

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, March 6, 2023

9:00 am

MINUTES

Present: K. Jahnke, K. Koch, P. Lucey, G. Lukaszewicz, L. Meng, M. Murphy-Lee, M. Priem, S. Stalewski, D. Van Kerkvoorde

Guests: Makda Fessahaye, Mark Mone, Mark Schwartz

I. *Call to Order.* M. Priem called the meeting to order at 9:00 am.

II. *Automatic Consent.*

A. Agenda was approved as presented.

B. Minutes of February 20, 2023, meeting were approved as presented.

III. *Persons Who Wish to be Heard.* None.

IV. *Chair's Report.* M. Priem reported he met with Chancellor Mone last week and sent the survey on TTC which has more than 100 responses.

V. *Guests.*

A. Chancellor Mone provided updates on the Governor's actions on 2023-25 capital budget requests; campus budget (potential increase in tuition and pay increase); meeting with Speaker Vos; Channel 58 interview; and UWM's men's basketball team reaching the semifinals.

B. AVC M. Fessahaye asked the ASC to continue sharing the new HR Organizational Development webpage with colleagues. She did not have an update on the pay progression but mentioned the updates to UWM's job postings. All job postings will include standardized language about UWM (and eventually about the unit), pay basis and salary grade, and DEI statement. M. Fessahaye reported that she is working with HR staff on gathering data on a regular basis.

C. UC Chair M. Schwartz reported that after the UC raised concerns about employees not being able to track mandatory employee training, they found out a dashboard was created to show progress. The UC has completed revisions to the SSEA process that includes conducting reviews more frequently (every three years), making the process more formative and broadening the academic staff representation on the subcommittee to two members. M. Schwartz gave update on the concerns involving the Testing Center.

VI. *Unfinished Business.*

A. AS Senate Bylaws – K. Koch continues to work on revisions.

B. Senate Orientation Subcommittee status – K. Koch reported the working group is meeting on March 9th. ASC agreed that subcommittee and committee should be defined. P. Lucey and S. Stalewski agreed to help with drafting language in the Academic Staff Personnel Policies and Procedures.

- C. Pay Progression within Range – See item VIII.A.1.
 - D. School/College Realignment Impact on AS Governance – K. Koch and T. Howard will meet to discuss language about dean/division heads.
- VII. *New Business.*
- A. AS Senate- General Meeting agenda items were reviewed. M. Priem will invite Dev Venugopalan, Dave Clark and Jeremy Page to give updates. Provost and Chancellor will report on current happenings. The Senate will vote on revised Senate bylaws.
 - B. Response to APBC on TTC – M. Priem will present survey results to the APBC at its March 23rd meeting.
- VIII. *Reports.*
- A. Campus Committee Reports
 - 1. S. Stalewski reported on status of the Pay Progression Work Group.
 - 2. G. Lukaszewicz reported the APBC meeting was cancelled.
 - 3. D. Van Kerkvoorde reported ASHAC will work on revising bylaws this semester.
- IX. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.
- X. *General Good and Welfare.* None.
- XI. The meeting was adjourned at 10:27 am.