UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY SENATE MEETING
MINUTES
Thursday, December 15, 2022; 2:30 p.m.
Curtin 175 and Microsoft Teams

Chancellor Mone called the Faculty Meeting to order at 2:30 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report
   a. The UW System strategic plan was approved at last week's Board of Regents (BoR) meeting. The plan aligns with the 2030 Action Plan, addressed UWM as an R1 institution, and contains initiatives for student success.
   b. The campus hosted four candidates for the Provost & Vice Chancellor for Academic Affairs position. The Chancellor hopes to wrap up the process within the next two weeks. He thanked those who provided feedback and thanked M. Schwartz and the search and screen committee for their efforts.
   c. The Chancellor plans to send a message to campus within the next week addressing the needs of students, faculty, and staff and the types of support and resources that are available to them. There has been some tension caused by faculty and staff in student-facing positions not always being available to students seeking help.
   d. Commencement events are taking place this week. The number of students eligible for graduation is down a bit from typical December ceremonies at around 1700 students. The speaker for Sunday's commencement ceremony is Regent Ashok Rai. Regent Angela Adams will be giving the welcome from the BoR.

2. Provost's Report
   a. Though COVID-19 is still present, restrictions have been reduced and the number of students and in-person activities on campus has increased significantly.
   b. The search for an Interim Dean for the College of the Arts & Architecture is in its final stages. The Provost hopes to have someone in place in early 2023.
   c. The GER revision group led by Dave Clark continues to meet with stakeholders and is developing a revised proposal based on the feedback.
   d. Provost Gronert is working with the Graduate School on graduate student stipends and allowing colleges more flexibility in granting awards.
   e. The Title and Total Compensation Project continues to work on teaching professor and advising staff issues.
   f. As part of the Student Success efforts, a 0.0 campaign was run to identify students who have a 0.0 GPA at the end of their first semester. Of the 130 students identified, 110 were brought back on track and twenty were helped out of the university so that they do not end up with a 0.0 GPA and the cost of a semester. A probation campaign is also underway to reduce the number of students on probation after their first semester.
   g. Applications are being processed at a much higher rate, and financial aid is also being distributed much faster.

3. University Committee (UC) Report: Mark D. Schwartz, Chair
   The report is attached.

4. Academic Planning and Budget Committee Report: Ann Swartz, Co-Chair
   The report is attached.

5. Academic Staff Committee Report: Mike Priem, Chair
   The report is attached.

6. Physical Environment Committee Report: Stephen White, Vice Chair
   The report is attached.

7. Information Technology Policy Committee Report: AkkeNeel Talsma and Hanyong Park, Co-Chairs
   The report is attached.

   Senator Talsma asked Chief Information Office Robert Beck to say a few words. Click here to read his remarks.

   Senator Wells suggested that the ITPC and CETL look into providing increased training to faculty and staff for software and online platforms used at UWM.

8. Student Association (SA) Report: Amillia Heredia, President
   The report will be attached when received.

II. SENATE ROLL CALL

Secretary of the University John Reisel conducted the roll call for the Senate. There were 40 senators present. A quorum of the Faculty Senate was present.

Senators who miss roll call may sign their name on the Attendance Sign-in Sheet located in the back of the room. The sign-in sheet will be available at every Faculty Senate meeting. If attending remotely, Senators may send an email during the meeting time containing their name, department, and division to the Secretary of the University's Office: secofunv@uwm.edu.

III. AUTOMATIC CONSENT

1. The minutes of the November 17, 2022 Faculty Senate meeting were approved as distributed.

2. SAAP 01-12: Recommendation of the Academic Policy Committee to Revise the Final Examinations Policy was received.

IV. CHANCELLOR'S REPORT

1. Document 3435, 11/17/22: Request for Authorization to Implement a Master of Science in Digital Supply Chain Management at UWM. Sent to UWM Administration, 11/18/22. Approved by UWM Administration, 12/01/22.

