

Academic Planning and Budget Committee

Thursday, May 4, 2023

TEAMS Meeting

MINUTES

Present: S. Boyd, S. Cashin, B. Church, W. H. Davies, K. Dolan, G. Dukes, T. Dunn, N. Fleisher, R. Freer, K. Hartman, G. Lukaszewicz, T. Malaby, W. Otieno, K. Surerus, A. Swartz, G. Williams,

Absent: P. Klajbor, A. Schutz, S. Tripathi

Guests: S. Gronert (Interim Provost), A. Talsma (ITPC Representative)

- I. Call to order-The meeting was called to order at 9:00 a.m.
- II. Approval of the minutes from April 20, 2023-The minutes were approved as submitted.
- III. Provost's Update-
 - New Dean of Freshwater Sciences has been named-Rebecca Klaper, currently interim Dean will become Permanent Dean.
 - Washington County is being looked at. A previous report was done but was not thorough enough. A committee, headed by J. Puskar will interview the current stakeholders and see what options will work best for UWM Washington County Campus.
 - Accreditation Review feedback forums May 8 & 9
 - TTC reports have been received by campus administration. They are being reviewed so that they can be used to develop goals for Academic and University Staff on campus.
 - There will be an undergraduate tuition increase. An announcement is expected soon.
 - S. Gronert gave the Enrollment Report. Graduate Students are up especially in Business and Engineering. This is a positive sign for UWM's recruitment efforts.
- IV. Chairs' Update-The chairs had nothing to report.
- V. Committee voted to amend the Agenda to include discussion of TTC reports submitted at last meeting. The working group could not meet so it was felt the full APBC could meet and work on feedback or a statement for campus leadership. After some discussion the committee composed this

message to send to campus leadership regarding the reports about TTC from Academic Staff and University Staff.

“APBC met this morning and discussed the results of the academic and university staff TTC surveys. As a committee, we value our colleagues and were disheartened with how TTC was executed. As result, the APBC passed the following resolution, which we would like to share with you and will present in our report at Faculty Senate.

"The APBC urges campus leadership to address the concerns of university staff and academic staff related to TTC, as illustrated in the recent surveys. In particular, we urge campus leadership to develop processes for salary progression and address the need for clear career pathways"

This discussion also highlighted the significant morale issue on campus. We will be reaching out to our colleagues in the University Committee, Academic Staff Senate, and University Staff Senate discuss how we can contribute to a path forward.

They will also share with the chair of the Academic Staff Senate, Mike Priem and the Chair of the University Staff Senate Gail Dukes.

- VI. Election of Chair(s) for 2023-2024-The committee unanimously elected W.H. Davies and N. Fleisher as co-chairs for 2023-2024.
- VII. Member Updates-
 - S. Boyd-UWM Accreditation meetings/feedback forums with the Higher Learning Commission (HLC) will be May 8 and 9. Governance groups are encouraged to attend.
 - W. Otieno thanked the co-chairs and committee for their work.
- VIII. New/Other Business-There was no new or other business.
- IX. Adjournment-The meeting was adjourned at 9:52 a.m.

Committee website: <https://uwm.edu/secu/faculty/standing/apbc/>