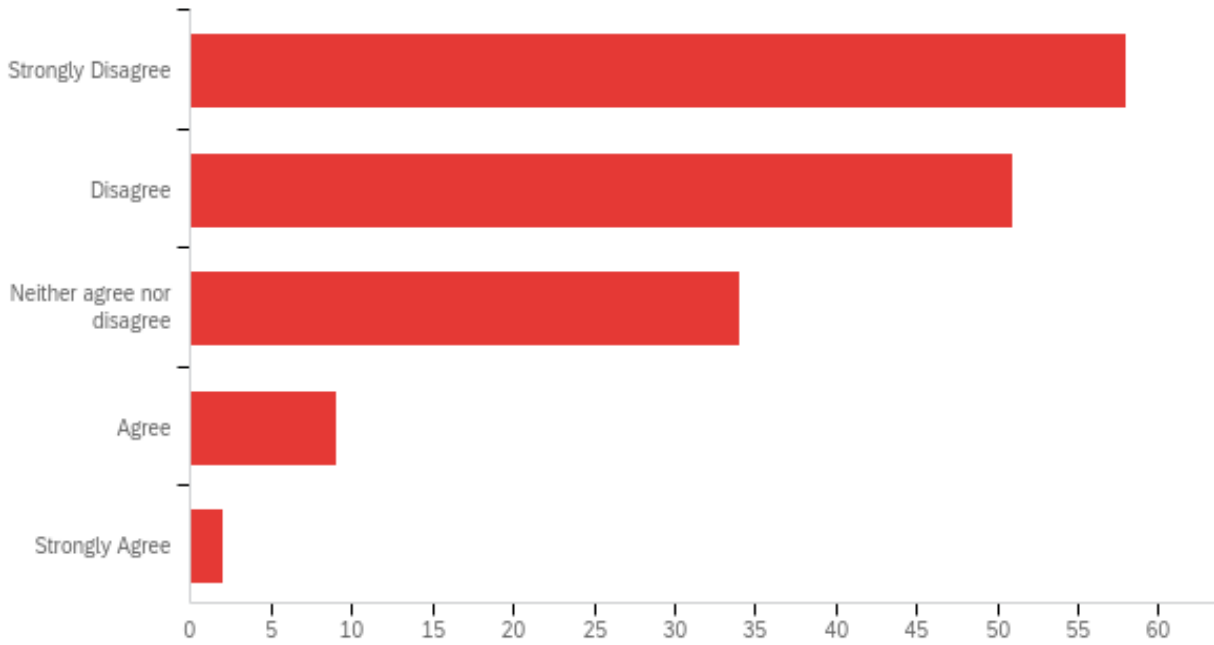
Q10 - The TTC project has provided a clear roadmap of career progression at UW-Milwaukee.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	The TTC project has provided a clear roadmap of career progression at UW-Milwaukee.	1.00	5.00	2.12	0.97	0.95	154

#	Answer	%	Count
1	Strongly Disagree	31.82%	49
2	Disagree	34.42%	53
3	Neither agree nor disagree	24.68%	38
4	Agree	8.44%	13
5	Strongly Agree	0.65%	1
	Total	100%	154

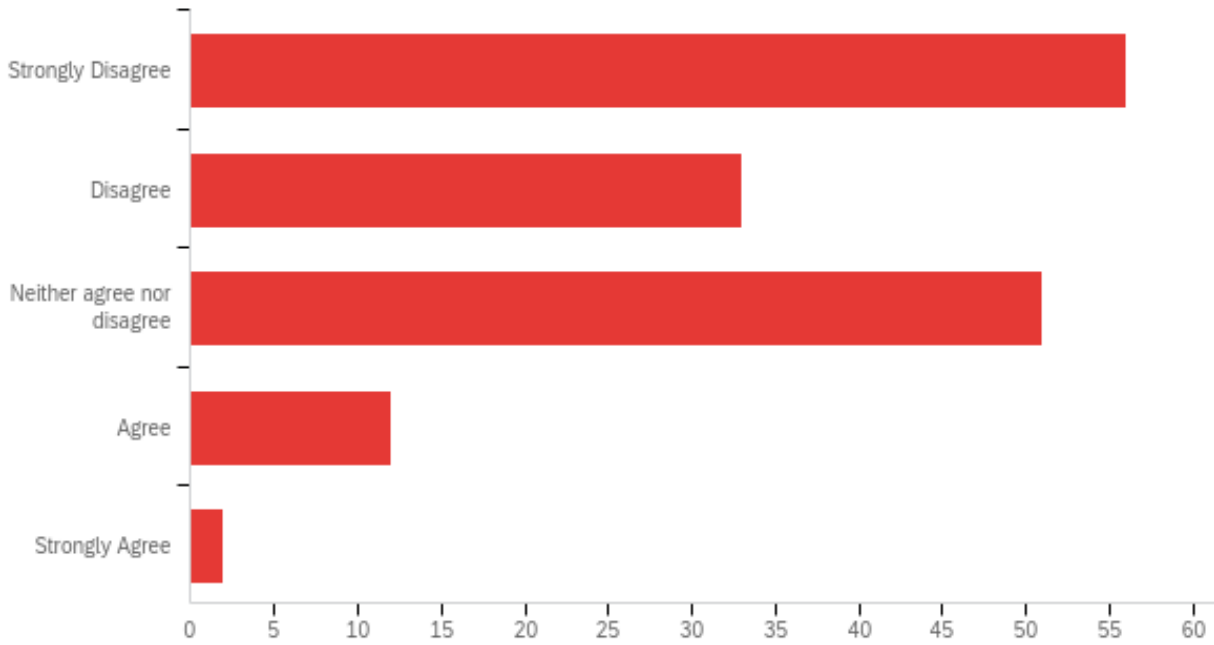
Q11 - The TTC project has improved my attitude and expectations for career growth at UW-Milwaukee.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	The TTC project has improved my attitude and expectations for career growth at UW-Milwaukee.	1.00	5.00	2.00	0.97	0.95	154