2. Document 3206R2, 11/17/22: Recommendation of the Graduate Faculty Committee to Revise Policies and Procedures for the Development, Structure, and Administration of Graduate Certificate Programs. Sent to UWM Administration, 11/18/22. Approved by UWM Administration, 12/01/22.

3. Document 3436, 11/17/22: Recommendation of the Academic Policy Committee to Approve the Calendar for Academic Year 2025-2026. Sent to UWM Administration, 11/18/22. Approved by UWM Administration, 12/01/22.

V. BUSINESS

1. Faculty Document 3437: Request for Authorization to Implement a Doctor of Philosophy in Mechanical Engineering at UWM. A senator moved adoption of FD 3437. The motion was seconded. Professor Krishna Pillai presented the document.

   MOTION: To approve FD 3437. The motion was seconded and approved with a vote of 35-yes; 0-no; and 0-abstention.

2. Report and Update on Diversity, Equity, and Inclusion. Vice Chancellor for Diversity, Equity, and Inclusion Chia Vang presented. Click here to view the presentation.

3. Report and Update on Diversity, Equity, and Inclusion – Questions.

    There were no questions. Chancellor Mone thanked Vice Chancellor Vang for creating the DEI framework that can be used as an example for other universities.

VI. UNFINISHED BUSINESS – None.

VII. GENERAL GOOD AND WELFARE
Chancellor Mone thanked everyone for the extra work they put in during this difficult semester. Students are truly appreciative of the extra effort. Long-term effects of the pandemic will be around for more than a decade, with less preparation of students, mental health issues, and economic comeback disparities.

The Chancellor wished everyone a happy holiday.

VIII. ADJOURNMENT -The meeting was adjourned at 3:38 p.m.

Report to the Faculty Senate
Thursday, December 15, 2022

University Committee (UC) – Mark D. Schwartz, Chair

1. The Testing Center's curtailing of services, likely due to budget cuts (after being moved from the Registrar's Office to UITS) is a point of concern. This situation gives the appearance that UWM administration is discouraging instructors from giving in-person examinations and teaching evaluations. The UC will investigate this situation further.

2. Provost Gronert reported to the UC that UWM Administration hopes to soon address the crucial need to increase Graduate Teaching Assistant salaries. The current 50% appointment rate for masters' students is proposed to move to $15K for an academic year and for doctoral students (whether dissertators or not) to $17K. In the absence of new monies, funds may need to be redirected from elsewhere to accomplish this change.

3. The UC and SSEA have now reached agreement on a framework for revising the SSEA process for evaluating administrators. A formal proposal will soon be drafted.

4. A final set of proposed revisions to P&P Chapter 5 (related to the promotion to full professor process) have been approved by the UC and sent to Codification for review.

5. The UC receives regular reports from major faculty standing committees, and keeps in close contact with administrators as appropriate, to provide the Faculty Senate with needed information and continue in our role as liaison between faculty and administration. Please remember to check our web page, ucnews.uwm.edu, for brief weekly updates on UC activities.

Academic Planning and Budget Committee (APBC) – Ann Swartz, Co-Chair

APBC met twice in a virtual format since the last Senate report: December 1st and December 15th.

In the December 1st meeting the committee discussed the budget process and began developing feedback for the Finance Leadership. We also discussed plans and priorities for our committee in Spring 23.

In the December 15th meeting the committee received and discussed a report on the Final Adjusted Budget for FY 24 from Drew Knab and Cindy Kluge.

Academic Staff Committee (ASC) – Mike Priem, Chair

The ASC has been working to transition the Academic Staff Orientation subcommittee to a standing committee, putting together a special subcommittee to draft bylaws and procedures.

The ASC will be proposing a modified structure for the Senate roster to account for changes in Academic Staff distribution as a result of the School and College Realignment, likely going to an 'at-large' format.

At the November 21st meeting, the ASC approved revisions to the Academic Staff bylaws and awards nominations forms. We also adopted a transition back to 100% on-line meeting format for the ASC.

