

University Staff Senate

December 20, 2022

Via TEAMS only

MINUTES

Present: J. Almquist, J. Azinger, K. Czerniakowski, A. Dempsey-Fischer, P. Dixon, G. Dukes, C. Fitzpatrick, P. Geraci, K. Harris, G. Henion, S. Kennedy, C. Parks, K. Premeau, P. Reilly, R. Sauers, R. Wahl, C. Warneke, W. Wendt, L. Wiczorek, S. Wirka

Absent: E. Cochrane, C. Kremer, L. Ramsey, P. Smith, T. Steffan, K. Valerius, M. Vallejo, A.J. Williams, S. Yasaitis

Guest: Chancellor M. Mone, K. Hennemann

- I. Call to Order-The meeting was called to order at 10:03 a.m.
- II. Approval of minutes for November 15, 2022-The minutes were approved as submitted via autoconsent.
- III. Chancellor Mone update -The Chancellor thanked the Senate for the work and dedication to UWM.
 - a. Provost search is wrapping up. Expect an announcement by the end of 2022.
 - b. Commencement went well.
 - c. Things are opening up more since 2020. UWM is returning to much of their previous staffing. Remote work is still available. Flexibility is key but it is nice to be able to work with everyone to keep our offices welcoming to students and everyone.
 - d. The Regents met and approved the UW System plan. This will hopefully lead to more funding for UWM. Funding may include (if possible)
 - i. Tuition increase
 - ii. Base budget increase
 - iii. Promise program increases
 - iv. Increase pay for faculty and staff.
- IV. Chair Update-Biggest concerns from University Staff were overwork and underpay and no end to the stress. Gail took the information to the Chancellor. The Chancellor took the feedback and is going to work with the rest of Campus Administration to come up with a plan to work on burn-out. Kathryn Czerniakowski retiring in January.
- V. SAAP 1-9 Final Examinations-10:35 AUTOCONSENT-SAAP 1-9 was passed via auto consent.
- VI. US Grievance Committee Bylaws approval-10:40 a.m. AUTOCONSENT-US Grievance committee bylaws were passed via autoconsent. They will go into effect July 1, 2022.
- VII. US-Codification Committee Update-R. Sauers/T. Nation-No report.
- VIII. Member Reports-
 - a. US Nominations-G. Henion-Search and Screen for Zilber did not accept G. Henion as the US member. G. Dukes will look into it.
 - b. CIO Search and Screen-C. Parks-Had first meeting. Got charge and overview of the position. Discussion about what would be the best for the position such as a good leader versus a technical person. The committee also discussed where to aim targeted ads generally. They will go over

things in more details in future meetings. Next meeting in January. Review candidates in March 2023.

- c. Search and Screen for the Dean of College of Arts & Architecture-K. Premeau-Internal search with the current Dean of Architecture and Interim Dean of Arts. Feedback will be given, and a candidate will be chosen to start July 2023.
 - d. Carbon resilience plan and Climate Action Plan-S. Kennedy-The campus is working toward 0 carbon emissions by 2050.
 - e. Phys Environment Comm-Transportation Comm-P. Reilly-More pedestrian friendly campus-working toward better, more visible crosswalks, better curbs/posts.
- IX. New/Other Business-Length of Service Awards will be held in Spring 2023. Please keep Stan Yasaitis in your thoughts and prayers.
- X. Adjournment-The meeting adjourned at 10:58 a.m.