

**UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY SENATE MEETING
MINUTES**

**Thursday, January 26, 2022; 2:30 p.m.
Curtin 175 and Microsoft Teams**

Chancellor Mone called the Faculty Meeting to order at 2:31 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

Chancellor Mone welcomed the Senate to the new semester. The topping off ceremony for the new Chemistry building was a success. The Student Union renovations are well underway and should be completed in Fall 2023. Small updates, like the new paint in Curtin Hall, will continue across campus.

Budget season is underway, and the Chancellor is working on major advocacy for both capital and operating budgets. He is seeking a 4% increase in base operating funds each year of the biennium as well as a fully funded 4% compensation increase. He is also seeking funding for the Promise Program. All these initiatives have been approved by the Board of Regents and supported by the UW System. They now need approval by the governor and the legislature.

For capital projects, the Chancellor is mounting a significant campaign for the Health Sciences area of the NWQ. The \$180M project is ranked #3 in the list of major capital projects for the UW System.

The 2030 project is progressing. Chancellor Mone will work with the 2030 leadership team to review and evaluate any changes that need to be made based on recent developments.

UW System President Jay Rothman has asked that every campus compare their strategic plans to UW System's strategic plan to be sure they align. Chancellor Mone does not see any major conflicts but does seek reinforcement for UWM's unique missions.

UWM's new Provost and Vice Chancellor for Academic Affairs Andrew Daire will start on June 1, 2023. He will make periodic visits to campus prior to that date to get up to speed. The Chancellor thanked Mark D. Schwartz for chairing the search committee and Interim Provost Scott Gronert for his service.

Senator Lane Hall asked if the compensation increase would apply to all employment categories including teaching assistants (TAs), research assistants (RAs), and project assistants (PAs). The increase will be 4% across the board for permanent employees and will be consistent to what was done in the past for TAs, RAs, and PAs.

2. Provost's Report

Provost Gronert commented on the success of the Chemistry building topping off ceremony. He discussed enrollment, which is down around 3%, consistent with the Fall. Graduate student enrollment is up 3% from last year, and new student enrollment is also up this semester.

Regarding retention, currently 17.5% of freshmen are on probation. This rate was at 13-14% before the pandemic. The Student Success Office is reaching out to struggling new freshmen. On a positive note, there was a 5% jump in new transfers this semester.

UW System is working through how TikTok will be handled on the campuses.

The Title and Total Compensation Project is continuing with the roll out of teaching professor and other titles.

Provost Gronert continues to work with Dean of the Graduate School Mark Harris on compensation

for graduate teaching assistants.

3. University Committee (UC) Report: Mark D. Schwartz, Chair
The report is attached.

Discussion took place on issues with student evaluations.

4. Academic Planning and Budget Committee Report: Kristene Surerus, Co-Chair
The report is attached.
5. Academic Staff Committee Report: Mike Priem, Chair
The report is attached.
6. Student Association (SA) Report: Amillia Heredia, President
The report is attached.

II. DETERMINE EXISTENCE OF QUORUM FOR THE FACULTY MEETING

A quorum of the faculty was not present. A meeting of the Faculty Senate convened.

III. SENATE ROLL CALL

Secretary of the University John Reisel conducted the roll call for the Senate. There were 43 senators and Parliamentarian Wilkistar Otieno present. A quorum of the Faculty Senate was present.

Senators who miss roll call may sign their name on the Attendance Sign-in Sheet located in the back of the room. The sign-in sheet will be available at every Faculty Senate meeting. If attending remotely, Senators may send an email during the meeting time containing their name, department, and division to the Secretary of the University's Office: secofunv@uwm.edu.

IV. AUTOMATIC CONSENT

1. The minutes of the December 15, 2022 Faculty Senate Meeting were approved as distributed.
2. Faculty Document 3438: Report on Faculty Senate Attendance for Semester I, 2022-23 was received.
3. Faculty Document 3439: Summary of Faculty Legislation for Semester I, 2022-23 was received.
4. SAAP 11-02: Recommendation of the Policy Advisory Committee to Eliminate the Information Security Policy was received.

V. CHANCELLOR'S REPORT

1. Document 3437, 12/15/22: Request for Authorization to Implement a Doctor of Philosophy in Mechanical Engineering at UWM. Sent to UWM Administration, 12/15/22. Approved by UWM Administration, 12/20/22.

VI. BUSINESS

1. Faculty Document 3396R1: Request for Authorization to Implement a Master of Science in Rehabilitation Science & Technology at UWM. A senator moved adoption of FD 3396R1. The motion was seconded. Professor Jay Kapellusch presented the document.

MOTION: To approve FD 3396R1. The motion was seconded and approved with a vote of 38-yes; 1-no; and 1-abstention.

2. Faculty Document 3225R1: Recommendation of the Graduate Course & Curriculum Committee and the Academic Program & Curriculum Committee to Revise Policies and Procedures for the Establishment and Review of Accelerated Graduate Degrees. A senator moved adoption of FD 3225R1. Associate Dean Victoria Moerchen presented the document.