Finally, having observed some inconsistencies across schools, colleges and administrative units, the ASC has initiated dialogue with UWM Central HR around self-evaluations, with a goal of providing more consistency in procedures, utilization and outcomes for staff through training for administrators.

Physical Environment Committee (PEC) – Stephen White, Vice Chair

In the two meetings since our last Faculty Senate report:
- we received an update from Kate Nelson on landscaping planned for Lapham Hall and updates on the Space Optimization Project and from the Space Planning committee.
- We have heard four naming requests.
- The annual evening campus walk was scheduled to ensure effective lighting during our shortened daylight hours.
- Kate Nelson and the Transportation subcommittee held a 'Safe Streets Planning' campus walk aimed at making campus more pedestrian friendly. The walk was well attended and included representatives from Campus Planning, Facility Services, Safety & Assurances, Health Safety & Risk Management, Campus Police, Office of Sustainability, and the City of Milwaukee.

During the question period of my last report Professor Hall shared an observation of his experience with UWM's room reservation system and the disparity in fees. He later provided additional information which Professor Huddleston and I shared with Mike Priem from Campus Planning and Melissa Spadanuda from Facilities Planning & Management. This matter was further discussed at the November PEC meeting. No quick solution came to light. Consolidating and coordinating room usage is on the radar of both Facilities Planning & Management and the Space Optimization Project. As a first step they hope to make the process more transparent.

Information Technology Policy Committee (ITPC) – AkkeNeel Talsma, Co-Chair

ITPC Roster:
Roger Smith, Chair; Karolina May Chu, Ann Raddant, Ora John Reuter 2, Phillip Sink, AkkeNeel Talsma, Tian Zhao, Drew Blanchard, Hanyong Park, James Price, Lane Sunwall, Alexander Timmer, Barry Cameron, Gregg Jamison, Suzanne Joneson, Julie Reindl, John Roberts, Molly Schreiber, Peter Schwander, Deepak Khas. Ex-officio Bob Beck; Laura Pedrick, Mark Jacobson

Meetings convened:
ITPC convened the following meetings: September 2021, October 2021, November 2021, February 2022, March 2022, April 2022, May 2022

Key Topics of Discussion:
<div align="center">Departments/Committees:</div>
Center for Teaching and Learning: (February 2022) David Delgado gave the Spring 2022 CETL update. He touched on CETL's support mechanisms, development of a dashboard for Canvas information, the resolution of observer role technical issues, and new documentation for in-person classes.

CTS: (February 2022) Jim Kavanaugh gave an introduction to the functionality of CTS's Help Desk, highlighting that UWM Help Desk is the 'front door' for all requests, many of which are resolved there, but many of which are then forwarded to other areas such as Classroom support, O365, Network support and Desktop Support. Noelle Fredrich then gave an overview of Help Desk including structure, staffing, and the types of issues resolved.

DGCC: (March 2022) Stephanie Warner gave a presentation on the Data Governance Custodial Committee, a body which provides a data governance structure for UWM, allowing the campus, via the committee's work, to prioritize and ensure consistency of data reporting, to provide guidance and oversight in developing campus-wide definitions of important data terms and ensuring their transparency in reports, and to develop actionable plans and priorities for the future of business intelligence at UWM— including the capital, personnel, technical, and political resources needed to realize these goals

CIO: (May 2022) Bob Beck gave a presentation on seven trends in IT: the growth of AI, Data Analytics to improve education, blended/hybrid courses as permanent, expansion of open educational resources (OER), a move towards the smaller (micro-credentials nano-learning and screens), the rise of immersive learning technologies, increased investments in quality remote/online learning.

Tools/Projects:

Zoom for Teaching and Learning: (September 2021) Amy Mangrich gave an update on Teaching with Zoom, the tool selected for teaching and learning for the entire system. At this point, UWM was fully implemented with the UW System instance of Zoom.

