

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, December 19, 2022

9 am

MINUTES

Present: K. Jahnke, K. Koch, P. Lucey, G. Lukaszewicz, L. Meng, M. Murphy-Lee, M. Priem, S. Stalewski, D. Van Kerkvoorde

Guests: Gail Dukes, Scott Gronert, Amanda Soika

- I. *Call to Order.* Chair M. Priem called the meeting to order at 9:00 am.
 - II. *Automatic Consent.*
 - A. Agenda approved as presented.
 - B. Minutes of December 5, 2022, meeting approved with two typos corrected.
 - III. *Persons Who Wish to be Heard.* A. Soika presented concerns about the dissolution of WEA Trust and availability of mental health providers under the Health Partners plan. She expressed displeasure with this seemingly lack of care or priority for mental health after hearing from UW System leadership and UWM's leadership that they know that now more than ever, faculty and staff need support in terms of their mental health and wellbeing. M. Priem will follow up.
 - IV. *Chair's Report.* M. Priem will meet with Provost tomorrow.
 - V. *Guests^a:*
 - A. G. Dukes, University Staff Committee Chair, reported the USC/Senate are continuing the work that Stan Yasaitis started years ago on creating a process to ensure employees receiving disciplinary action may involve another University staff member in the process as an advocate/support. Kurt Hennemann, HR, will provide training to all volunteers. G. Dukes anticipates this will be implemented in February 2023. ASC presented concerns about health plans and lack of mental health resources. G. Dukes said there are options and offered to discuss with anyone who may be concerned or has questions. She emphasized that the Benefits Office is committed to helping employees meet their needs.
 - B. Interim Provost S. Gronert gave an enrollment update and noted the Commencement Honors and Commencement ceremonies were well attended and ran smooth. D. Venugopalan is working on final report for new structure for advisors. S. Gronert continues to discuss the teaching professor titles with deans and associate deans. He noted some executive committees have questions and concerns that he will address through meetings with deans. He thanked the ASC for their work.
 - VI. *Unfinished Business.*
 - A. Senate Orientation Subcommittee Status- M. Priem contacted chairs of the two review committees for volunteers to create bylaws for the reestablished Orientation Committee. He received one name from the IRASRC and will follow up with NTASRC.
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- B. Pay Progression within Range - K. Koch reported all campuses are moving forward with own plans. M. Priem will follow up with M. Fessahaye about UWM's plan.
 - C. School/College Realignment Impact on AS Governance – ASC discussed options for increasing representation of IAS on the Senate. K. Koch will bring a proposal for the new Senate structure to the January 9th meeting.
- VII. *New Business.*
- A. AS Senate January 10th – Guests include Provost and Jeremy Page. The revised AS Senate bylaws will be included on the agenda.
 - B. ASC appointed S. Stalewski to serve on the PEC for one term. D. Van Kerkvoorde moved and M. Murphy-Lee seconded approving the appointment.
- VIII. *Reports.*
- A. Campus Committee Reports.
 - 1. K. Koch represented ASC on the Platform Party at Commencement yesterday.
 - 2. D. Van Kerkvoorde reported that ASHAC reviewed a complaint and decided to not accept due to a jurisdictional issue. She also reported she volunteered at Commencement Honors ceremony which was a very positive event attended by many students and guests.
- IX. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.
- X. *General Good and Welfare.* M. Priem expressed gratitude to ASC members' work this past year and wished for a restful holiday season.
- XI. The meeting was adjourned at 10:44 am.