#	Answer	%	Count
1	Strongly Disagree	37.66%	58
2	Disagree	33.12%	51
3	Neither agree nor disagree	22.08%	34
4	Agree	5.84%	9
5	Strongly Agree	1.30%	2
	Total	100%	154

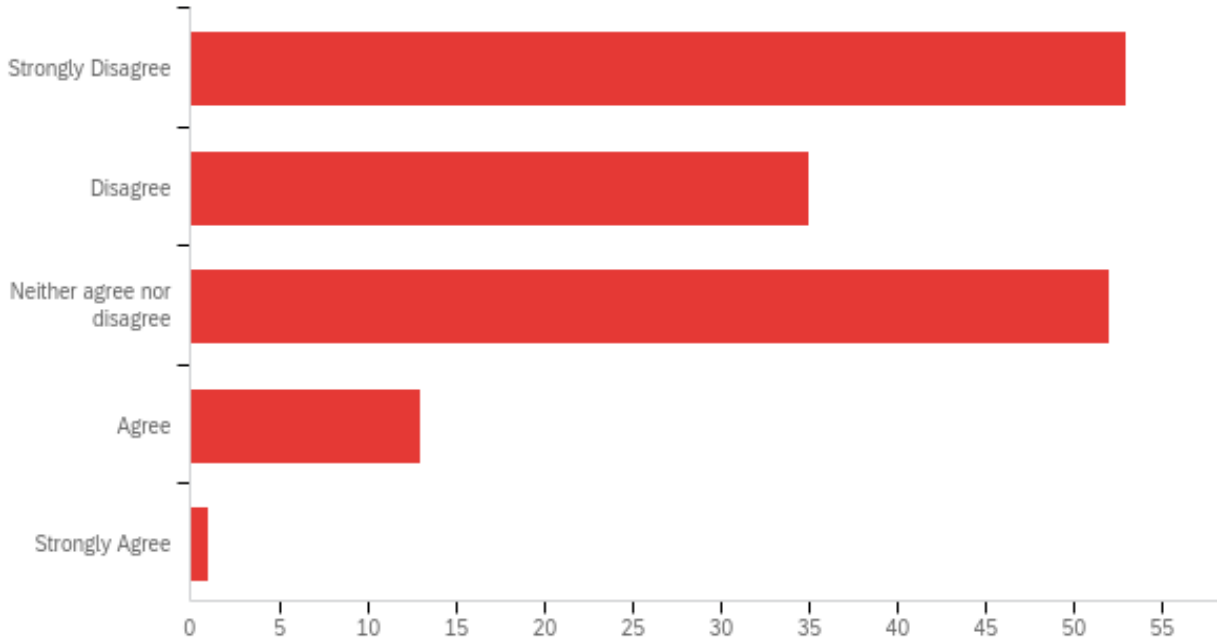
Q12 - I expect TTC to result in improved staff recruitment and retention at UW-Milwaukee.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	I expect TTC to result in improved staff recruitment and retention at UW-Milwaukee.	1.00	5.00	2.16	1.05	1.10	154

#	Answer	%	Count
1	Strongly Disagree	36.36%	56
2	Disagree	21.43%	33
3	Neither agree nor disagree	33.12%	51
4	Agree	7.79%	12
5	Strongly Agree	1.30%	2
	Total	100%	154

