

**Recommendation of the University Committee to Revise
UWM Policies and Procedures Chapter 5.18 and 5.20**

ORIGINAL version

5.18 Appeals: Non-Renewal Decisions

- (1) Written appeal may be made within twenty (20) working days of notice (25 days if notice is by first class mail and publication) of a decision that results in non-retention. Such appeals are filed with the University Committee, care of the Secretary of the University's office, for referral to the Faculty Appeals and Grievances Committee. The Faculty Appeals and Grievances Committee reviews the case not later than twenty (20) working days after it receives the request, except that the time limit can be enlarged by mutual consent of the parties or by order of the Faculty Appeals and Grievances Committee.

(Document 3048R1, 5/9/19; UWM Administration approval, 6/18/19)

[...]

5.20 Procedures for Promotion to the Rank of Professor

If the departmental executive committee makes a negative decision on the promotion to the rank of professor, provisions for written reasons (UWM Policies and Procedures 5.173); reconsideration (UWM Policies and Procedures 5.174) and appeals (UWM Policies and Procedures 5.18) apply.

If the departmental executive committee makes a positive decision, the case is forwarded to the dean of the college. Upon receiving the decision and the accompanying documentation, the dean transmits the materials to the subcommittee of members of the appropriate Divisional Executive Committee who hold the rank of professor for advice.

If the advice of the subcommittee is positive, it is transmitted through the Divisional Executive Committee chairperson to the dean [3.14(2)].

If the dean accepts the subcommittee's positive advice, the dean notifies the chairperson of the department executive committee and the faculty member concerned. The dean transmits all actions to the chancellor.

If the dean does not accept the subcommittee's positive advice, the dean notifies the Divisional Executive Committee chairperson, chairperson of the departmental executive committee, and the faculty member concerned. The faculty member may request written reasons from the dean and/or request reconsideration by the dean. If there is a reconsideration, provisions 5.174 apply. Upon conclusion of any reconsideration, the complete case file is transmitted to the chancellor.

If the subcommittee's advice is negative, the subcommittee chairperson notifies the Divisional Executive Committee Chairperson, the department chairperson and the faculty member concerned; provisions regarding reconsideration and written reasons as outlined in 5.177 will apply. Upon the conclusion of any reconsideration, the case is transmitted to the dean through the Divisional Executive Committee chairperson.

If the dean does not accept the subcommittee's negative advice, the dean notifies the Divisional Executive Committee chairperson of the departmental executive committee, and the faculty member concerned. The dean transmits all actions to the chancellor.

If the dean accepts the subcommittee's negative advice, the dean notifies the chairperson of the departmental executive committee, and the faculty member concerned. The faculty member may request written reasons from the dean and/or request reconsideration by the dean. If there is a reconsideration, provisions 5.174 apply. Upon conclusion of any reconsideration, the complete case file is transmitted to the chancellor.

The dean transmits all actions to the chancellor with the dean's recommendation.

(Document 1061, 12/20/77; UWM Administration approval, 1/4/78; Regent approval, 7/14/78)

(Document 1629, 2/16/89; UWM Administration approval, 3/6/89; Regent approval, 5/5/89)

(Document 1976, 5/11/95; UWM Administration approval, 6/7/95)

(Document 3329, 4/15/21; UWM Administration approval, 5/6/21)

DRAFT