

THE UNIVERSITY OF WISCONSIN-MILWAUKEE  
Research Policy and Advisory Committee

**Minutes**

November 18, 2022 meeting

**Via Microsoft Teams**

**1. Call to order and approval of the agenda**

Jay Kapellusch called the meeting to order at 2:31 p.m.

Members Present:

Sara Benesh, Madhusudan Dey, Janis Eells, Jennifer Haas, Ann Hanlon, Jennifer Herriges, Mark Harris (ex officio), Jay Kapellusch, Jennifer Kibicho, Joseph Mougel, Michael Pauers, Samantha Westcott (ex officio)

Members Absent:

Paul Brodwin, David DiValerio

Guests:

Kathleen Koch, Kristian O'Connor, Michelle Schoenecker (Office of Research)

**2. Approval of the minutes**

The minutes of the September 23, 2022 meeting were approved with one correction (member's name was misspelled).

**3. Brief Updates from the Office of Research**

Mark Harris gave the following updates:

- The campus is looking for ways to reallocate budget to support stipend increases for Teaching Assistants to 16K and 18K levels for a 50% position.
- The Global Water Center will be closing. The University is not renewing its lease. Most researchers with labs there are from Engineering and Freshwater Sciences and will be relocating to space in the School of Freshwater Sciences.

**4. Research Infrastructure Recommendations**

Kris O'Connor presented recommendations of the 2030 Research Infrastructure Group and the NCURA peer review.

2030 Research Infrastructure Group Report

This working group was charged with examining all aspects of UWM's research infrastructure to optimize support for the R1 status. The main conclusions from the report were:

- Maintaining R1 is closely linked to UWM's ability to replenish its faculty/staff ranks.
- There is a need to develop a new research culture that promotes sharing and collaboration. This would involve both creation of shared spaces that can facilitate interaction and collaborative work and developing more shared/core facilities to provide cutting edge research technology with limited resources.
- Reinvestment is needed in research/scholarship resources such as the Libraries and compliance areas (IRB, IACUC, etc.).

- Merit, tenure and promotion criteria need to be updated to recognize the value of collaboration, innovation, and entrepreneurship.

#### National Council of University Research Administrators Peer Review

This process examined research support according to 26 standards. It involved an extensive self-study report and on-site visits with faculty, administrators, and staff. Two of the main observations were:

“While the existing research administrative infrastructure at the central level is lean, it is adequate at this time. However, such infrastructure at the local level (e.g., department, college, unit, division) is inadequate to support or manage an R1 research portfolio.”

“UWM has neither an institutional strategic planning cycle nor an institutional strategic plan. Should UWM identify and communicate a cadre of specific research priorities, research development efforts could better target opportunities to increase external funding.”

Discussion following the presentation focused on shared facilities and reducing administrative burden.

#### **5. Adjournment**

The meeting was adjourned by consensus at 3:52 p.m.