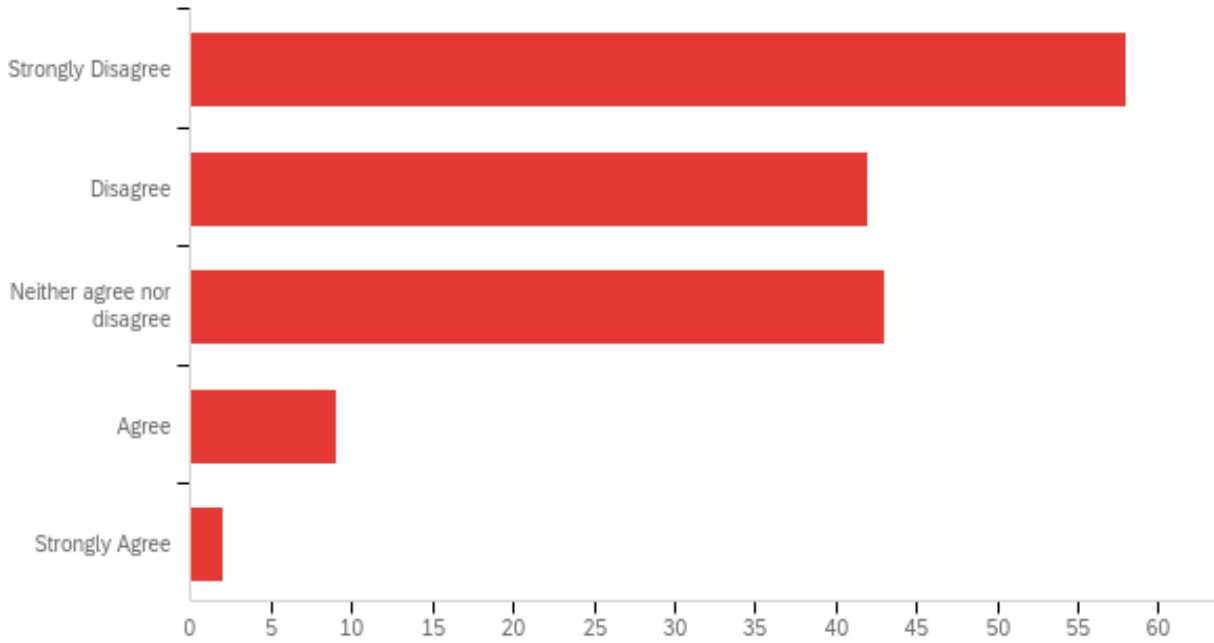
Q13 - I am satisfied with the implementation timeline for the Pay Progression portion of the TTC project.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	I am satisfied with the implementation timeline for the Pay Progression portion of the TTC project.	1.00	5.00	2.18	1.02	1.04	154

#	Answer	%	Count
1	Strongly Disagree	34.42%	53
2	Disagree	22.73%	35
3	Neither agree nor disagree	33.77%	52
4	Agree	8.44%	13
5	Strongly Agree	0.65%	1
	Total	100%	154

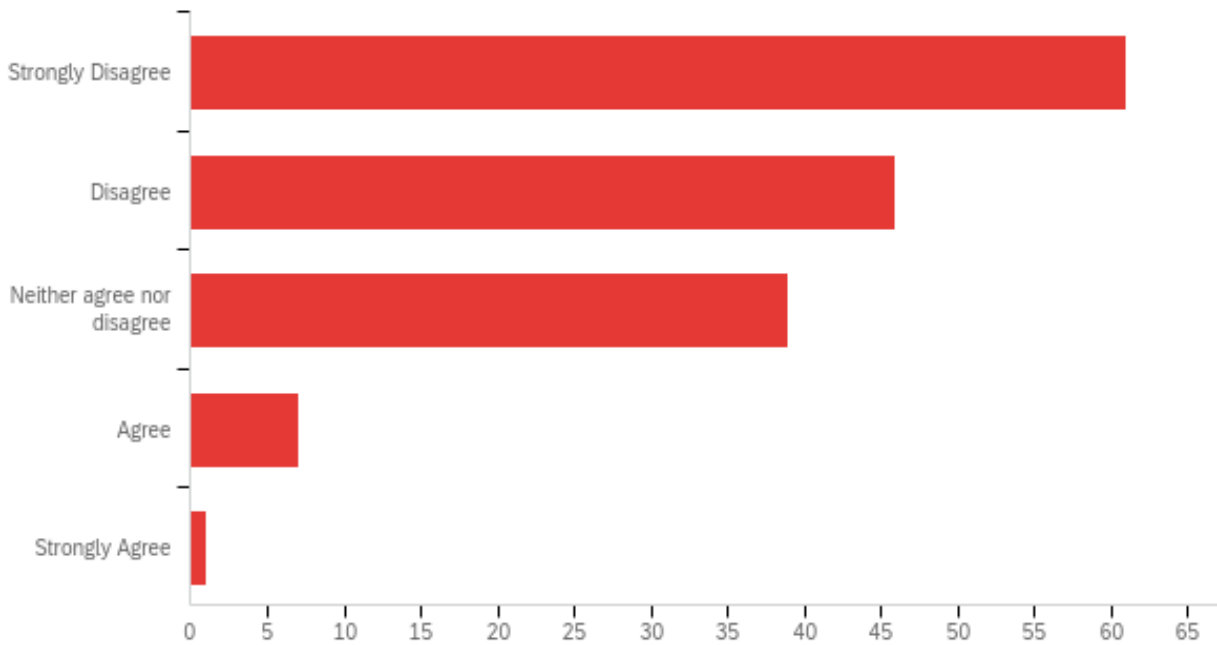
Q14 - I am optimistic about the Pay Progression portion of the TTC project.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	I am optimistic about the Pay Progression portion of the TTC project.	1.00	5.00	2.06	1.00	1.00	154