Multifactor Authentication: (September 2021) Bob Beck gave a brief update on MultiFactor Authentication, and indicated that after the final phase of multifactor was deployed UWM saw a significant reduction in account compromise. (November 2021) Chris Spadanuda gave a presentation on the implementation of a 'Unified Digital Identity Experience' at UWM, which included a shift from Duo to Microsoft MFA.

Teams: (April 2022) Julie Reindl gave an update, following up on her 2019 kickoff presentation, about the Teams project, which replaced the Centrix landlines. Estimated project completion is 1st quarter of 2023.

Web ID 2: (October 2021) Mark Jacobson gave a presentation on Web ID 2 Update, highlighting UWM's website as a core recruitment tool which also provides vital information to current students

Classrooms: (October 2021) Kevin Jahnke gave a high-level overview of the state of classroom and online learning, as well as potential resources we have in the event of a changing classroom landscape. Amy Mangrich discussed resources available through CETL if UWM transitions to a complete online environment. (February 2022) Kevin Jahnke gave an update on classroom projects of note. He also discussed Kaltura classroom, a software-based lecture capture system for instructors which was implemented in 300+ classrooms. (May 2022) Kevin Jahnke gave an update on classroom technology, highlighting the updated rooms. Kevin also touched on the NWQ Capitol project, and miscellaneous updates were addressed.

User Interface (UI) IT Design: (November 2021) Roger Smith lead a discussion on User Interface, highlighting UI and Cognitive Testing at UWM and highlighting several use cases.

Student Evaluation System: (February 2022): Laura Pedrick gave an update on the RFP for a student evaluation system, indicating that 2 awards were made, one to Explorance Blue and one to Anthology. (March 2022) Beth Schaefer gave an informational update on UWM's status with the UW System tool RFP, reiterating that Explorance Blue and Anthology were selected, and that UWM will be able to choose between these products. She indicated that UITS will be launching a project team including all campus stakeholders which will collect feedback from anyone attending the demos.

Nudge – macOS Security Update: (April 2022) Christopher Cook gave an overview of the completed Mac Standardization project, which standardized Mac management across campus and was a required upgrade to mac OS 12 happening in Summer 2022.

Remote Lab Service Update: (April 2022): Keith Emmons gave an overview of remote labs and discussed the related service update.

E-Waste: (May 2022) Scott Kleba gave a presentation on the re=development of the E-Waste process. The goal of the process is to ensure that all devices are reviewed by CTS before they go out of the system.

UWM Fiber Project: (May 2022) Bill Gaulke and Matt Baran gave a presentation on the UWM Fiber Project; 18E3E Information Technology Infrastructure Renovation. This project upgrades UWM's fiberoptic infrastructure, creating more points of connection.

EOC: (May 2022) Beth Schaefer gave an after action report on the Emergency Operations Center, implemented for Covid response and which is being led by Lt. Switala in UWM PD. The de-activation process will soon

begin which will include a comprehensive review.

UW System:

Information Security: (September 2021) Mike Grypp gave an update on UW System Information Security including a big pictures overview of the BOR's interest in Information Security Policies and Memos, and the ways in which BOR and System policies and memos affect UWM. (March 2022) Bob Beck gave a presentation on heightened Information Security concerns given the Russian invasion of Ukraine. Mike Grypp gave an overview of the current situation on campus as well as practical advice for individuals on campus at this time. (April 2022) Bob Beck gave an update on the Remote Access Project. Pursuant to a policy update, all UW System campuses must limit remote access to on campus resources and UWM has undergone a staged implementation to mandated changes to remote access starting last fall.

Administrative Transformation Program: (October 2021) Tim Danielson gave an update on the Administrative Transformation Program, a full rebuild of Human Resources, Finance and Research Administration systems across all institutions.

Other:

Committee Liaison Reports:
Committee liaison reports were given at each meeting covering the following committees: Academic Planning and Budget Committee, Tech Users Group, Educational Technology Committee, Office365 Governance Team, Research Policy Advisory Committee, and Web Steering Committee.