

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, February 20, 2023

9:00 am

MINUTES

Present: K. Jahnke, K. Koch, P. Lucey, G. Lukaszewicz, L. Meng, M. Murphy-Lee, M. Priem, S. Stalewski, D. Van Kerkvoorde
Guests: Scott Gronert

- I. *Call to Order.* M. Priem called the meeting to order at 9:03 am.
- II. *Automatic Consent.*
 - A. Agenda was approved as presented.
 - B. Minutes of February 6, 2023, meeting were approved as presented.
- III. *Persons Who Wish to be Heard.* None.
- IV. *Chair's Report.* M. Priem reported at the Faculty Senate last week and heard that BOR passed the 2023-24 pay plan with modifications to 5% and 3% and the student survey on free speech. K. Koch will meet with Provost Gronert on March 2nd. Attended the Academic Leadership Council last week with the incoming provost Andrew Daire.
- V. *Guests.*
 - A. G. Dukes, Chair, University Staff Committee, was not present.
 - B. Interim Provost S. Gronert reported on enrollment, progress of titling of advisors and salary equity, and received a large request on teaching professor titles from the Honors College.
- VI. *Unfinished Business.*
 - A. ASPPP Chapters 101 and 104- The revised documents prepared by K. Koch were reviewed by the committee. S. Stalewski moved and G. Lukaszewicz seconded approving as discussed. Motion passed unanimously. Documents will be forwarded to the AS Codification Committee for review.
 - B. Senate Orientation Subcommittee status- M. Priem reached out to former chairs of the Orientation subcommittee and chairs of the two AS review committees. Julie Frey, Jen Steinheiser and Molly Mathias volunteered to serve. K. Koch will organize a meeting.
 - C. Pay Progression within Range- S. Stalewski reported on the pay progression work group which has a timeline for developing recommendations by the end of March.
 - D. School/College Realignment Impact on AS Governance- S. Stalewski discussed what is occurring in CHS.
- VII. *New Business.*
 - A. Academic Staff Committee meetings - M. Murphy-Lee moved and K. Koch seconded to holding ASC meetings on Teams only in June and July 2023. Motion passed unanimously.

- B. AS Senate Bylaws - K. Koch presented outstanding discrepancies in the AS Senate bylaws.

VIII. *Reports.*

A. Campus Committee Reports

1. S. Stalewski provided overview of the Pay Progression Work Group and its charge and reported that PEC meeting was canceled.
2. K. Koch provided highlights from the last UWS reps meeting including a brief update on the marketing organization, ASPRO, for academic staff and staffing at campuses.
3. G. Lukaszewicz reported on the APBC.

- IX. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.

- X. *General Good and Welfare.* M. Priem thanked the ASC for feedback on UWM healthcare options. M. Priem will review the reports from HR before next meeting. S. Stalewski shared that UWM was recognized as a leader for their online degree programs and flex programs.

- XI. The meeting was adjourned at 10:45 am.