#	Answer	%	Count
1	Strongly Disagree	37.66%	58
2	Disagree	27.27%	42
3	Neither agree nor disagree	27.92%	43
4	Agree	5.84%	9
5	Strongly Agree	1.30%	2
	Total	100%	154

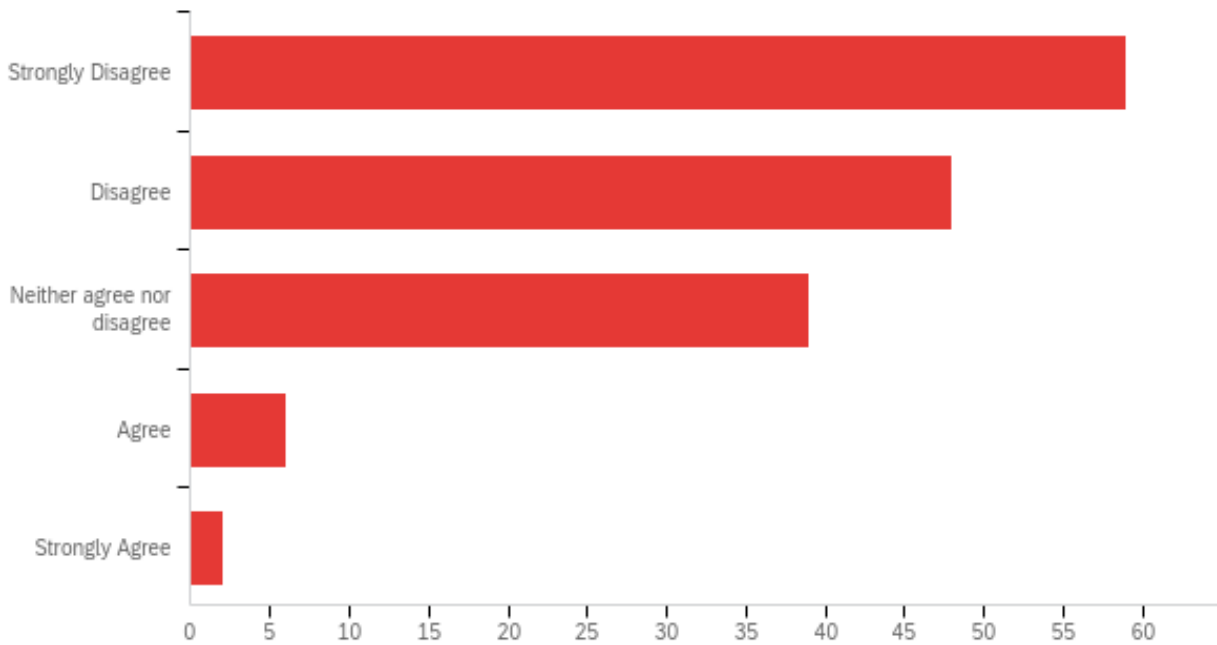
Q15 - TTC has resulted in (me) feeling more valued as an employee and professional at UW-Milwaukee.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	TTC has resulted in (me) feeling more valued as an employee and professional at UW-Milwaukee.	1.00	5.00	1.97	0.94	0.89	154

#	Answer	%	Count
1	Strongly Disagree	39.61%	61
2	Disagree	29.87%	46
3	Neither agree nor disagree	25.32%	39
4	Agree	4.55%	7
5	Strongly Agree	0.65%	1
	Total	100%	154

Q16 - TTC has resulted in (me) feeling more valued as an employee and professional at UW-Milwaukee.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	TTC has resulted in (me) feeling more valued as an employee and professional at UW-Milwaukee.	1.00	5.00	1.99	0.95	0.91	154

#	Answer	%	Count
1	Strongly Disagree	38.31%	59
2	Disagree	31.17%	48
3	Neither agree nor disagree	25.32%	39
4	Agree	3.90%	6
5	Strongly Agree	1.30%	2
	Total	100%	154