

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
April 25, 2023
LUB N456
1:00 pm

Present: Professors J. Boyland, K. Dolan, L. Hager, L. McHenry, G. Rodger, M. Schwartz,
J. Snethen
Excused: None
Others Present: M. Priem, M. Doylen, O. Hwang, B. Switala

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by M. Schwartz at 1:00 p.m. The agenda was approved, with “Evaluation of Associate Deans” added under New Business.

- I. PERSONS WHO WISH TO BE HEARD – None
- II. APPROVAL OF MINUTES – The minutes of the April 18, 2023 meeting were approved.
- III. SPECIAL GUESTS^a

ASC Chair Mike Priem

- A. The ASC prepared a report on the TTC project to the APBC. They reported a large amount of dissatisfaction with the TTC project among Academic Staff. Some problems included poor communication on the process, titles and job descriptions not capturing the job being performed, and a lack of a plan for job and pay progression.
- B. The ASC will be meeting with administration on May 1 regarding how the gun incident at the library was handled and communicated.

Vice Chancellor Olivia Hwang, Library Director Michael Doylen, Police Captain Brian Switala

- A. Captain Switala provided a timeline of events involving the gun incident in the Golda Meir Library. A Rave alert was not sent out because the police had identified that there was no active threat to safety by the time they were made aware of the situation.
- B. VC Hwang discussed the communications issues related to the incident. The communications that occurred met the existing policies, but the policies are being changed based on feedback from the incident. Marketing and Communications is building a process for sending out initial information quickly, including having

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

back-up resources available to distribute information if necessary.

- C. M. Doyle indicated that library staff have been kept better informed on the incident than UWM as a whole. Additionally, the UWM Police have been working closely with library staff to improve safety responses at the library in general.

IV. CHAIRPERSON'S REPORT & ANNOUNCEMENTS – None

V. MEMBERS' REPORTS

- A. K. Dolan reported that the APBC met last week and heard updates from the Provost. The Provost highlighted Wisconsin's low ranking among states with regards to funding the state universities, versus its high ranking of funding technical colleges.
- B. J. Boyland reported that the SSEA met and approved a draft survey template for use in evaluating deans. The SSEA also noted that it wasn't clear that colleges will know, moving forward, that they are supposed to evaluate associate deans at least every three years.

VI. NEW BUSINESS

- A. Evaluation of Associate Deans

There was a discussion of how to communicate to the colleges about the shift of the evaluation of associate deans to being the responsibility of the faculty in the college. It is planned to send a message about the change to all the faculty, and targeted messages to the individuals in the colleges who may be able to initiate the discussion within the college.

VII. OLD BUSINESS – None

VIII. PERSONNEL MATTERS – None

IX. FUTURE AGENDA ITEMS – Interim Provost Gronert will be at the May 2 meeting.

X. ADJOURNMENT – The meeting adjourned at 2:35 p.m.