

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, April 17, 2023

9:45 am

MINUTES

Present: K. Jahnke, K. Koch, P. Lucey, G. Lukaszewicz, L. Meng, M. Murphy-Lee, M. Priem, S. Stalewski, D. Van Kerkvoorde
Guests: Gail Dukes, Scott Gronert

- I. *Call to Order.* M. Priem called the meeting to order at 9:46 am.
- II. *Automatic Consent.*
 - A. Agenda was approved as presented.
 - B. Minutes of April 3, 2023, meeting were approved as presented.
- III. *Persons Who Wish to be Heard.* None.
- IV. *Chair's Report.* M. Priem reported he and K. Koch met with Provost Gronert last week and discussed the HR data on AS appointments, particularly the trend of reduced probationary appointments since 2018, and the TTC survey results. He also submitted a request for funds for the 2024 AS Professional Development awards and other AS Outstanding Awards. He will attend a meeting with Chancellor Mone this week and a meeting with other governance leads on April 21st with the incoming Provost Andrew Daire.
- V. *Guests.*
 - A. USC Chair G. Dukes reported on current activities of the University Staff Committee/Senate including: 1. Survey on TTC results signified US feel less appreciated than pre-TTC. Over 200 university staff completed the survey. 2. The US Senate is planning a virtual celebration in June for Stan Yasaitis, former US Chair (since its inception) who retired and was recently granted emerit status. 3. Feedback is being collected on the exit interview template that was shared by HR. 4. G. Dukes provided an update on mental health resources through Mantra Health.
 - B. Interim Provost S. Gronert reported 1. In response to the pending closure of Cardinal Stritch University, UWM has announced grants and dedicated transfer support for Cardinal Stritch students who want to enroll at UWM in 2023. UWM welcomes Stritch students to apply for free. UWM is actively engaging with Cardinal Stritch on academic program alignment. 2. The Town Hall held at UWM-Washington County to address concerns and questions from faculty and staff about the proposed merger between UWM-Washington County and the Moraine Park Technical College. 3. Recent funding for Moon Shot for Equity initiative for student support. 4. Will be working with deans about complicated patterns related to the probationary and indefinite appointments within schools and colleges. 5. Will request an update from deans this week on the requests for teaching professor titles.
- VI. *Unfinished Business.*
 - A. Pay Progression within Range – S. Stalewski provided update on the HR workgroup that completed its work. She shared potential pitfalls to the draft report.

- B. Orientation Committee Bylaws – M. Priem and M. Murphy-Lee volunteered to help with creating AS Operating Procedures document.
 - C. AS Statistics - HR Reports See Chair's Report.
- VII. *New Business.*
- A. AS Senate Agenda (May 9) – ASC agreed that the meeting agenda should be shared with deans, division heads, associate deans and all academic staff. Discussed inviting rep from ASPRO to give presentation.
 - B. Revisions to ASHAC Bylaws – P. Lucey moved and K. Koch seconded moving document as presented to AS Codification for review. Motion passed unanimously.
 - C. Review roles of ASC Chair and Vice Chair – M. Priem and K. Koch gave overview of roles. The elections will occur at the May 1st ASC meeting and the Chair will be presented for approval at the May 9th Senate meeting.
- VIII. *Reports.*
- A. Campus Committee Reports - D. Van Kerkvoorde reported ASHAC has two new grievances. K. Koch shared updates from the last UWS Reps meeting that included the procedures for UWS Administrative Policies reviews, search and screen committees for chancellor not always including an academic staff; campuses moving to a fiscal year (July 1-June 30) vs. calendar year for performance reviews; (A standardized question bank is being developed.); an ATP update; presentation by ASPRO and discussion about the tuition increases and impact on enrollments.
- IX. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.
- X. *General Good and Welfare.* None.
- XI. The meeting was adjourned at 11:24 am.