

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, December 5, 2022

9 am

MINUTES

Present: K. Jahnke, K. Koch, P. Lucey, G. Lukaszewicz, L. Meng, M. Murphy-Lee, M. Priem, S. Stalewski, D. Van Kerkvoorde
Guests: Mark Mone, Mark Schwartz

- I. *Call to Order.* Chair M. Priem called the meeting to order at 9:00 am.
 - II. *Automatic Consent.*
 - A. Agenda approved as presented.
 - B. Minutes of November 21, 2022, meeting approved as presented.
 - III. *Persons Who Wish to be Heard.* None.
 - IV. *Chair's Report.* M. Priem reported he will be sending items for Chancellor Mone's presentation at AS Senate including update on BOR meeting and UWS Strategic Plan. M. Fessahaye did not have HR updates so not attending today's meeting.
 - V. *Guests^a:*
 - A. Chancellor Mone reported the following: 1. Update on latest UWS meeting with chancellors and UWS administration where budget and 4/4 compensation was discussed. 2. Four strong finalists for Provost will visit UWM this week and next Monday. 3. Update on campus leadership hires and resignations. 4. Attending Board of Regents meeting this week. 5. Town Hall highlighted the importance of providing employees with support to promote supporting students. 6. Regents Ashok Rai and Angela Adams will attend UWM's December 18th Commencement ceremony. 7. Expressed appreciation to the AS for all they do for UWM.
 - B. M. Schwartz reported on the recent UC activities including forwarding nominees to serve on the Search and Screen Committee for CIO, hearing the presentation by University Advancement, and the continuing review of the Senate Subcommittee on the Evaluation of Administrators (SSEA) procedures.
 - VI. *Unfinished Business.*
 - A. Senate Orientation Subcommittee Status- M. Priem will reach out to the chairs of the AS review committees to request volunteers to develop bylaws for the reestablished Orientation Committee.
 - B. Pay Progression within Range- No update.
 - C. School/College Realignment Impact on AS Governance- No feedback has been submitted to K. Koch (deadline is December 12th).
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- VII. *New Business.*
- A. AS Senate December 13th – Chancellor Mone, Interim Provost Gronert and Dave Clark will attend as guests.
- VIII. *Reports.*
- A. Campus Committee Reports.
1. K. Koch reported on the UWS governance reps meeting: creating bylaws for the large group; each campus will develop pay progression plan; fixed term terminal employees are not eligible for pay raises; and reviewing performance evaluations and developing a mechanism for appealing (ASC agreed evaluation format should be standardized.)
 2. G. Lukaszewicz reported ABPC is looking at the budgets of centers and adding to budget narratives.
 3. D. Van Kerkvoorde reported that ASHAC will be reviewing a complaint.
- IX. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.
- X. *General Good and Welfare.* G. Lukaszewicz announced she has accepted a position as Alumni Relations Marketing Director. M. Priem reported the search for Facilities Director was failed.
- XI. The meeting was adjourned at 10:20 am.