

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, May 1, 2023

9:00 am

MINUTES

Present: K. Jahnke, K. Koch, P. Lucey, G. Lukaszewicz, L. Meng, M. Murphy-Lee, M. Priem, S. Stalewski, D. Van Kerkvoorde

Guests: Madka Fessahaye, Mark Mone, Mark Schwartz

- I. *Call to Order.* M. Priem called the meeting to order at 8:59 am.
- II. *Automatic Consent.*
 - A. Agenda was approved as presented.
 - B. Minutes of April 17, 2023, meeting were approved as presented.
- III. *Persons Who Wish to be Heard.* None.
- IV. *Chair's Report.* M. Priem reported he shared the results of the TTC survey with Chancellor M. Mone, Interim Provost S. Gronert, and AVC HR M. Fessahaye with the intent to increase community and morale on campus.
- V. *Guests.*
 - A. Chancellor M. Mone provided an update on the following: 1. Reviewed the TTC survey results summary and had a preliminary discussion with Sr. VC for FAA R. Van Harpen and AVC HR M. Fessahaye. He noted the intent of TTC was right but the implementation had its challenges. He will discuss further in the coming weeks and wants to make sure titles match employees' roles and responsibilities. 2. Relevancy of the Freedom of Expression survey results and DEI to the budget. 3. Health Sciences renovations. 4. Regent Adams and CEO of Visit Milwaukee Peggy Smith will give remarks at the May Commencement ceremonies.
 - B. AVC for HR M. Fessahaye has not reviewed the TTC survey results closely. HR is reviewing the feedback on the exit interview survey and hopes to finalize by end of semester. The pay progression workgroup has submitted its report. HR is working with Cardinal Stritch HR to share job vacancies with employees. M. Fessahaye reported there will be some changes to the organizational structure of HR and shared services.
 - C. UC Chair M. Schwartz reported on the UC's recent activities which include feedback on HR's exit survey; discussion with VC for MarCom Olivia Hwang, Chief of Police David Salazar and Libraries Director Michael Doylen about the March 16th incident; and noted UWS President Rothmann will present at the May 11th Faculty Senate meeting.
- VI. *Unfinished Business.*
 - A. Pay Progression within Range – S. Stalewski provided update on the HR workgroup that completed its work and recommendations were submitted to M. Fessahaye.
 - B. Orientation Committee Bylaws – No update.

- C. AS Statistics – No update.
- VII. *New Business.*
- A. AS Operating Rules – T. Howard is working on the draft document and will schedule a meeting with the workgroup (Koch, Murphy-Lee and Priem) when completed.
 - B. Election of 2023-24 ASC Chair – K. Koch nominated S. Stalewski who accepted the nomination. No other nominations were submitted. M. Murphy-Lee moved and G. Lukaszewicz seconded to elect S. Stalewski as ASC Chair. Motion passed unanimously.
 - C. Election of 2023-24 ASC Vice Chair – K. Koch self-nominated and no other nominations were submitted. S. Stalewski moved and P. Lucey seconded to elect K. Koch as ASC Vice Chair. Motion passed unanimously.
- VIII. *Reports.*
- A. Campus Committee Reports -
 - 1. M. Murphy-Lee and M. Priem gave update on the Space Planning Committee.
 - 2. S. Stalewski reported the Physical Environment Committee (PEC) will consider a naming request.
 - 3. D. Van Kerkvoorde reported ASHAC is reviewing two grievances.
 - 4. T. Howard reported the Awards Committee will meet to review applications for the 2023-24 Professional Development Awards.
- IX. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.
- X. *General Good and Welfare.* M. Priem raised option of canceling some summer meetings.
- XI. The meeting was adjourned at 11:04 am.