MOTION: To approve FD 3225R1. The motion was seconded and approved with a vote of

39-yes; 0-no; and 1-abstention.

3. Faculty Document 3440: Recommendation of the University Committee to Revise *UWM Policies & Procedures* Chapter 5.18 and 5.20. A senator moved adoption of FD 3440. University Committee Chair Mark D. Schwartz presented the document.

MOTION: To approve FD 3440. The motion was seconded and approved with a vote of 38-yes; 0-no; and 1-abstention.

4. Report and Update on Finance & Administrative Affairs. Vice Chancellor Robin Van Harpen presented. [Click here to view the report.](#)

Senator Mark D. Schwartz asked if Building E of the NWQ will remain after the demolition of NWQ Building A. Vice Chancellor Van Harpen confirmed that it is a separate building and will stay in place for now.

In response to a question from Senator Lane Hall, Vice Chancellor Van Harpen clarified that the last slide of her presentation was not intended for advocacy but to illustrate the reasons campus stakeholders may feel service delays.

In a response to a question from Senator Kay Wells, Vice Chancellor Van Harpen noted that the combined services of the Bursar's Office and Financial Aid is meant to provide a more seamless experience for students.

5. 2030 Action Team – Update on Workforce Development. Associate Vice Chancellor for Human Resources Makda Fessahaye presented. Associate Vice Chancellor Fessahaye presented the following websites to the Faculty Senate:

<https://uwm.edu/2030-action-team/>

<https://uwm.edu/hr/benefits-to-benefit-you-and-your-life/>

<https://uwm.edu/hr/organizational-development/>

VII. UNFINISHED BUSINESS - None.

VIII. GENERAL GOOD AND WELFARE - None.

IX. ADJOURNMENT -The meeting was adjourned at 3:43 p.m.

Report to the Faculty Senate
Thursday, January 26, 2023

University Committee (UC) – Mark D. Schwartz, Chair

1. We are continuing to work with Provost Gronert to address critical concerns about the Testing Center and its ability to provide needed services in support of instruction.
2. We have been alerted to issues for some faculty in completing required trainings, and are trying to get more information from HR. Improvements appear to be needed in the way that employees are able to easily see what trainings they are required to undertake (and when) as well as to verify that they have indeed successfully completed them.
3. The Rules Committee asked the UC to consider inviting UW System President Rothman to an upcoming Faculty Senate meeting this semester. We agreed, and I sent an email invitation to him yesterday.
4. The UC receives regular reports from major faculty standing committees, and keeps in close contact with administrators as appropriate, to provide the Faculty Senate with needed information and continue in our role as liaison between faculty and administration. Please remember to check our web page, ucnews.uwm.edu, for brief weekly updates on UC activities.

Academic Planning and Budget Committee (APBC) – Kristene Surerus, Co-Chair

APBC met once in a virtual format since the last Senate report: January 26th.

In the January 26th meeting the committee discussed the request for authorization to implement a master of science in rehabilitation science & technology. We also discussed plans and priorities for our committee in Spring 23.

Academic Staff Committee (ASC) – Mike Priem, Chair

The ASC has completed edits to the Academic Senate bylaws to with adjustments to the Senate roster with intention of providing appropriate cross-divisional/unit representation aligned with the school and college re-alignment; moving to an ‘at large’ format with a maximum of 3 representatives from any school/college/unit/division. This documentation has been sent to the Academic Staff Codification Committee for review and final approval and is slated for vote at the February 7, 2023 Academic Senate meeting.

In late December, Makda Fessahaye (UWM Central HR) contacted the ASC requesting a representative to serve on a UWM Pay Progression workgroup. The ASC nominated Susan Stalewski (College of Health Sciences).

The ASC is continuing to watch for an Instructional Academic Staff workload policy from the Provost Office. We were told during a 1:1 with Interim Provost Scott Gronert that final revisions to a policy were in the works.

Student Association (SA) – Amillia Heredia, President

- Drug and Alcohol Resource Event is projected to happen early March. Right now, the planning includes both families of the students we lost to overdoses a couple semesters back, the DOS office, the Medical School of Wisconsin, and UWMPD. Other campus partners will be included as planning progresses.
- First senate meeting occurs on this upcoming Sunday and nominations for Student Association's elections are opening Monday.
- The LGBTQ+ Campus Climate Event will be occurring on the 7th of February and is centered around gathering information from any concerns of safety or inclusivity on campus (a listening tour of sorts).

- The International Student Crate Stacking Event is taking place on the on the 3rd of February in the Klotche Arena to tackle any isolation felt by international students from the campus as well build community and sense of belonging
 - There was a meeting with Alannah Ray regarding ways Student Association can get involved in various ways to tackle any gaps in connecting with different populations regarding the climate around voting and elections, with the specific goal of creating space to let students feel empowered and informed in voting and attempt to address any concerns or hesitation.
 - The first Diverse Panther Org Roundtable (DPOR) meeting of the semester is on the 1st of February.
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